



Workforce Services Committee Meeting

February 15, 2024
1:30 pm

Mission Career Center
4981 Ayers Street
Mission Training Room
Corpus Christi, TX

Join Zoom Meeting

<https://us02web.zoom.us/j/86899921149?pwd=b1NKejBpc24wNDdrLzMyRjV0OWtaQT09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 868 9992 1149

Passcode: 270874

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



Workforce Services Committee Meeting

Mission Career Center – 4981 Ayers Street – Mission Training Room
Corpus Christi, Texas

Join Zoom Meeting

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Thursday, February 15, 2024 – 1:30pm

AGENDA

Page

- I. Call to Order: *Manny Salazar, Chair*
- II. TOMA Rules: *Janet Neely*
- III. Roll Call: *Janet Neely*.....3
- IV. **Announcement on Disclosure of Conflicts of Interest**
Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.
- V. **Public Comments**
- VI. **Discussion and Possible Action on Minutes of the September 7, 2023, Workforce Services Committee Meeting**.....4-6
- VII. **Review of Committee Charter, Initiatives, and Strategic Board Goals for BCY 2024**.....7

(cont. page 2)

A proud partner of the  American Job Center network

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

VIII. **Information Only:**

1. Services to Workers
 - a. Policy Review Schedule: *Alba Silvas*.....8-10
 - b. Program Updates: *Alba Silvas*.....11-12
2. Services to Business
 - a. Business Solutions Report: *Linda Stewart*.....13-14
3. Local Labor Market Intelligence
 - a. Jobs and employment report- Q1: *Allyson Riojas*.....15-19
4. Performance Measure Update
 - a. Board Contract Year 2023-24: *Alba Silvas*.....20-23
5. Facilities Update: *Shileen Lee*.....24

IX. **Adjournment**

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at the **Mission Career Center, Mission Training Room** and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 4981 Ayers Street, Corpus Christi, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

A proud partner of the  network

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**Workforce Services Committee
Roll Call Roster
February 15, 2024
(4 = Quorum)**

_____ Manny Salazar, Chair

_____ Travis Nelson, Vice-Chair

_____ Lance Brown

_____ Randy Giesler

_____ Dr. Leonard Rivera

_____ Randy Seitz

_____ Brittany Sotelo

Signed

Printed Name

MINUTES

**Workforce Solutions Coastal Bend – Workforce Services Committee
Mission Career Center – 4981 Ayers Street – Mission Training Room
Corpus Christi, Texas**

Join Zoom Meeting

<https://us02web.zoom.us/j/81304299175?pwd=RHFtMWNrWDhOTkRVTVM0STFvUEQ5QT09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 813 0429 9175

Passcode: 977305

September 7, 2023 – 1:30 pm

Committee Members

Present

Manny Salazar, Chair
Randy Giesler, Vice Chair
Criselda Leal
Travis Nelson
Leonard Rivera
Brittany Sotelo

Other Board Members Present

Gloria Perez
Kimberley D. James

Absent

Michelle Lozano

Others Present

Ken Trevino, Workforce Solutions
Amy Villarreal, Workforce Solutions
Janet Neely, Workforce Solutions
Alba Silvas, Workforce Solutions
Catherine Cole, Workforce Solutions
Allyson Riojas, Workforce Solutions
Milanda Ballesteros, Workforce Solutions
Celina Leal, Workforce Solutions
Ernest Herrera, Workforce Solutions
Ricardo Munoz, Workforce Solutions
Christina Miller, Workforce Solutions
Vicki Stonum, Workforce Solutions
Valerie De Le Cruz, Workforce Solutions
Valerie Ann De Le Cruz, Workforce Solutions
Xena Mercado, Workforce Solutions
Tony Armadillo, Workforce Solutions
Zachary James, Workforce Solutions
Chakib Chehadi, C2GPS, LLC
Ramsey Olivarez, C2GPS, LLC
Geri Escobar, C2GPS, LLC
Linda Stewart, C2GPS, LLC
Robert Reyna, C2GPS, LLC
Autumn Villafranco, C2GPS, LLC
Esperanza Vela, C2GPS, LLC
Deborah Varner, C2GPS, LLC

I. Call to Order

Mr. Salazar called the meeting to order at 1:30 pm.

Mr. Salazar welcomed Dr. Leonard Rivera, Associate Vice President, Continuing Education & Off-Campus Programs with Del Mar College. Mayor Paulette Guajardo, City of Corpus Christ appointed Dr. Rivera and he is representing Education – Post Secondary replacing Ms. Kiwana Denson.

II. TOMA Rules

Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.

III. Roll Call

The roll was called and a quorum was present. Ms. Perez and Dr. James were also in attendance.

IV. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure and Declaration of Conflict of Interest and disclosures were requested by the chair at this time. None were made.

V. Public Comments

Due to the new TOMA rules we do have a laptop setup at 4981 Ayers Street and it is listed on the zoom call as Public. The laptop is available and open to the public.

Mr. Trevino welcomed new team members Ms. Milanda Ballesteros, Mr. Zachary James and Mr. Ricardo Munoz and asked them to introduce themselves.

Ms. Milanda Ballesteros, Contract Specialist; Mr. Zachary James, IT Coordinator; and Mr. Ricardo Munoz, Quality Assurance Monitor EO Officer/504 Coordinator for Workforce Solutions Coastal Bend all introduced themselves.

Mr. Salazar thanked everyone for their time and for attending the Workforce Services Committee Meeting.

VI. Discussion and Possible Action on Minutes of the May 4, 2023 Workforce Services Committee Meeting

Mr. Nelson moved to approve the minutes of the May 4, 2023 Workforce Services Committee meeting. The motion was seconded by Dr. Rivera and passed.

Mr. Salazar announced that the next item presented by Ms. Villarreal will be the Facilities Update.

VIII. Information Only:

6. *Facilities Update*

Ms. Villarreal provided a facilities update (included on page 37 of the September 7 agenda packet).

VII. Items for Discussion and Possible Action

1. Board Policy #4.0.103.06 – Case Management

Ms. Silvas presented information on updates to Board Policy #4.0.103.06 – Case Management (included on pages 7-13 of the September 7 agenda packet).

2. Board Policy #4.5.100.09 – Work Search Requirement

Ms. Silvas presented information on updates to Board Policy #4.5.100.09 – Work Search Requirement (included on pages 14-16 of the September 7 agenda packet).

Dr. Rivera moved to recommend to the Board of Directors approval of Board Policies #4.0.103.06 – Case Management and #4.5.100.09 – Work Search Requirement. The motion was seconded by Mr. Nelson and passed.

VIII. Information Only:

1. *Services to Workers*

a. Strategic Board Goals Update Related to Workforce Services

Mr. Salazar provided an update on the Strategic Board Goals Related to Workforce Services (included on page 17 of the September 7 agenda packet).

b. Policy Review Schedule

Ms. Silvas presented the Policy Review Schedule (included on pages 18-20 of the September 7 agenda packet).

c. Program Updates

Ms. Silvas provided program updates (included on pages 21-22 of the September 7 agenda packet).

Ms. Silvas stated the following grants were awarded to Workforce Solutions Coastal Bend.

- Regional Convener Grant
- Texas Industry Partnership (TIP)
- PATHS Grant
- Texas Internship Initiative (TII)
- Educator Externship

Ms. Escobar provided an update on the Operations of Career Centers (included on page 22 of the September 7 agenda packet).

Mr. Reyna provided an update on Services to Workforce Career Center Customers and Work In Texas (included on page 22 of the September 7 agenda packet).

Ms. Silvas provided an update on Veterans Services (included on page 22 of the September 7 agenda packet).

2. *Services to Youth*

a. Ad Hoc Youth Topics

Ms. Silvas provided information on the Ad Hoc Youth Topics (included on page 23 of the September 7 agenda packet).

3. *Services to Business*

a. Business Solutions Report

Ms. Stewart and Ms. Silvas presented the Business Solutions Report (included on pages 24-26 of the September 7 agenda packet).

Ms. Silvas shared a video recap on the Educator Externship 2023.

4. *Local Labor Market Intelligence*

a. Jobs and Employment Report – Q3

Ms. Riojas presented the Jobs and Employment Report – Q3 (included on pages 27-32 of the September 7 agenda packet).

5. *Performance Measure Update*

a. Board Contract Year 2023

Ms. Silvas presented a performance measure update for the Board Contract Year 2023 (included on pages 33-36 of the September 7 agenda packet).

IX. Adjournment

The meeting adjourned at 2:48 pm.

DISCUSSION AND POSSIBLE ACTION

VII. Review of Committee Charter, Initiatives, and Strategic Board Goals for BCY 2024:

BACKGROUND INFORMATION

Workforce Services Committee Charter:

WORKFORCE SERVICES

Responsible for monitoring all issues associated with the delivery of programs through the business and career centers and the quality of those services and services to persons with disabilities. Review issues associated with all workforce programs and make recommendations to the Board. Responsible for planning of facilities and physical locations of the centers and Board offices. Responsible for reviewing all issues associated with coordinating secondary and post-secondary education programs with the workforce training programs. Review issues associated with alternative learning programs, and review the quality issues of all these programs.

Agenda topics may include, but are not limited to: Core and Intensive Workforce Employment and Training Services and performance; services to persons with disabilities; Business Services activities and performance.

Strategic Board Goals

Established in 2010, the strategic board goals were set to work towards increasing educational and employment opportunities for the people of the Coastal Bend region, including youth and those with barriers to employment.

1. Establish and Strengthen Partnerships
2. Effectively/Efficiently Target Rural Area Services
3. Increase Workforce Awareness
4. Expand Innovative Services to Business
5. Explore New Revenue Opportunities
6. Improve Internal Efficiencies
7. Refine Board Culture

RECOMMENDATION

The Workforce Services Committee consider committee charter, initiatives and board strategic goals for BCY 2024; and take any appropriate action on the information presented.

INFORMATION ONLY

VIII – 1a. Services to Workers – Policy Review Schedule

BACKGROUND INFORMATION

Board Professionals will be presenting Policy Review Schedule; **Attached**.

Workforce Services Committee 02.15.24- No Policy Updates

Case Management Systems from TWIST and WIT will impact some terminology and protocols to certain board policies. Board Staff will present these at May 2024 Workforce Services Committee.

Year-to-Date: 0

Policy Review Schedule-2024

<u>Category</u>	<u>Policy Number</u>	<u>Policy Title</u>
Board Administration		
	1.0.100.01	Responsibilities of the Local Workforce System
	1.0.101.01	Standards of Conduct and Conflict of Interest
	1.0.102.01	Policy Development
	1.0.103.02	Open Meetings Policy
	1.0.104.02	Public Information Policy
	1.0.105.01	Reporting Conflict of Interest, Fraud and Abuse
	1.0.106.02	New Board Member Orientation and Training
	1.0.107.03	Communication Process
	1.0.108.00	Restrictions on Lobbying Activities and Expenditures
	1.0.109.00	Businesses Employing Undocumented Workers
	1.0.110.03	Equal Employment Opportunity
	1.0.111.00	Fraud, Waste, theft, and Program Abuse
	1.0.112.02	Discrimination Complaint Procedure
	1.0.113.00	Approval Process for Contracts, Contract Renewals, and Contract Amendments
	1.0.114.02	Storage and Use of Disability-Related and Medical Information
	1.0.115.01	Anonymous Complaints and Communications
	1.0.116.01	Approval Process for Micro-Purchases
	1.0.117.00	Firearms and Weapons Restrictions of WFSCB Premises
Workforce Programs		
	4.0.100.06	Incentives/Stipends
	4.0.101.13	Support Services
	4.0.102.02	Basic Skills Deficiencies
	4.0.103.06	Case Management
	4.0.104.02	Workforce Professional Development and Continuous Improvement
	4.0.106.02	Reasonable Distance
	4.0.107.03 (Annual)	Determination of Self-Sufficiency
	4.0.109.02	Credentials
	4.0.110.02	Integrated Complaints, Hearings, and Appeals
	4.0.111.05	Customer File Documentation
	4.0.113.06	OJT, Subsidized Employment, and Customized Training
	4.0.115.08	Program Non-Compliance
	4.0.117.03	Priority of Service and Data Collection
	4.0.118.02	Accessibility
	4.0.120.04	Limited English Proficiency (LEP)
	4.0.121.03	Reasonable Accommodations
	4.0.122.02	Outreach
	4.0.123.00	Common Exit

Policy Review Schedule-2024

<u>Category</u>	<u>Policy Number</u>	<u>Policy Title</u>
<u>WIOA</u>		
	4.0.124.00	Documentation and Verification of Work Activities: Choices/SNAP E&T
	4.1.101.02	Follow-Up Services for WIOA Adults & Dislocated Workers
	4.1.103.01	Youth Eligibility Criteria
	4.1.104.07	Individual Training Accounts (ITAs)
	4.1.105.01	Apprenticeship Programs
	4.1.106.00	National Dislocated Worker Grants
<u>Choices</u>		
	4.2.100.02	Service Strategies
<u>Child Care</u>		
	4.3.100.06	Child Care Eligibility
	4.3.102.04	Assessing and Collecting Parent Share of Cost
	4.3.103.00	Attendance Requirements for Child Care Services
	4.3.104.00	Reapplication for Child Care Provider Agreement
	4.3.105.01	Child Care Related Funds Recovery
	4.3.106.01	Termination of Child Care
	4.3.107.00	Children of Military Parents on Deployment
	4.3.108.03	Child Care Provider Reimbursement Rate
	4.3.109.01	Eligible Child Care Providers
	4.3.111.00	American Recovery and Reinvestment Act (ARRA)
<u>Unemployment Insurance</u>		
	4.5.100.09 (Annual)	Work Search Requirement
<u>Quality Assurance & Monitoring</u>		
	5.0.100.02	Oversight and Monitoring
	5.0.101.03	Data Integrity
	5.0.102.03	Equal Opportunity - Accessibility Monitoring
<u>Property & Facilities</u>		
	6.0.100.00	Smoking in Workforce Solutions of the Coastal Bend Facilities
	6.0.101.01	Emergency Management & Business Recovery/Continuity of Operations Plan
	6.0.102.01	Accessibility for Persons with Disabilities
<u>Information Technology & Data Management</u>		
	7.0.100.03	Use of Electronic Media and Services
	7.0.101.02	Computer and Personally Identifiable Information Systems Access and Security
<u>Public Relations</u>		
	8.0.100.02	Strategic Marketing Standards and Guidelines

INFORMATION ONLY

VIII – 1b. Services to Workers – Program Updates & Veterans Services

BACKGROUND INFORMATION

Board Professionals will provide updates on programs/grants, operation of career centers, and Veterans Services.

1. Updates as of December 31, 2023.

PROGRAM/GRANT	UPDATES
1. CHOICES. 2. WIOA- Adult, Dislocated, Youth 3. SNAP Employment & Training 4. Non-Custodial Parent (NCP) 5. Re-Employment Services (RESEA) 6. Workforce Commission Initiatives (YOU CHOOSE! & Hiring Red, White & You). 7. Summer Earn & Learn	The Program Year(PY) began Oct. 1, 2023. And Q1 just wrapped up Dec. 31,2023. Program meetings take place monthly to review initiatives. C2 providing deliverables provided in draft Statement of Work(SOW). Operations meetings with board and C2 Management taking place to discuss service delivery, programs, business services, quality assurance, fiscal. Areas for further discussion include: Youth Services and Partnerships to enhance outreach and coordination with community partners. Profit schedule for PY includes Performance attainment & participant served numbers for WIOA Programs and exempt Choices. Key Highlight on Programs: RESEA Grant has been deemed a core program and funding for program will continue to increase \$647K for current PY. RESEA Pilot Project.
NEW OPPORTUNITIES/PROJECTS	NOTES
1. Educator Externship- TWC	Received Notification of Award \$183K. 9 th Annual- To serve 80 Educators.
2. Educator Externship- Private	Received Notification of Award \$20K. To serve 20 Educators.
3. Texas Internship Initiative- TWC	Application Submitted 100K. 5 th Annual to serve 35 area ISD Students.
4. PATHS- Walmart- Private	Grant may be extended to August 2024. 450K. 127 Participants served; 299 certifications NRF earned.
5. Education Outreach- Private	Received Notification of Award 20K. STEM Related Activities.
6. Summer Earn & Learn- Private	Received Notification of Award 10K. Signing-day Activities.
7. Eligible Training Provide(ETPL)	EdVera System- Launch date Spring 2024
8. TWIST-WIT Case Management System	Launch date Sprint 2024- Major impact. Board and C2 started practice of data entry, services, assessments Summer 2023: Key input to TWC.

2. Operation of Career Centers: Update to be provided by C2GPS Management regarding:

- Career Center Operations and Staffing. Vacancies update.
- Outreach and Service Delivery Strategies. ESC-2(AEL), Coastal Bend College, Del Mar College, TRIO-EOC, TWC Vocational Rehabilitation Services(VRS), Texas A&M Kingsville. Co-location opportunities. Del Mar College and Elevate361. Mobile Unit Career Center Deployment.
- Partnership Highlights. NCP IV-Court Judge Waller.
- Career center customer traffic; in-person or virtual(October-December 2023)
Staples 5,723, Alice 816, Beeville 571
Falfurrias 26, Kingsville 930, Rockport 70, Sinton 689.
- Services to Workforce Career Center Customers(October-December 2023)
New WIT Registrations: 1,613.
Unique Customers Served: 6,598
Total Job Referrals Made: 9,704
Total Services Received: 37,691
- Unemployment Insurance(UI) Assistance(October-December 2023)
RESEA Claimants Served- 196
Individuals Assisted with UI Claim Assistance- 701
Unique Claimants Assisted with Workforce Services- 916

3. Veterans Services:

- In partnership with VFW and TWC Veterans services, supporting event by recruitment of veterans, job-seekers, employers. Business Solutions team members scheduled to provide logistic support day of event. Scheduled for January 18, 2024 at Omni Hotel.
- Military Family Support Program(MFSP).
- Planning for hiring events for 2024.

INFORMATION ONLY

VIII – 2a. Services to Business – Business Solutions Report

BACKGROUND INFORMATION

Board Team Members and C2 Management will provide updates on Business Services for Q1. October-December 2023.

1. Activity Spotlight

Hire Red White and You, 11/2/23

American Bank Center

- Participating Employers 70
- Community Partners 6
- Job Seekers 368 (94 Veterans)

Annual VFW Job Fair and Hiring Event, 1/18/24

Omni Hotel

- Job Seekers 131 (63 Veterans)
- Total Job Seekers 131
- Employers 31

Business Sector

Commute with Enterprise, 11/8/23

- Commute with Enterprise offers employee ride-sharing services for businesses.
- Commute with Enterprise connected with WFSCB during the 2023 Hire Red White and You event, facilitated introductions to participating employers and later facilitated a meeting for Commute with Enterprise with Iron Horse Tools to explore immediate employee transportation needs.

Healthcare Sector

Rural WIOA Out-of-School Youth(OSY) Placements in Rural Medical Practices, 12/23

- Placed seven OSY program participants completing their medical assistant education program into work experience in medical practices located in Alice and Kingsville. These participants reside in Benavides, Falfurrias, Premont and Kingsville.
- Five of the original seven placements continue successfully; two placements required relocation to another site due to transportation issues.

Professional Skills and Trades Sector

Heavy Equipment Apprenticeship Roundtable, 10/25/23

Del Mar College Windward Campus Workforce Development Center

- TWC presented information about apprenticeship programs
- WFSCB presented on employer services and assistance with facilitating apprenticeship conversations.

2. Job Fairs and Hiring Events

- Total Events 7
- Job Seeker Participation in Events 455
- Total Number of Employer Participants 71
 - 14 Business Sector
 - 11 Healthcare Sector
 - 27 Professional Skills and Trades
 - 19 Public Services

3. New Employer Engagements

- Battle & Sands/Beeville (oil sands fracking)
- Pest Patrol/Corpus Christi
- Beeville ISD
- Buccaneer Commission/Corpus Christi
- Fields Nemece & Co/Corpus Christi (accounting services)
- Stripes/Sinton (new location)

4. Systems Enhancements and Continuous Process Improvement

- Business Solutions Unit Business Plan
- Strengthen Cross-Discipline Relationships to Improve Service Delivery (Youth Focus)
- Process Maps and Project Charters
- Messaging and Engagement Standards

INFORMATION ONLY

VIII – 3a. Local Labor Market Intelligence - Jobs & Employment Report

BACKGROUND INFORMATION

Jobs and Employment Report

In December 2023, the unemployment rate held steady month-over-month at 3.9% from November 2023 to December 2023 for the Coastal Bend region. Among the 11 counties within the Coastal Bend region, eight counties saw a reduction in their unemployment rates over the same period.

Year-Over-Year Shifts

The December 2023 unemployment rate decreased (-0.3%) points when compared to December 2022. The decrease was noted in nine of the 11 counties of the Coastal Bend region during the same period. As of December 2023, the 3.9% unemployment rate in Coastal Bend region represented 10,007 residents actively seeking employment.

Sectors Driving Growth

Within the Coastal Bend region, the Construction industry stood out with a 13.6% increase from the previous year. The Natural Resources and Mining industry experienced a 9.1% increase, followed by the Leisure and Hospitality industry which increased to 5.2% compared to December 2022.

In the Corpus Christi MSA, the Mining, Logging and Construction industry lead the growth rate with a 9.4% increase in 2022, followed by the Manufacturing industry with a 3.4% yearly change.

In WorkinTexas.com, the Health Care and Social Assistance Industry led in generating the highest number of new job postings, totaling 509. The Educational Services Industry contributed 212 job postings, while the Accommodation and Food Services sector posted 172. Additionally, the Retail Trade sector added 235 job postings to the platform.

Registered Nurses, Retail Salespersons, and Customer Service Representatives remain in high demand by Coastal Bend employers.

Quartile 1: Labor Market Data Requests

Economy Overview
Coastal Bend region
San Patricio county
Socio-Economic/Race/Ethnicity Status for Coastal Bend region

Industry Overview
Construction
Manufacturing

Occupation Overview
Construction, Engineers, Fabricators, Laborers, Project Managers, Quality Control Specialists, Safety Inspectors, Welders
Civil and Environmental Engineer Occupations
Manufacturing Occupations
Special Education Teachers

Wage Assessment
Civil and Environmental Engineers, Public Works Plant Operator/Manager (Chemical)
Construction, Engineers, Fabricators, Laborers, Project Managers, Quality Control Specialists, Safety Inspectors, Welders
Manufacturing Occupations

Coastal Bend Workforce Area

(Not Seasonally Adjusted Unemployment Rates by WDA, MSA, & County)

Area	Area Type	Latest Monthly Data December 2023						Previous Monthly Data November 2023				Year Ago December 2022			
		Labor Force	Employment	Unemployment	Rate	M+-	Y+-	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
United States	Nation	166,661,000	160,754,000	5,907,000	3.5	0.0	0.2	167,977,000	162,149,000	5,827,000	3.5	164,224,000	158,872,000	5,352,000	3.3
Texas	State	15,147,835	14,619,352	528,483	3.5	0.0	0.0	15,277,122	14,741,751	578,529	3.5	1,477,939	14,260,768	513,171	3.5
Corpus Christi	MSA	205,013	197,185	7,828	3.8	-0.1	-0.3	205,597	198,636	8,644	3.9	201,590	193,116	8,474	4.2
Coastal Bend	WDA	257,671	247,667	10,004	3.9	0.0	-0.3	260,144	249,936	11,107	3.9	253,889	243,115	10,774	4.2
Aransas Pass	County	9,379	8,982	397	4.2	-0.1	-0.3	9,478	9,072	446	4.3	9,219	8,792	427	4.6
Bee	County	9,180	8,785	395	4.3	-0.2	-0.6	9,433	9,010	467	4.5	8,965	8,526	439	4.9
Brooks	County	2,281	2,173	108	4.7	0.0	-0.1	2,314	2,206	125	4.7	2,340	2,228	112	4.8
Duval	County	5,064	4,855	209	4.1	0.2	0.7	5,123	4,924	210	3.9	4,995	4,825	170	3.4
Jim Wells	County	15,586	14,903	683	4.4	-0.1	-0.4	15,743	15,027	788	4.5	15,331	14,594	737	4.8
Kenedy	County	122	112	10	8.2	1.3	0.4	131	122	8	6.9	116	107	9	7.8
Kleberg	County	13,008	12,500	508	3.9	-0.1	-0.4	13,253	12,725	584	4.0	12,948	12,397	551	4.3
Live Oak	County	4,623	4,461	162	3.5	-0.1	0.0	4,692	4,525	174	3.6	4,747	4,580	167	3.5
Nueces	County	116,317	160,143	6,174	3.7	-0.1	-0.3	167,547	161,252	6,870	3.8	163,417	156,812	6,605	4.0
Refugio	County	2,794	2,693	101	3.6	0.2	-0.4	2,858	2,761	107	3.4	2,857	2,742	115	4.0
San Patricio	County	29,317	28,060	1,257	4.3	0.0	-0.7	29,572	28,312	1,328	4.3	28,954	27,512	1,442	5.0

(M+-) Change in unemployment rate from last month (Increase) (Decrease)

(Y+-) Change in unemployment rate from last year (Increase) (Decrease)

- Earnings for all occupations Coastal Bend, expressed as hourly rate (TWC):

Coastal Bend Texas	All Occupations- All Occupations-	Average \$17.76/hr.	Entry level \$10.89/hr.	Experienced workers \$29.14/hr.	Top 10% \$33.56/hr.
		Average \$18.76/hr.	Entry level \$11.70/hr.	Experienced workers \$33.25/hr.	Top 10% \$39.64/hr.

- Educational Attainment for population 25 years of age and older - Corpus Christi (Census American Fact Finder/American Community Survey):

Less than 9th grade	7.0%	12th grade & GED	27%	Associates degree	8.0%	Graduate or Professional	11%
9th thru 11th grade	10%	Some College	24%	Bachelor's degree	13%		

- Median earnings Corpus Christi by education for persons 25 years of age & up (Census AFF/ACS):

\$27,211 (\$36,380 male/\$22,328 female)

Less than High School &	\$15,437	Some College or Associates Bachelor's	\$44,078	Graduate or Professional	\$56,681
	\$26,818				

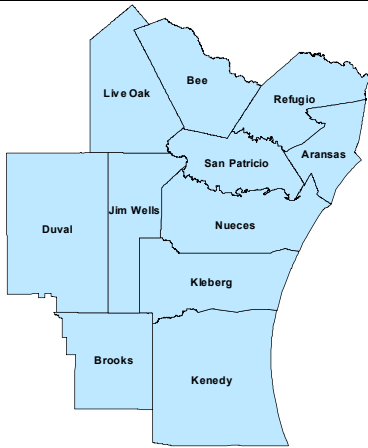
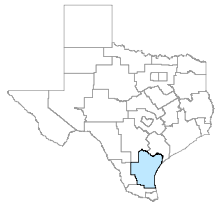
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Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact **Relay Texas: 1-800-735-2989 (TDD) and 1-800-735-2988or 7-1-1 (Voice)**

Coastal Bend Workforce Development Area

December 2023



WDA Labor Force Statistics

	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	257,671	260,439	253,889	3,782
Employed	247,667	250,253	243,115	4,552
Unemployed	10,004	10,186	10,774	-770
Unemployment Rate	3.9%	3.9%	4.2%	-0.3%

Texas Labor Force Statistics

	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	15,147,835	15,276,313	14,773,939	373,896
Employed	14,619,352	14,741,641	14,260,768	358,584
Unemployed	528,483	534,672	513,171	15,312
Unemployment Rate	3.5%	3.5%	3.5%	0.0%

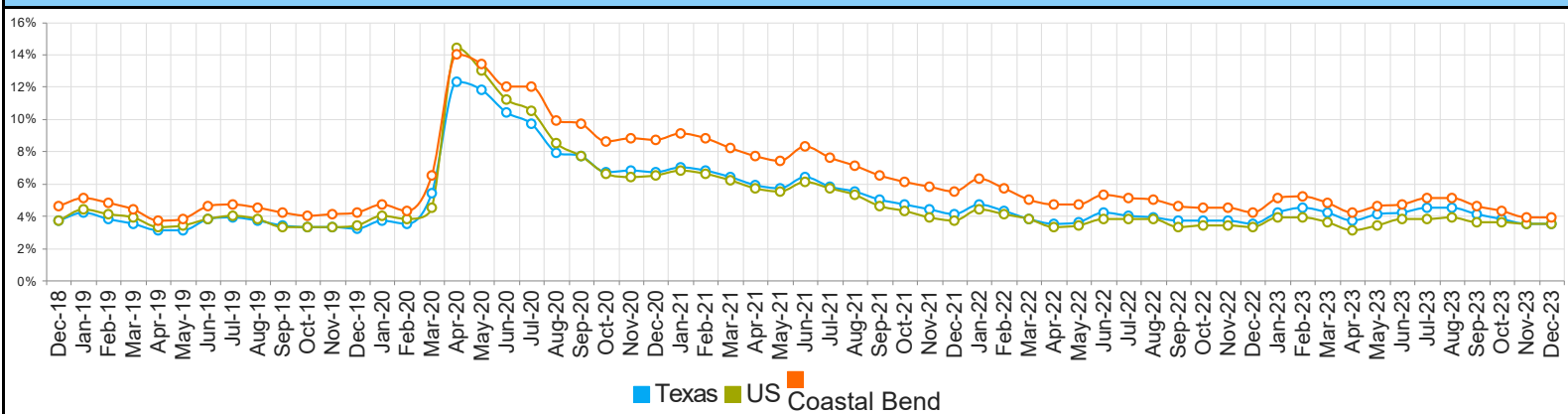
US Labor Force Statistics

	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	166,661,000	167,977,000	164,224,000	2,437,000
Employed	160,754,000	162,149,000	158,872,000	1,882,000
Unemployed	5,907,000	5,827,000	5,352,000	555,000
Unemployment Rate	3.5%	3.5%	3.3%	0.2%

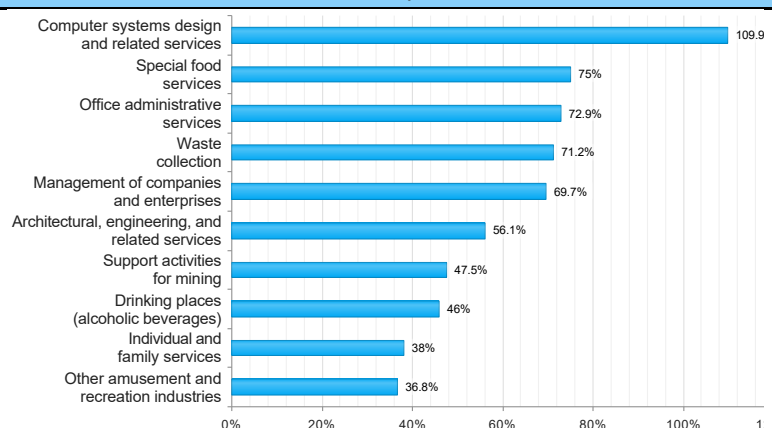
Continued Claims for the Week of the 12th

	Dec-23	Nov-23	Dec-22	Yearly Change
WDA	1,896	1,814	1,653	243
Texas	112,831	109,441	89,234	23,597

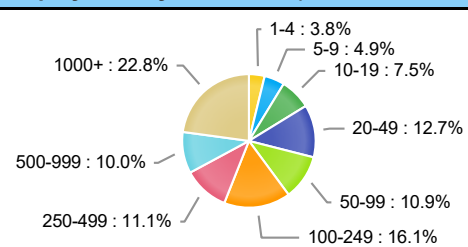
Historical Unemployment Rates



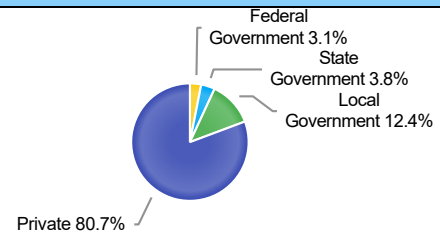
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2020-2030)



Employment by Size Class (2nd Quarter 2023)



Employment by Ownership (2nd Quarter 2023)



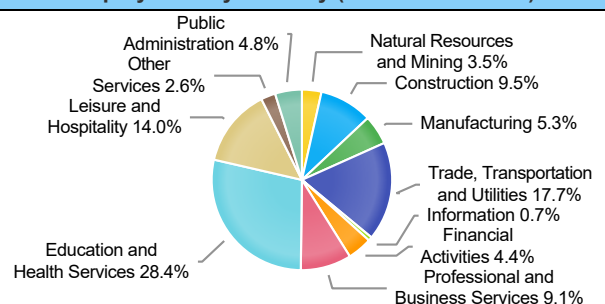
Average Weekly Wage (2nd Quarter 2023)

	Q2 2023	Q1 2023	Q2 2022	Quarterly Change	Yearly Change
WDA	\$1,038	\$1,089	\$993	-\$51	\$45
Texas	\$1,322	\$1,480	\$1,281	-\$158	\$41
US	\$1,332	\$1,465	\$1,291	-\$133	\$41

Employment by Industry (2nd Quarter 2023, Percent Change)

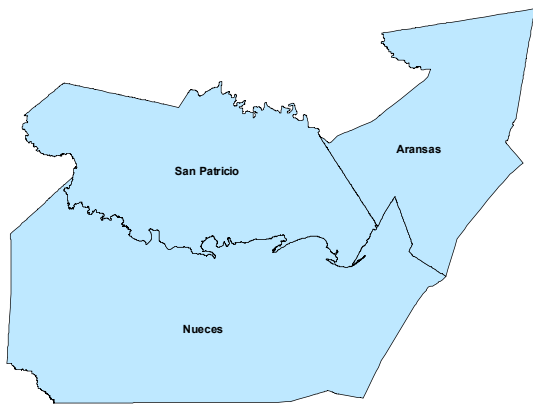
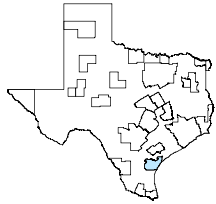
Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	8,353	3.5%	-0.1%	9.1%
Construction	22,664	9.5%	9.3%	13.6%
Manufacturing	12,765	5.3%	1.0%	4.2%
Trade, Transportation and Utilities	42,460	17.7%	0.2%	-1.2%
Information	1,633	0.7%	1.0%	-0.9%
Financial Activities	10,446	4.4%	2.8%	4.3%
Professional and Business Services	21,800	9.1%	1.4%	5.0%
Education and Health Services	68,009	28.4%	0.2%	3.3%
Leisure and Hospitality	33,496	14.0%	5.6%	5.2%
Other Services	6,155	2.6%	2.5%	4.6%
Public Administration	11,537	4.8%	0.8%	-0.5%

Employment by Industry (2nd Quarter 2023)



Corpus Christi MSA

December 2023



MSA Labor Force Statistics

	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	205,013	206,861	201,590	3,423
Employed	197,185	198,913	193,116	4,069
Unemployed	7,828	7,948	8,474	-646
Unemployment Rate	3.8%	3.8%	4.2%	-0.4%

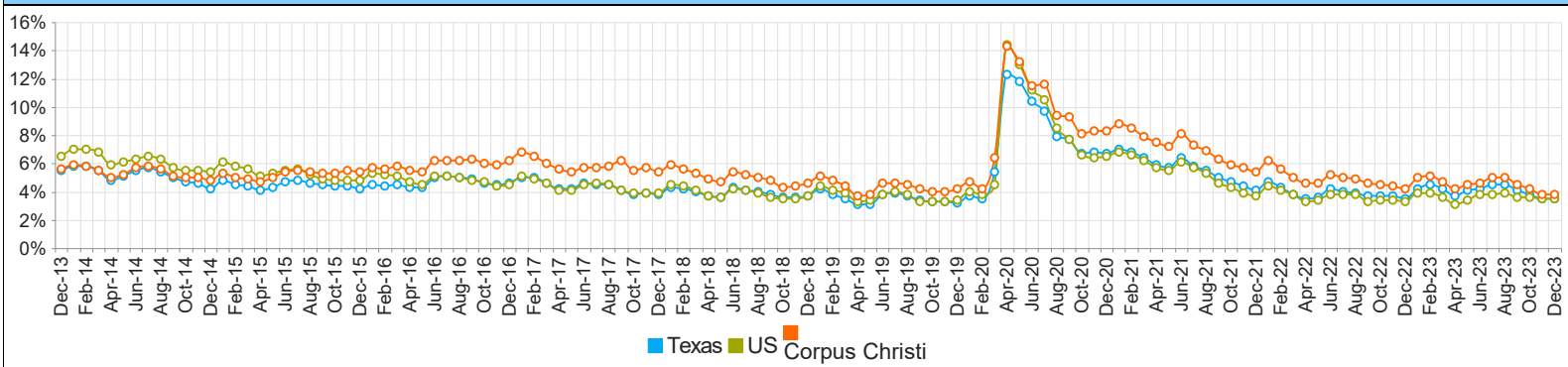
Texas Labor Force Statistics

	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	15,147,835	15,276,313	14,773,939	373,896
Employed	14,619,352	14,741,641	14,260,768	358,584
Unemployed	528,483	534,672	513,171	15,312
Unemployment Rate	3.5%	3.5%	3.5%	0.0%

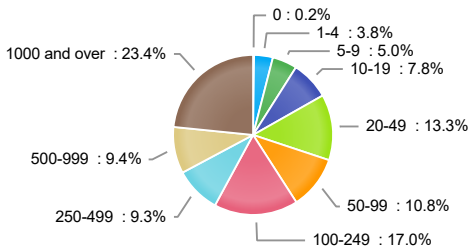
US Labor Force Statistics

	Dec-23	Nov-23	Dec-22	Yearly Change
Civilian Labor Force	166,661,000	167,977,000	164,224,000	2,437,000
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Unemployed	5,907,000	5,827,000	5,352,000	555,000
Unemployment Rate	3.5%	3.5%	3.3%	0.2%

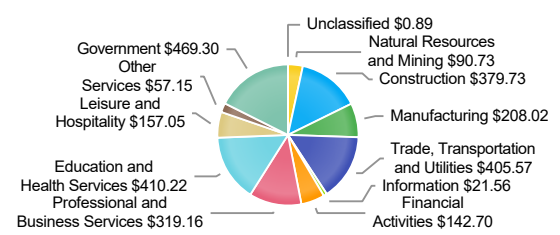
Historical Unemployment Rates



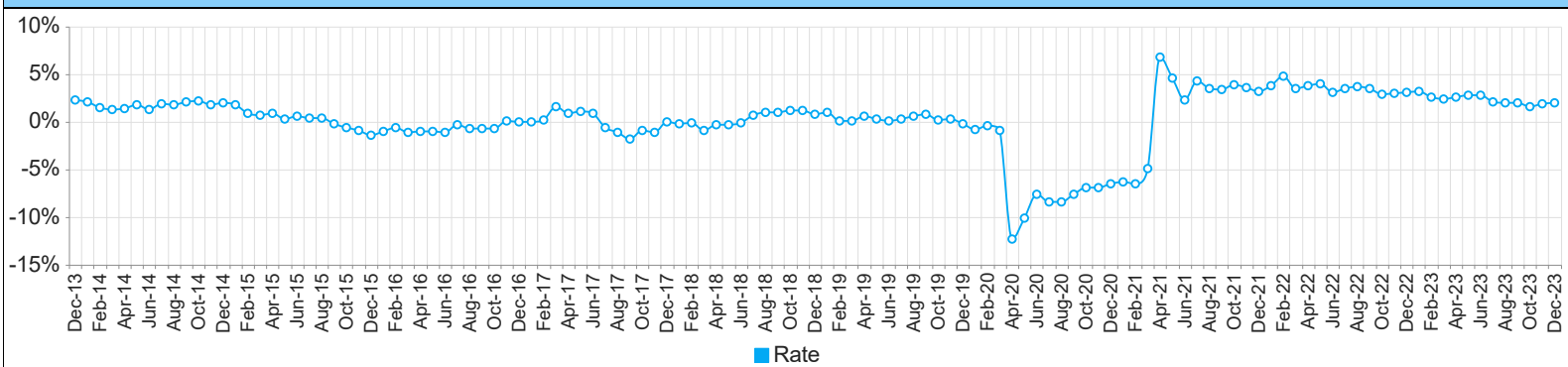
Employment by Size Class (2nd Quarter 2023)



Wages by Industry (in millions) (2nd Quarter 2023)



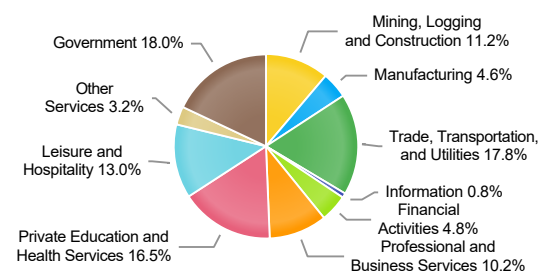
Annual Growth Rate Total Non-agricultural employment



Employment by Industry (December 2023)

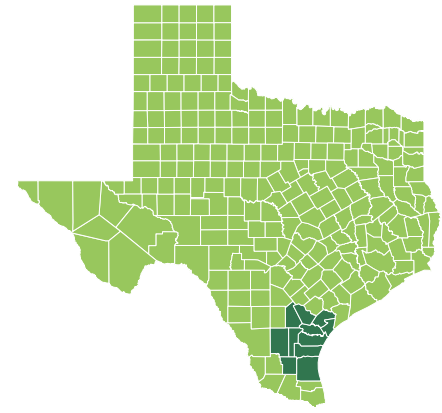
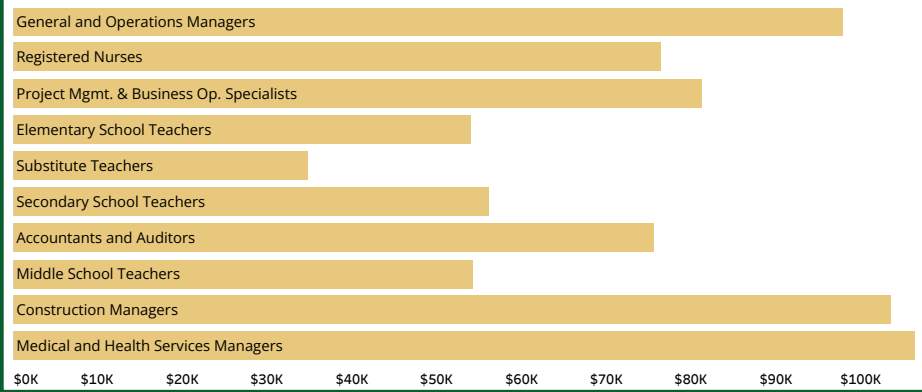
Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	197,500	0.0%	2.0%
Mining, Logging and Construction	22,200	0.5%	9.4%
Manufacturing	9,000	0.0%	3.4%
Trade, Transportation, and Utilities	35,200	1.1%	1.4%
Information	1,500	-6.2%	0.0%
Financial Activities	9,400	1.1%	3.3%
Professional and Business Services	20,100	0.0%	1.0%
Private Education and Health Services	32,500	-1.2%	2.5%
Leisure and Hospitality	25,700	-1.9%	-1.5%
Other Services	6,400	0.0%	1.6%
Government	35,500	1.1%	0.6%

Employment by Industry (December 2023)



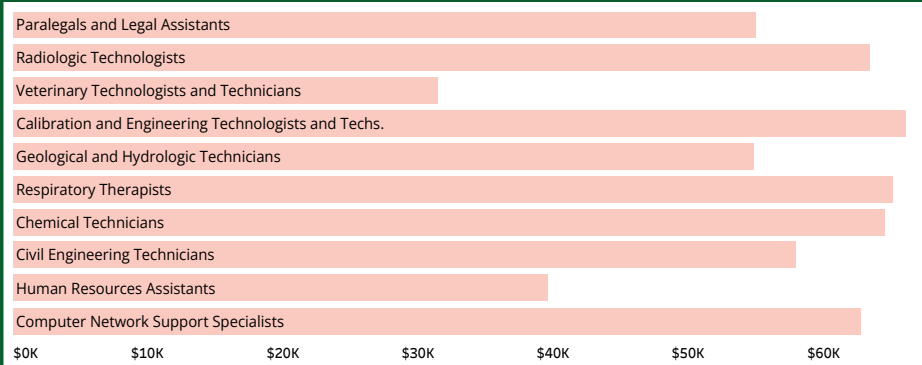
COASTAL BEND WDA OCCUPATIONAL PROJECTIONS

Largest Bachelor Degree Occupations Ranked by 2030 Employment with 2022 Average Wage



COASTAL BEND WDA includes Aransas, Bee, Brooks, Duval, Jim Wells, Kenedy, Kleberg, Live Oak, Nueces, Refugio & San Patricio Counties.

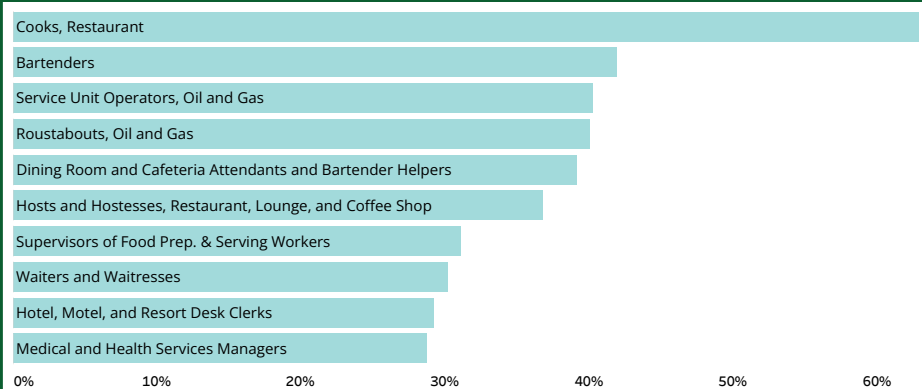
Largest Associate Degree Occupations Ranked by 2030 Employment with 2022 Average Wage



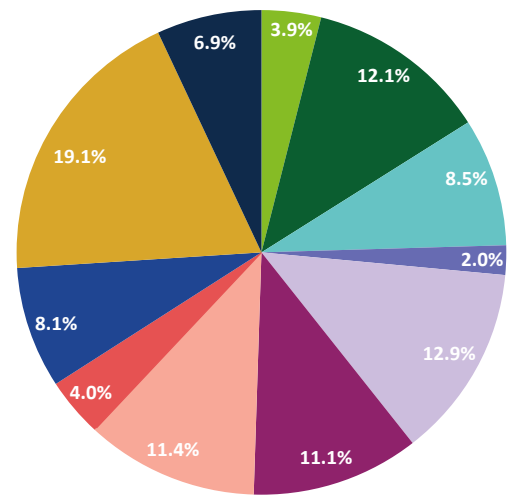
Occupations Adding the Most Jobs 2020-2030

Fast Food and Counter Workers	2,399
Cooks, Restaurant	1,495
Waiters and Waitresses	1,280
General and Operations Managers	819
Supervisors of Food Prep. & Serving Workers	660
Heavy & Tractor-Trailer Truck Drivers	575
Construction Laborers	453
Roustabouts, Oil and Gas	380
Retail Salespersons	368
Stockers & Order Fillers	354

Fastest Growing Occupations 2020-2030



Coastal Bend WDA 2030 Employment by Occupation Family



2020-2030 Employment Growth

Coastal Bend WDA	11.2%
Texas	18.3%
United States	7.7%

Annual 2022 OES Wages	25 th Pct	Avg	75 th Pct
Coastal Bend WDA	\$27,298	\$49,861	\$59,759
Texas	\$29,718	\$57,300	\$65,463
United States	\$33,330	\$61,900	\$73,460

*Some wages have been aggregated for combined occupations. 19

- Farming, Fishing, Forestry
- Service
- Health Care
- Transport., Material Moving
- Mgmt., Business, Finance
- Computer, Engrng., Science
- Office, Admin Support
- Construction, Maintenance
- Production
- Education, Legal, Arts, Community Service
- Sales



Available at <https://texaslmi.com/Home/PopularDownloads>

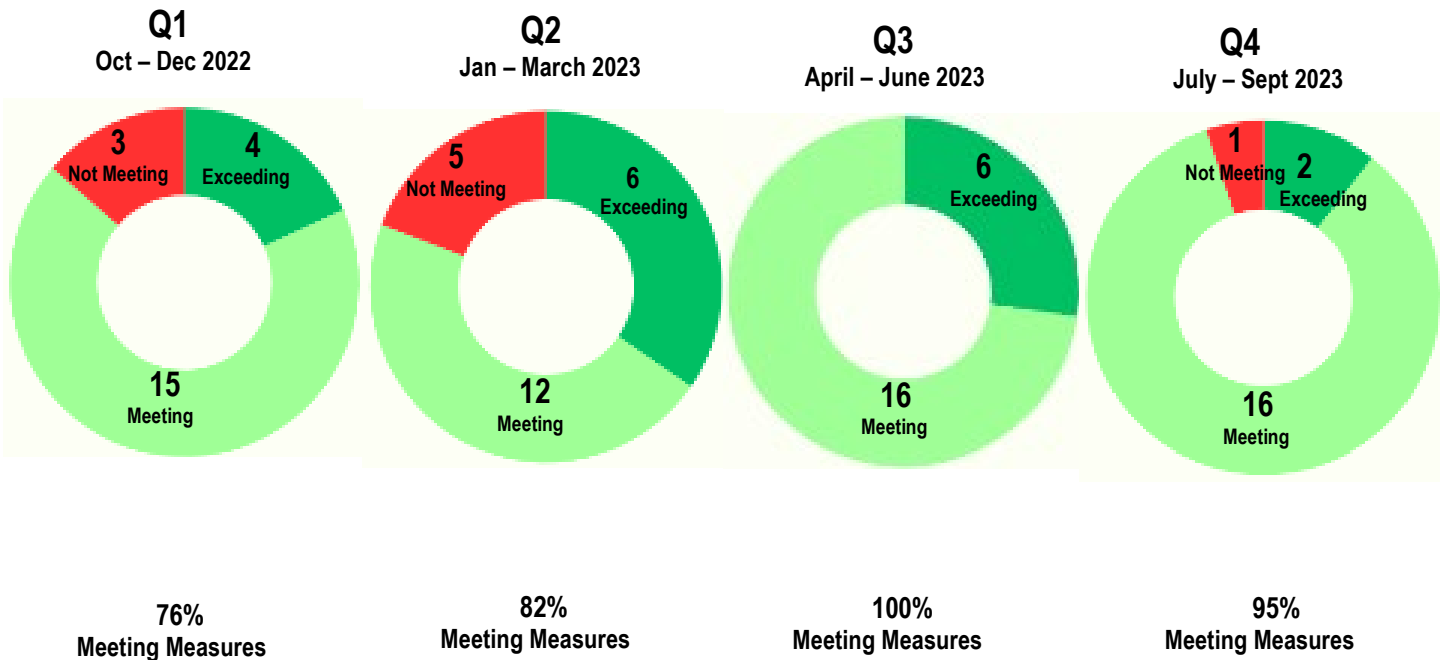


INFORMATION ONLY

VIII – 4a. Performance Measure Update BCY 2023 – 2024

BACKGROUND INFORMATION

Performance Measure Update (EOY 2023 Final Release) Performance Synopsis Board Contract Year: 2023



Background

Listed below are the TWC Performance Measures definitions and an indication of whether the individual measures are attained or not, Target % and Current %. The Percentages of target attained are represented by the following:

Non-WIOA Measures	WIOA Measures
+P (Exceeding) – Meeting performance – Greater than 105%	+P (Exceeding) – Meeting performance – Greater than 110%
MP – Meeting performance – Greater than 97.5% and Equal to or Less than 105%	MP – Meeting performance – Greater than 95% and Equal to or Less than 110%
MP – Meeting at Risk – Equal to or Greater than 95% and Equal to or Less than 97%	MP – Meeting at Risk – Equal to or Greater than 90% and Equal to or Less than 95%
-P – Not meeting performance – Less than 95%	-P – Not meeting performance – Less than 90%

Explanation of Measures **in Negative Performance** for EOY 2023

Performance Measure	Current		Current Performance	YTD Current % Target	EOY % Goal
	Numerator	Denominator			
Employed/Employed Q2-Q4 – Youth	13	15	86.67%	114.23%	75.90%

Board Actions: Performance Update

TWC has set a target date of February 15, 2024 for the issuance of the Oct-Dec MPRs.

WFSCB has concluded Program Year (PY) 2023 earning 95% of meeting all performance measures. During PY 2023, C2GPS implemented tracking tools which accelerated performance percentages in all twenty-two (22) measures.

WIOA Outcome Measures

TWC announced that the WIOA 116 requires states to update WIOA targets at the end of the year using the statistical adjustment model that has been updated with the final local casemix and economic conditions. These changes are reflected in this report.

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

Percent of Target

As Originally Published

BOARD CONTRACT YEAR 2023 YEAR END REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures														
	Adult					DW					Youth				
	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credential Rate	Measurable Skills Gains (YTD-Only)
Alamo	95.45%	93.84%	105.03%	101.45%	100.89%	100.24%	99.88%	99.36%	101.46%	97.29%	96.23%	96.48%	114.44%	114.33%	99.50%
Borderplex	107.66%	101.63%	140.55%	114.46%	104.94%	90.05%	99.34%	99.27%	92.59%	107.76%	115.50%	117.54%	106.39%	82.87%	94.90%
Brazos Valley	95.90%	97.14%	100.66%	102.94%	104.98%	100.00%	100.00%	77.30%	95.65%	104.04%	103.35%	110.00%	92.57%	91.74%	97.88%
Cameron	99.76%	109.25%	117.41%	105.76%	94.94%	107.83%	115.33%	84.22%	129.37%	134.95%	113.95%	102.08%	111.29%	118.56%	130.72%
Capital Area	98.91%	100.68%	121.66%	95.82%	104.08%	104.91%	100.53%	106.65%	100.13%	103.66%	105.58%	112.96%	106.40%	106.94%	88.64%
Central Texas	102.51%	105.66%	123.18%	100.82%	110.45%	108.89%	108.80%	96.04%	106.24%	124.61%	100.84%	95.78%	100.45%	117.65%	108.54%
Coastal Bend	109.29%	90.85%	98.46%	94.14%	96.86%	102.92%	94.49%	100.81%	94.47%	102.25%	96.09%	88.56%	99.47%	106.39%	105.76%
Concho Valley	92.22%	94.14%	108.63%	90.91%	128.76%	109.59%	119.76%	119.56%	102.00%	70.32%	104.60%	98.55%	142.19%	145.99%	84.75%
Dallas	91.10%	92.25%	89.39%	99.52%	119.31%	99.64%	97.06%	116.12%	99.53%	107.60%	96.50%	94.58%	103.58%	85.01%	102.88%
Deep East	104.08%	105.85%	86.41%	92.69%	100.82%	113.02%	108.86%	98.72%	110.94%	94.56%	95.59%	108.33%	95.91%	84.30%	99.75%
East Texas	100.00%	100.71%	83.99%	92.47%	105.69%	102.66%	95.66%	99.15%	85.51%	95.22%	106.37%	107.10%	96.68%	107.30%	83.56%
Golden Crescent	107.66%	108.84%	111.58%	80.44%	109.13%	98.01%	112.69%	123.64%	108.59%	114.79%	105.04%	92.64%	113.38%	117.65%	114.73%
Gulf Coast	102.53%	92.01%	86.82%	93.00%	103.74%	98.02%	95.69%	107.34%	91.71%	110.27%	96.65%	97.78%	106.73%	119.83%	95.93%
Heart of Texas	104.44%	108.84%	57.21%	94.12%	101.78%	98.30%	95.53%	98.20%	95.65%	103.35%	97.22%	94.94%	100.79%	91.24%	127.63%
Lower Rio	91.14%	100.98%	107.98%	106.59%	86.47%	100.91%	99.87%	115.03%	110.94%	101.77%	106.97%	99.17%	106.27%	126.85%	90.92%
Middle Rio	98.54%	110.70%	100.81%	114.35%	105.53%	121.65%	104.79%	129.36%	117.65%	114.35%	84.24%	92.54%	87.15%	182.48%	105.15%
North Central	92.20%	91.56%	92.10%	94.14%	103.89%	95.44%	102.89%	99.75%	96.69%	105.49%	104.38%	106.04%	107.89%	73.74%	94.24%
North East	100.00%	113.16%	98.66%	104.24%	93.74%	99.02%	95.21%	114.81%	88.94%	108.63%	110.25%	117.38%	111.66%	154.82%	102.21%
North Texas	102.18%	92.24%	101.70%	98.71%	92.57%	121.65%	113.05%	124.73%	103.76%	97.96%	59.83%	120.48%	62.09%	n/a	109.08%
Panhandle	102.03%	102.34%	115.24%	95.53%	92.37%	98.54%	100.37%	94.95%	93.67%	100.00%	102.25%	105.63%	130.02%	105.18%	129.49%
Permian Basin	102.41%	99.02%	91.57%	98.43%	100.75%	101.09%	100.00%	119.29%	96.46%	106.33%	96.81%	104.10%	93.12%	139.60%	100.68%
Rural Capital	92.08%	97.86%	113.89%	107.18%	103.44%	100.93%	96.89%	99.82%	106.59%	95.06%	99.87%	106.27%	105.40%	104.24%	100.37%
South Plains	108.73%	118.57%	110.45%	106.38%	104.59%	94.70%	102.63%	108.45%	105.29%	118.20%	99.13%	96.39%	84.89%	69.16%	105.15%
South Texas	80.60%	89.39%	103.24%	117.65%	135.03%	98.73%	82.79%	121.72%	117.65%	132.07%	92.64%	96.11%	91.39%	117.65%	144.56%
Southeast	100.12%	93.73%	98.21%	99.19%	102.59%	98.18%	99.40%	96.92%	89.81%	90.44%	99.31%	94.38%	85.12%	91.37%	110.53%
Tarrant	95.29%	89.79%	99.54%	82.00%	105.18%	96.96%	99.40%	102.67%	87.52%	92.91%	102.30%	95.48%	98.81%	99.00%	95.59%
Texoma	98.56%	108.36%	102.87%	106.47%	115.87%	88.46%	102.17%	100.41%	107.88%	140.65%	92.13%	100.36%	118.67%	101.65%	96.78%
West Central	101.57%	96.06%	90.11%	110.43%	104.58%	110.39%	106.11%	130.94%	117.65%	112.52%	100.00%	96.61%	84.98%	94.12%	105.15%
+P	0	3	8	4	5	4	4	10	6	9	3	4	7	11	6
MP	27	23	15	22	22	23	23	16	18	18	23	23	16	11	19
-P	1	2	5	2	1	1	1	2	4	1	2	1	5	5	3
% MP & +P	96%	93%	82%	93%	96%	96%	96%	93%	86%	96%	93%	96%	82%	81%	89%
From	7/21	1/21	7/21	1/21	7/22	7/21	1/21	7/21	1/21	7/22	7/21	1/21	7/21	1/21	7/22
To	6/22	12/21	6/22	12/21	6/23	6/22	12/21	6/22	12/21	6/23	6/22	12/21	6/22	12/21	6/23

BOARD CONTRACT YEAR 2023 YEAR END REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	WIOA Outcome Measures (cont.)			Reemployment and Employer Engagement		Participation		Total Measures			
	C&T Participants			Claimant ReEmployment within 10 Weeks	Employers Rcvg Wkfc Asst Fm Bds or Self Svc	Choices Full Engagement Rate	Average # Children Served Per Day-Combined	+P	MP	-P	% MP & +P
	Employed/Enrolled Q2 Post-Exit	Employed/Enrolled Q2-Q4 Post-Exit	Credential Rate								
Alamo	98.97%	104.92%	95.47%	93.72%	107.20%	127.86%	106.27%	5	16	1	95%
Borderplex	98.24%	103.24%	124.37%	91.70%	100.58%	113.38%	112.84%	7	13	2	91%
Brazos Valley	97.36%	101.68%	77.24%	103.00%	95.83%	106.12%	101.59%	1	19	2	91%
Cameron	105.58%	101.44%	125.50%	100.38%	106.96%	111.22%	119.37%	13	8	1	95%
Capital Area	100.44%	104.92%	93.88%	85.63%	103.06%	118.10%	104.80%	3	16	3	86%
Central Texas	101.17%	101.56%	100.24%	98.38%	93.46%	114.90%	107.75%	6	15	1	95%
Coastal Bend	101.17%	102.64%	102.30%	102.85%	105.75%	113.70%	96.35%	2	19	1	95%
Concho Valley	106.46%	104.56%	102.03%	106.25%	110.45%	98.78%	97.44%	8	12	2	91%
Dallas	98.83%	102.88%	111.41%	87.43%	100.95%	116.82%	104.54%	4	15	3	86%
Deep East	101.91%	102.40%	114.10%	100.47%	108.68%	114.84%	102.85%	5	15	2	91%
East Texas	103.52%	104.08%	97.05%	108.30%	107.37%	100.88%	100.64%	2	17	3	86%
Golden Crescent	109.69%	106.83%	102.92%	97.50%	107.65%	150.00%	92.64%	11	9	2	91%
Gulf Coast	97.80%	102.52%	97.09%	94.88%	95.51%	117.50%	102.69%	3	17	2	91%
Heart of Texas	104.85%	105.28%	94.03%	105.15%	93.48%	124.38%	108.08%	5	14	3	86%
Lower Rio	105.73%	101.20%	125.74%	106.80%	104.71%	144.38%	109.10%	8	13	1	95%
Middle Rio	102.50%	94.72%	91.72%	100.03%	87.69%	125.18%	103.88%	8	9	5	77%
North Central	98.53%	104.32%	96.59%	89.80%	110.10%	132.24%	80.90%	2	17	3	86%
North East	92.22%	103.00%	114.29%	99.62%	115.25%	101.70%	102.63%	8	12	2	91%
North Texas	102.64%	103.24%	119.48%	105.52%	96.70%	107.92%	95.71%	7	12	2	90%
Panhandle	104.99%	103.24%	113.62%	107.35%	103.51%	120.02%	98.32%	6	16	0	100%
Permian Basin	104.11%	102.52%	103.20%	108.67%	92.97%	100.78%	104.01%	3	18	1	95%
Rural Capital	101.32%	106.24%	118.80%	91.10%	99.25%	120.98%	109.31%	5	16	1	95%
South Plains	103.96%	103.12%	111.86%	112.42%	113.84%	110.48%	106.91%	8	12	2	91%
South Texas	96.18%	99.28%	141.04%	100.60%	111.52%	121.26%	102.69%	10	9	3	86%
Southeast	105.29%	103.12%	94.03%	109.27%	106.61%	105.66%	114.40%	6	13	3	86%
Tarrant	99.56%	103.48%	86.97%	93.52%	104.04%	106.12%	110.51%	2	15	5	77%
Texoma	100.73%	104.92%	125.94%	97.02%	86.19%	99.32%	112.15%	5	15	2	91%
West Central	93.83%	102.64%	121.21%	117.03%	104.65%	106.04%	103.20%	8	12	2	91%
+P	5	3	13	10	12	23	11	161			
MP	21	24	9	10	11	5	15	394			
-P	2	1	6	8	5	0	2	60			
% MP & +P	93%	96%	79%	71%	82%	100%	93%	90%			
From	7/21	1/21	1/21	7/22	10/22	10/22	10/22	From			
To	6/22	12/21	12/21	6/23	9/23	9/23	9/23	To			

INFORMATION ONLY

VIII – 5. Facilities Updates

BACKGROUND INFORMATION

Board Professionals will provide update on:

- Facilities: Progress of New Career Center in Corpus Christi.
- Leases of Rural Centers Updates

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Able-bodied Adult Without Dependents	ABAWD	An individual 18 yrs.+ , but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC).
Board Contract Year	BCY	Board Contract Year (runs from Oct. 1 - Sept. 30)
Career & Education Outreach Program	CEOP	Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources.
Dislocated Worker	DW	An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation.
Department of Labor	DOL	United States Department of Labor
Educator Externship	EDEX	Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets.
Employment Services (Wagner-Peyser)	ES	Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Eligible Training Provider	ETP	Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs.
Eligible Training Program List	ETPL	A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts.
Fiscal Year	FY	The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year.
Individual Training Accounts	ITA	An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL.
Local Workforce Development Board	LWDB	Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met.
Monthly Performance Report	MPR	Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs.
Migrant and Seasonal Farmworker Program	MSFW	A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency.
National Dislocated Worker	NDW	A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared.
On-the-Job Training	OJT	One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position.
Program Year	PY	Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years)
Reemployment Services and Eligibility Assessment	RESEA	A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed.
Rapid Response	RR	Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible.

WFSCB Glossary of Terms

Program Title	Acronym	Program Description
Summer Earn and Learn	SEAL	A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job.
Student HireAbility Navigator	SHAN	Student HireAbility Navigator's role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers.
Supplemental Nutrition Assistance Program Employment & Training	SNAP E&T	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Adjustment Assistance	TAA	A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country.
Texas Education Agency	TEA	The branch of government in Texas responsible for public education. TEA is responsible for the oversight of public primary and secondary education in the state of Texas.
Texas Internship Initiative	TII	Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend.
Texas Industry Partnership Program	TIP	Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters.
Texas Veterans Commission	TVC	A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations.
Texas Veterans Leadership Program	TVLP	A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life.
The Workforce Information System of Texas	TWIST	TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice.
Vocational Rehabilitation Services	VRS	A federal program that helps individuals with physical or mental disabilities get and/or keep a job.
Work Experience	WE	A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as “work experience sites.” Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting.
Workforce Innovation and Opportunity Act	WIOA	Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.
Work In Texas	WIT	A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas.
Workforce Opportunity Tax Credit	WOTC	A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment.