



Ad Hoc Youth Committee Meeting

February 8, 2023
3:00 pm

Bayview Tower
400 Mann Street, Suite 800
Conference Room #1
Corpus Christi, TX

Join Zoom Meeting

<https://us02web.zoom.us/j/83845446381?pwd=K3lSdko5WnRFNXQ4dTIUOEZlRHFVdz09>

Toll Free Dial-In

888 475 4499 US Toll-free

Meeting ID: 838 4544 6381

Passcode: 412503

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.



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Corpus Christi, Texas

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Meeting ID: 838 4544 6381
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Wednesday, February 8, 2023 – 3:00 pm

AGENDA

- I. Call to Order: *Liza Wisner, Chair*
- II. TOMA Rules: *Janet Neely*
- III. Roll Call: *Janet Neely*.....3
- IV. **Announcement on Disclosure of Conflicts of Interest**
Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.
- V. **Public Comments**
- VI. **Discussion and Possible Action on Minutes of the November 10, 2022, Ad Hoc Youth Committee Meeting**.....4-5
- VII. **Review of Committee Charter, Initiatives, and Strategic Board Goals for BCY 2023: Catherine Cole**...6
- VIII. **Information Only:**
 - 1. Services to Youth
 - a. Program Updates: *Catherine Cole*.....7-8
 - b. Performance Updates: *Catherine Cole*.....9

(cont. page 2)

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Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

Deaf, hard-of-hearing or speech impaired customers may contact

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (voice)

| | |
|--|-------|
| 2. Services to Special Community Populations | |
| a. Student HireAbility Navigator: <i>Imelda Trevino</i> | 10-11 |
| b. Foster Care Youth: <i>Catherine Cole</i> | 11 |
| 3. Programs and Education Engagements | |
| a. Texas Internship Initiatives: <i>Catherine Cole</i> | 12 |
| b. South Texas Career Connection: <i>Alba Silvas</i> | 12 |
| c. Career & Educator Outreach Program: <i>Samantha Smolik & Luis Rodriguez</i> | 13-14 |
| 4. Celebrating Participant Success: <i>Catherine Cole</i> | 15 |

IX. Adjournment

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the Board may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

Texas Open Meetings Act (TOMA). All public meetings are required to follow all parts of the Texas Open Meetings Act. Therefore, we will be holding this meeting both in-person at our administrative offices and on **ZOOM**. With this format, comes some changes to what is required of board members and the public.

- The presiding member (Chair or designee) must be in-person at the meeting location, 400 Mann St. Ste. 800, Corpus Christi, Texas.
- Board members must be visible on camera in order to count toward the quorum and in order to vote.
- The public and all presenters will need to be visible while presenting information.

This hybrid meeting format will allow us to meet TOMA rules, while still ensuring the safety of those who must attend.

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**Ad Hoc Youth Committee
Roll Call Roster
February 8, 2023
(4 = Quorum)**

_____ Liza Wisner, Chair

_____ Omar Lopez, Vice-Chair

_____ Ofelia Hunter

_____ Michelle Flower

_____ Rosie Collin

_____ Leslie Faught

Signed

Printed Name

MINUTES
Workforce Solutions of the Coastal Bend – Ad Hoc Youth Committee
Bayview Tower – 400 Mann Street, Suite 800 – Conference Room #1
Corpus Christi, Texas

Join Zoom Meeting

<https://us02web.zoom.us/j/83495863722?pwd=bWpHMm9qZjBPU0xldmJYekJjNFJCUT09>

Toll Free Dial-In
888 475 4499 US Toll-free

Meeting ID: 834 9586 3722
Passcode: 025806

November 10, 2022 – 3:30 pm

Committee Members

Present

Victor M. Gonzalez, Jr., Vice Chair
Michelle Flower
Kiwana Denson

Absent

Liza Wisner, Chair

Others Present

Ken Trevino, Workforce Solutions
Shileen Lee, Workforce Solutions
Janet Neely, Workforce Solutions
Alba Silvas, Workforce Solutions
Rosina Salas, Workforce Solutions
Allyson Riojas, Workforce Solutions
Luis Rodriguez, Workforce Solutions
Samantha Smolik, Workforce Solutions
Ruben Gonzalez, Workforce Solutions
Celina Leal, Workforce Solutions
Imelda Trevino, Workforce Solutions
Tony Armadillo, Workforce Solutions
Robert Reyna, Jr., C2GPS, LLC
Deborah Varner, C2GPS, LLC

Other Board Members Present

Gloria Perez
Raynaldo De Los Santos, Jr.

I. Call to Order

Mr. Gonzalez, Jr. called the meeting to order at 3:31 pm.

II. TOMA Rules

Ms. Neely provided information on the Texas Open Meetings Act (TOMA) Rules.

III. Roll Call

The roll was called and a quorum was present. Also, in attendance was Ms. Perez and Mr. De Los Santos, Jr.

IV. Announcement on Disclosure of Conflicts of Interest

Attention was called to the Disclosure and Declaration of Conflict of Interest and disclosures were requested by the chair at this time. None were made.

V. Public Comments

Due to the new TOMA rules we do have a laptop setup at 400 Mann Street, Suite 800 and it is listed on the zoom call as Public. The laptop is available and open to the public.

Mr. Gonzalez, Jr. extended his appreciation and thanked the Chair, Ms. Perez and Vice Chair, Mr. De Los Santos, Jr. for attending the Ad Hoc Youth Committee Meeting.

VI. Discussion and Possible Action on Minutes of the September 8, 2022 Ad Hoc Youth Committee Meeting

Ms. Denson moved to approve the minutes of the September 8, 2022 Ad Hoc Youth Committee meeting. The motion was seconded by Ms. Flower and passed.

VII. Information Only:

1. *Services to Youth*

a. Program Updates

Ms. Silvas provided program updates (included on pages 7-9 of the November 10 agenda packet). Mr. Reyna provided additional information.

b. Performance Updates

Ms. Silvas provided performance updates (included on page 9 of the November 10 agenda packet).

Mr. Gonzalez, Jr. stated he is elated to see the improvements on the performance updates.

2. *Services to Special Community Populations*

a. Student HireAbility Navigator

Ms. Trevino reported on the Student HireAbility Navigator (included on pages 10-11 of the November 10 agenda packet).

Ms. Silvas recognized Ms. Trevino's accomplishments she made in the year as the Student HireAbility Navigator.

b. Foster Care Youth

Ms. Silvas provided information on Foster Care Youth (included on pages 11-12 of the November 10 agenda packet).

3. *Programs and Education Engagements*

a. Texas Internship Initiatives

Ms. Silvas provided information on the Texas Internship Initiatives (included on page 13 of the November 10 agenda packet).

b. South Texas Career Connection

Ms. Silvas provided information on the South Texas Career Connection (included on page 13 of the November 10 agenda packet).

c. YOU Choose Career Expo

Ms. Silvas provided information on the YOU Choose Career Expo and shared a recap video from the event (included on pages 13-15 of the November 10 agenda packet).

d. Career & Educator Outreach Program

Ms. Smolik and Mr. Rodriguez reported on the Career and Educator Outreach Program (included on pages 15-17 of the November 10 agenda packet).

4. *Celebrating Participant Success*

Ms. Smolik presented Celebrating Participant Success (included on page 18 of the November 10 agenda packet).

Mr. Gonzalez, Jr. thanked everyone for attending the Ad Hoc Youth Committee Meeting.

VIII. Adjournment

The meeting adjourned at 4:31 pm.

ITEM FOR DISCUSSION AND POSSIBLE ACTION

VII. Review of Committee Charter, Initiatives, and Strategic Board Goals of BCY 2023

BACKGROUND INFORMATION

Board Professionals will be providing information regarding the creation, purpose, and initiatives of the Ad Hoc Youth Committee. Committee members have the opportunity to provide input on the youth related topics they would like to hear during future Ad Hoc Youth Committee meetings.

Established in 2010, the strategic board goals were set to work towards increasing educational and employment opportunities for the people of the Coastal Bend region, including youth and those with barriers to employment.

1. Establish and Strengthen Partnerships
2. Effectively/Efficiently Target Rural Area Services
3. Increase Workforce Awareness
4. Expand Innovative Services to Business
5. Explore New Revenue Opportunities
6. Improve Internal Efficiencies
7. Refine Board Culture

RECOMMENDATION

Board Professionals recommend contributing topics for Ad Hoc Youth Committee.

INFORMATION ONLY

VIII – 1a & 1b. Services to YOUTH – Youth Opportunities Unlimited (YOU) Program & Performance Updates

BACKGROUND INFORMATION

Board Professionals will provide information regarding all youth related activities; information provided is for scope of October – December 2022.

WIOA YOUTH Program:

The Workforce Innovation Opportunity Act (WIOA) is designed to help job seekers secure the employment, education, training, and support services necessary to succeed in the labor market and to match employers with the skilled workers they need. WIOA Youth program participants are either an In-School Youth (ISY ages: 14-21) or an Out-of-School Youth (OSY ages: 16-24).

- WIOA Youth Outreach
 - WIOA Youth Team attended multiple meetings throughout the Coastal Bend to promote Youth Service and engage with local Youth. Outreach was delivered to:
 - Alice Housing Authority
 - Beeville Housing Authority
 - Communities in School
 - Beeville County Courthouse
 - Coastal Bend College
 - LULAC Learning Center
 - Purple Door (Beeville)
- WIOA Youth ISD meetings
 - WFSCB Youth serving programs from the Board level have partnered together to present school districts what team workforce has to offer to students and their families. For Q1, WIOA Youth and other youth services were presented to:
 - Southern Texas Career Connections – Hosted at San Diego ISD
 - Kleberg County ISDs – Hosted by the Kingsville Chamber of Commerce
 - Sinton ISD – Virtual Zoom Meeting
 - WFSCB is committed to speaking to all ISDs throughout the Coastal Bend region. For the Board of Directors, if you are wanting WFSCB to connect with your local ISDs we are ready to discuss how to move forward with reserving presentation meetings.
 - Meetings with ISDs are vital to promote the ISY program and to discuss the OSY program for after high school to students and counselors.
 - Richard Milburn Academy
 - Kingsville ISD
 - King High School
 - Orange Grove High School
 - Taft High School
 - Mary Carol High School
 - Brooks ISD
 - Sinton High School
- Reengaging Opportunity Youth in the South (ROYS) Meetings
 - WFSCB continues our partnership with Education to Employment (E2E) and other youth serving community partners to discuss utilizing resources throughout Corpus Christi to make a center for youth in need of opportunities without pressure.

- E2E was given a donation to begin the process of finding a space on the West Side of Corpus Christi.
- WFSCB continues to have discussions regarding the logistics of having WIOA Youth representation at the future Reengagement Center.
- Partnerships include: E2E, Coastal Compass, City of Corpus Christi, CCISD, Nueces County Probation & Juvenile Justice Center, WFSCB, and Crossroads AEL.
- Women in Industry Conference
 - WFSCB is proud to support This One's for the Gals first ever Women in Industry Conference for the Coastal Bend.
 - WFSCB will be providing the registration links to the schools and to the invited employers attending the event.
 - WFSCB has provided guidance to hosting large events with student attendance to This One's for the Gals.
 - This Conference is set to occur come March 2023.

| YOUTH SERVICES 12.27.2022 Caseload 129 | |
|---|--|
| Youth Served | Defined Service |
| 3 | 01-Occupational/Vocational Training |
| 14 | 02-Basic Education Skills/ABE |
| 1 | 03-On-the-Job Training |
| 3 | 06-Registered Apprenticeship Training |
| 0 | 08-Comprehensive Objective Assessment |
| 12 | 12-Job Search Assistance |
| 3 | 21-Case Management |
| 2 | 29-Labor Market Information |
| 3 | 38-Job Readiness/Employment Skills |
| 1 | 41-Finacial Literacy Education |
| 4 | 54-HSE |
| 76 | 67-Follow-up Services |
| 0 | 68-Employment Development Plan- outside of WIT |
| 0 | 93-High School |
| 1 | 179-Training Non-TWC |
| 0 | 306-Entrepreneurial Skills |
| 6 | 313-Other Work Experience Opportunities |

| YOUTH PER CENTER 12.27.2022 | |
|--|------------------------------|
| CENTER | TOTAL YOUTH CUSTOMERS |
| Alice | 23 |
| Beeville | 46 |
| Kingsville | 6 |
| Sinton | 1 |
| Staples | 53 |

Performance Updates:

- Coastal Bend Youth Performance Measures MPR for end of the year has been the latest publication by Texas Workforce Commission (TWC).

| EOY 2022 | Employed/Enrolled Q2 Post-Exit | Employed/Enrolled Q4 Post-Exit | Median Earnings Q2 Post-Exit | Credential Rate | Measurable Skills Gains |
|---------------------|---|---|---|----------------------------|--|
| Final | 93.62% | 103.51% | 104.11% | 150.53% | 168.80% |

INFORMATION ONLY

VIII – 2a & 2b. Services to Special Community Populations – Student HireAbility Navigator & Foster Care Youth

BACKGROUND INFORMATION

Board Professionals will provide information regarding all services to special community populations related activities, information provided for the scope of October – December 2022.

Student HireAbility Navigator:

- City of Corpus Christi's Committee for Persons with Disabilities
 - As a committee member, the Student HireAbility Navigator continues to attend monthly meetings.
- Choice Living Center
 - Student HireAbility Navigator presented on services and pre-employment transition services available to assist persons with disabilities.
- School Events
 - Student HireAbility Navigator attended and presented at several Back-to-School events across the Coastal Bend including Cunningham at South Park, Mary Grett Transition, London ISD, Flour Bluff Intermediate, Mathis ISD and Texas A&M-Corpus Christi.
- Corpus Christi ISD 15th Annual State of the District
 - Student HireAbility Navigator joined WFSCB leadership, Board Leadership, and WFSCB youth serving programs to hear the goals and vision of CCISD for the upcoming year.
- YOU Inspire Symposium
 - WFSCB was proud to be a part of National Disability Employment Awareness Month by spreading the important message that we value all perspectives, including those of individuals with disabilities. WFSCB proudly hosted Summer Earn & Learn participants for their successful completion of the 2022 program, local community resources and recognized Goodwill Industries of South Texas as a spotlight employer for employing 9 participants throughout their locations. We had the honor to have had Mr. Francisco Paez with Kumori Group as our Keynote Speaker. Kumori Group is the recipient of the Disability Chamber of Commerce's *I.D.E.A.L Award* (Inclusive Diverse Equitable Accessible Leader) for their trendsetting efforts as a disability friendly employer. They have also been presented with the *Texas We Hire Ability Employer* award which celebrates businesses who are advancing the culture of inclusion in Texas by employing individuals with disabilities in competitive integrated employment opportunities. Former City Councilman, John Martinez, presented WFSCB with a proclamation recognized NDEAM.
- Toys for Tots
 - WFSCB joined efforts with the Marines Toys for Tots foundation to help ensure that all children's Christmas is a little brighter this year. WFSCB Team collected over 350 items for the children of the Coastal Bend.
- Texas Council for Developmental Disabilities

- Student HireAbility Navigator attended the TCDD Virtual summit learning about transitional opportunities for students with disabilities.
- Presentation of Services
 - Student HireAbility Navigator met with and discussed services available to school leaders in San Diego ISD, Sinton ISD and Kleberg Counties.
- Sprinkles and Sparkles
 - WFSCB partnered with The Omni Hotel to help make local Foster Care children and their Foster families holiday spirit a little brighter. With cookies, hot cocoa and special elves reading stories, it was a magical time!
- Employer Round Table Discussion
 - Round Table Discussion Meetings with several area employers, VRS and WF Board Staff to discuss inclusivity in the workplace.
- Corpus Christi Regional Transportation Authority RCAT Meeting
 - As an RCAT Board Member, Student HireAbility Navigator attended to provide knowledge, guidance, and insight to the RTA and the community on transportation disadvantaged riders and services.
- Upcoming events:
 - SEAL 2023
 - Charting the Course: Life After Graduation
 - VR Open House

Foster Youth Services:

- Meetings & Events
 - Sprinkles and Sparkle Christmas Event – December 3rd
 - WFSCB partnered with the Omni Hotel to host a Foster Care Family event.
 - Foster Care Families were invited to enjoy a mid-morning event where they were treated to elf stories, hot cocoa, cookies, and touring the Omni's Gingerbread House.
- Out of three referred, none were enrolled during Q1.
 - A common occurrence that occurs is the Foster Youth not being able to be reached once referred to WFSCB.
 - WFSCB continues to discuss with BCFS on Foster Youth referrals and how to best support the Youth that are not enrolled into the program.
- Upcoming Meetings
 - WFSCB will be attending the Foster Youth Conference in April 2023.
 - WFSCB will host BCFS meeting in Q2.

INFORMATION ONLY

VIII – 3a, 3b, & 3c. Program & Education Engagements – Texas Internship Initiatives, South Texas Career Connection, & Career & Educator Outreach Program

BACKGROUND INFORMATION

Board Professionals will provide information regarding all program and engagements related activities; information provided for the scope of October – December 2022.

Texas Internship Initiatives (TII):

In partnership with Education to Employment (E2E), E2E has been the internship program provider through Emerging Professionals Internship Program. This grant focus' on providing part time paid internships in the Middle-Skill STEM areas of accounting, business management, engineering, and information technology. Participating junior and senior year high school students must pass a dual-credit credit course to be placed in an internship with a local business.

- During Q1, 19 Emerging Professionals began their internship supporting middle-skill occupations.
- Cohort II started in Q1 with nine joining the Emerging Professionals Program and began their Essential Skills Training during the month of October.
- From Cohort I, 14 of the Emerging Professionals completed the PATHS training and were awarded the final amount of their stipends. The total amount awarded to each intern was \$500 and an iPad with a keyboard. The remaining 6 from Cohort I will complete the last module in Q2.
- Cohort II will begin their PATHS training in Q2.
- To date, over 2800 students were outreached throughout the Coastal Bend to participate in the Emerging Professionals Program. This program takes time and dedication on top of school activities in which the 28 Emerging Professionals accepted the challenge. The Emerging Professionals working in an internship in a specific county are:
 - Aransas County: 4 Emerging Professionals
 - Jim Wells County: 3 Emerging Professionals
 - Nueces County: 10 Emerging Professionals
 - San Patricio County: 2 Emerging Professionals
- “I am learning so much in my internship. Not only am I learning my job on the floor, but also the jobs of other departments. One thing that I enjoy is how much trust my manager puts in me. We had a theft in our store, and the manager came to me to go on the camera footage and find out what had happened. It took a long time, but after many hours I was able to find out who had stolen the wallet. My manager was very proud of me and had told the entire team what I had done. This gives me more drive to come to work everyday.” Saloman – Sutherland’s of Alice.

South Texas Career Connection (STCC):

Alba Silvas will give an update to South Texas Career Connection.

Career & Educator Outreach Program (CEOP):

School Engagements

- Aransas Pass ISD
 - Career Awareness – A.C Blunt Middle School – October 6th: Introduced the CEOP Program and its resources to 6th-8th grade students in their College & Career Preparatory Class. Students explored the online resource “Padlet” and went over Texas Reality Check and the occupations suggested. (50 students).
 - Endorsements – A.C Blunt Middle School – November 15th: Introduction to the Five Endorsements (Arts & Humanities, Business & Industry, Multi-Disciplinary, Public Service, STEM), their importance in high-school, and career opportunities that fall under them. Spoke with 6th-8th grade students in their College & Career Preparatory Class. (70 students).
- Banquete ISD
 - Career Awareness – Banquete High School – October 7th: Introduced the CEOP Program and its resources to 11th-12th grade students. Students explored the online resource “Padlet” and went over Texas Reality Check and broke down the occupations suggested. (75 students).
 - VR Headsets Day 1 – Banquete High School – October 12th: Set to reach the entire student body, 9th and 10th grade students engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. Day 1 of 2. (164 students).
 - VR Headsets Day 2 – Banquete High School – October 13th: Set to reach the entire student body, 11th and 12th grade students engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. Day 2 of 2. (110 students).
 - Middle Skill Jobs – Banquete High School – November 4th: Juniors and Seniors engaged in information presented on Middle Skill Jobs; what they are, how to obtain, and the Labor Market Data (LMI) for local and statewide middle skill occupations. (80 students).
 - Essential Skills / Resume – Banquete High School – December 8th: Explained and explored résumés; their purpose, proper formatting, different types/styles, content, buzzwords, etc. Students build their own résumé by using Career Coach. (65 students).
- Corpus Christi ISD
 - Planning Session – Cunningham Middle School – October 3rd: Met with CTE/AVID Teacher to plan CEOP’s engagement in their upcoming Parent Information Night. CEOP asked to bring VR Headsets, allowing for both the students and parents to experience career exploration using the goggles. Teacher experienced our VR Goggles at the 2022 YOU! Choose Career Expo.
 - VR Headsets AVID Parent Night – Cunningham Middle School – October 5th: Introduced students, parents, and teaching staff to CEOP and our resources. Set up VR Headsets for students and parents to experience the career exploration modules that are equipped on the headsets. (43 students, 35 parents).
 - CTE Courses/School Tour – Mary Carroll High School – October 20th: While at the CTE Advisory Meeting for CCISD, CEOP got to tour the new campus of Carroll High School and see its specialty labs made for CTE courses and learning.
- Flour Bluff Hornet Learning Academy – Flour Bluff ISD

- VR Headsets – Hornet Learning Academy – October 27th: Students (9th-12th) engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. (32 students)
- Professional Development & LMI Data – Hornet Learning Academy – October 28th: Introduced staff to all that CEOP can offer to students, discussed an in-depth analysis of local Labor Market Data (LMI) of the Coastal Bend Region. (8 staff).
- Essential Skills / Résumé – Hornet Learning Academy – November 16th: Explained and explored résumés; their purpose, proper formatting, different types/styles, content, buzzwords, etc. Students build their own résumé by using Career Coach. (33 students).
- San Diego ISD
 - VR Headsets – San Diego High School- December 7th: Students (9th-12th) engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. (108 students).

Activities & Events

- Education To Employment Partners
 - Planning Session R4C2 – October 17th:
 - Met to plan CEOP’s involvement with the Ready for College & Career Conference (R4C2), designed to target 7th-12th grade students.
 - VR Headsets - Ready for College & Career (R4C2) – November 8th:
 - Students (7th-12th) engaged in high demand careers and occupation breakdowns by diving into the career exploration modules equipped on our Virtual Reality Goggles. (300 students).
- Visit Corpus Christi – November 2nd:
 - CEOP and WIOA Youth Program met with the Vice President of Strategy for Visit CC to brainstorm our programs involvement with the organization. Visit CC oversees Hospitality & Tourism in Corpus Christi, and they are interested in having WFSCB coordinate tours for students and teachers from around the Coastal Bend.
- South Texas Career Connection – Superintendents Meeting - November 9th:
 - CEOP met alongside our other student-based learning programs from WFSCB to present to the superintendents from the South Texas Career Connection (STCC), Benavides ISD, Jim Hogg ISD, and San Diego ISD. Gathered to plan CEOP’s involvement for further interactions.
- Kleberg County Chamber of Commerce – Superintendents Meeting – November 18th:
 - CEOP met alongside our other student-based learning programs from WFSCB to present to the superintendents of Kleberg County, Kingsville ISD, Ricardo ISD, Riviera ISD, and Santa Gertrudis ISD. Gathered to plan CEOP’s involvement for further interactions.

Advisory Committees

- CEOP serves on the following advisory committees by providing strategic advice alongside local school districts to improve study issues, curriculum, flexibility and overall structure within the organization and our community.
 - Aransas Pass, Banquete, Corpus Christi, Flour Bluff, Gregory Portland, Robstown, West Oso, etc.
 - October 20th: Corpus Christi ISD
 - December 12th: Banquete ISD

INFORMATION ONLY

VIII – 4. Celebrating Participant Success

BACKGROUND INFORMATION

Catherine Cole will provide information regarding OSY participant, Amanda Llanes, on her Work Experience with Essential Occupational Health and Safety as a Medical Receptionist.

WFSCB Glossary of Terms

| Program Title | Acronym | Program Description |
|--|---------|---|
| Able-bodied Adult Without Dependents | ABAWD | An individual 18 yrs.+, but under the age of 50, without dependents. SNAP-ABAWD recipients are referred by the Texas Health and Human Services Commission (HHSC). |
| Board Contract Year | BCY | Board Contract Year (runs from Oct. 1 - Sept. 30) |
| Career & Education Outreach Program | CEOP | Provides career information to students at public middle and high schools, grades six through twelve, to direct students towards high-growth/high-demand occupations. Students receive in-depth information and directions on career choices as well as access to workforce resources. |
| Dislocated Worker | DW | An individual who has been terminated or laid off from employment is not eligible for unemployment benefits due to insufficient earnings and is unlikely to return to a previous industry or occupation. |
| Department of Labor | DOL | United States Department of Labor |
| Educator Externship | EDEX | Informs teachers of the skill sets needed for in-demand jobs, and allows the teachers to inform and guide students toward employment in industries that match their skill sets. |
| Employment Services (Wagner-Peyser) | ES | Services for employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers. |
| Eligible Training Provider | ETP | Training providers certified by the Texas Workforce Commission to provide WIOA-funded training programs. |
| Eligible Training Program List | ETPL | A comprehensive list of training programs approved for WIOA-funded training using Individual Training Accounts. |
| Fiscal Year | FY | The fiscal year is the accounting period of the federal government. It begins on October 1 and ends on September 30 of the next calendar year. |
| Individual Training Accounts | ITA | An account established for eligible WIOA customers for training in an array of state-approved training programs. ITAs may be used only for programs included on the statewide ETPL. |
| Local Workforce Development Board | LWDB | Local workforce development board established in accordance with WIA Section 117, for the purpose of policy planning for a local area and has the responsibility to ensure that the workforce needs of employers and job seekers in the geographic area governed by the local unit of government are met. |
| Monthly Performance Report | MPR | Performance accountability indicators used to assess the effectiveness of states and local workforce systems to achieve positive outcomes for individuals served by the six core workforce programs. |
| Migrant and Seasonal Farmworker Program | MSFW | A nationally directed program created by Congress in response to the chronic seasonal unemployment and underemployment experienced by migrant and seasonal farmworkers (MSFW). Provides funding to help migrant and seasonal farmworkers and their families achieve economic self-sufficiency. |
| National Dislocated Worker | NDW | A grant awarded to areas affected by major disaster or national catastrophe to assist in disaster relief employment and assist the substantial number of workers who were forced to relocate from an area in which a disaster has been declared. |
| On-the-Job Training | OJT | One-on-one training located at the job site for participants who already have some job-related skills. By participating in training as an employee, the participant acquires new skills and knowledge and receives the same wages and benefits as current employees in the same or similar position. |
| Program Year | PY | Program Year (for example, Program Year 2022: PY'22; –period varies for state and federal years) |
| Reemployment Services and Eligibility Assessment | RESEA | A federal grant program designed to allow states to provide intensive reemployment assistance to individuals who are receiving unemployment benefits and are determined likely to exhaust their benefits before becoming reemployed. |

WFSCB Glossary of Terms

| Program Title | Acronym | Program Description |
|---|----------|--|
| Rapid Response | RR | Provides immediate on-site assistance to workers who have job losses due to businesses closure or worker reduction. Designed to transition workers to their next employment as soon as possible. |
| Summer Earn and Learn | SEAL | A summer program that offers basic work-based learning and training services for students with disabilities such as, pre-employment work readiness training and preparation for the work experience placement; work experience to help gain familiarity with the workplace environment and develop transferable job skills; and paid compensation for time worked on the job. |
| Student HireAbility Navigator | SHAN | Student HireAbility Navigator's role is to expand and improve access to employment and training services and to increase employment opportunities for students with disabilities by creating strong partnerships between vocational rehabilitation (VR) Workforce Solutions offices, independent school districts (ISDs), community organizations, employers. |
| Supplemental Nutrition Assistance Program Employment & Training | SNAP E&T | Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC). |
| Trade Adjustment Assistance | TAA | A federally funded program, with no costs to employers, who helps workers who are adversely affected by foreign import or job shifts to a foreign country. |
| Texas Internship Initiative | TII | Provides part-time paid internships in Middle-Skill areas of accounting, business, construction management, engineering, healthcare, and information technology. Participating senior high school students must pass a dual-credit course to be placed in an internship with a local business. This grant is in partnership with Education to Employment (E2E) for the Coastal Bend. |
| Texas Industry Partnership Program | TIP | Supports collaborations between local workforce development boards and industry partners through the leveraging of matching contributions of cash or qualifying expenditures for occupational job training. Match funds must support certain WIOA (Workforce Innovation and Opportunity Act) activities and focus on eight designated industry clusters. |
| Texas Veterans Commission | TVC | A state agency that assists veterans, their families, and survivors through services provided by federal, state, local government, and private organizations. |
| Texas Veterans Leadership Program | TVLP | A non-profit agency that provides services to veterans to help find employment and achieve successful transitions back into civilian life. |
| The Workforce Information System of Texas | TWIST | TWIST is a centralized point of reporting intake and case management for customers. Intake information is submitted just once for multiple employment and training programs and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems – Employment Services, Unemployment Insurance, SNAP E&T, TANF, Supplemental Security Income, and the Texas Department of Criminal Justice. |
| Vocational Rehabilitation Services | VRS | A federal program that helps individuals with physical or mental disabilities get and/or keep a job. |
| Work Experience | WE | A work-based learning opportunity in which program-eligible customers learn both essential and technical skills for long-term employment. Businesses are referred to as “work experience sites.” Intended to be short-term (12 or fewer weeks) and part-time work experience can be a volunteer, internship, or temporary short-term paid-work setting. |
| Workforce Innovation and Opportunity Act | WIOA | Helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy. |
| Work In Texas | WIT | A comprehensive online job search resource and matching system developed and maintained by TWC. It provides recruiting assistance to Texas employers and job search assistance to any individual seeking work in Texas. |
| Workforce Opportunity Tax Credit | WOTC | A federal tax credit that the government provides to private-sector businesses for hiring individuals from nine target groups that have historically faced significant barriers to employment. |