



WORKFORCE SOLUTIONS
of the Coastal Bend

Chief Elected Officials (CEO) Council Meeting

**February 26, 2021
12:00 noon**

Join Zoom Meeting

<https://us02web.zoom.us/j/87401564612?pwd=VVRoQ0srSjlGY21qd1lVc3U1bEF1UT09>

888 475 4499 US Toll-free
Meeting ID: 874 0156 4612
Passcode: 722119

Aransas • Bee • Brooks • City of Corpus Christi • Duval • Jim Wells •
Kenedy • Kleberg • Live Oak • Nueces • Refugio • San Patricio

www.workforcesolutionscb.org

Strategic Goals

- Establish and Strengthen Partnerships
- Effectively/Efficiently Target Rural Area Services
- Increase Workforce Awareness
- Expand Innovative Services to Business
- Explore New Revenue Opportunities
- Improve Internal Efficiencies
- Refine Board Culture

Mission Statement

At Workforce Solutions of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services.

Value Statement

Accountability – We address our customers and co-workers in a positive manner that elevates their spirit and creates a professional, supportive workplace for staff, job seekers, and employers.

Teamwork – We combine our individual talents for the benefit of the mission and common goals leveraging our unique abilities and contributions.

Trust – We consistently deliver on our commitments to our customers and co-workers to establish strong, sustainable relationships.

Integrity – We are honest, supportive, candid in addressing difficult issues, and willing to share success to demonstrate respect and consideration for our customers and co-workers.

Tenacity – We resist giving up when the going gets tough and support our customers and co-workers in seeing that issues are resolved and the job gets done.

Understanding – We are serious and passionate about delivering our services with compassion and empathy.

Dignity – We interact with customers and co-workers professionally regardless of their backgrounds, experience, and circumstances to reflect our commitment as public servants.

Enthusiasm – We recognize the importance and value of our work and know that every day we have the opportunity to help build the economic success of our regional economy.

Disclosure and Declaration of a Conflict of Interest

Conflicts of Interest and the appearance of Conflicts of Interest shall be reported according to Board Administrative Policies #1.0.101.00 - Standards of Conduct and Conflict of Interest; and #1.0.105.00 - Reporting Conflict of Interest, Fraud, and Abuse, which were adopted by the Board of Directors on April 26, 2007.

Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee is in a decision-making position and has a direct or indirect interest, particularly a financial interest, that influences the individual's ability to perform job duties and fulfill responsibilities.

Appearance of a Conflict of Interest – A circumstance in which a Board Member, Board employee, Contracted Provider, or Contracted Provider's employee's action appears to be:

- influenced by considerations of one or more of the following: gain to the person, entity, or organization for which the person has an employment interest, substantial financial interest, or other interest, whether direct or indirect (other than those consistent with the terms of the contract), or;
- motivated by design to gain improper influence over the Commission, the Agency, the Board, or the Board's Chief Elected Officials.

Code of Ethics

The Workforce Solutions Code of Ethics is a guide for dealing with ethical matters in the workplace and in our relationship with our clients and members of the community.

- We believe in respect for the individual.
- We believe all persons are entitled to be treated with respect, compassion and dignity.
- We believe in openness and honesty in dealing with the general public, the people we serve, and our peers.
- We believe in striving for excellence.
- We believe in conducting ourselves in a way that will avoid even the appearance of favoritism, undue influence or impropriety, so as to preserve public confidence in our efforts.

Chief Elected Officials (CEO) Council Meeting

Join Zoom Meeting

<https://us02web.zoom.us/j/87401564612?pwd=VVRoQ0srSjlGY2lqd1lVc3U1bEF1UT09>

Toll-Free Call In

888 475 4499 US Toll-Free

Meeting ID: 874 0156 4612

Passcode: 722119

February 26, 2021 – 12:00 noon

AGENDA

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I. Call to Order: <i>Judge Jim Huff, Lead CEO</i>	
II. Roll Call.....	3
III. Announcement on Disclosure of Conflicts of Interest <i>Any Conflicts of Interest or Appearance of a Conflict of Interest with items on this agenda shall be declared at this time. Members with conflicts will refrain from voting, and are asked to refrain from discussion on such items. Conflicts discovered later in the meeting shall be disclosed at that time. Note: Information on open meetings is included at the end of this agenda.</i>	
IV. Public Comments	
V. CEO Council Comments	
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VII. Chairman’s Report: <i>Gloria Perez</i>	
1. Update on Board Member Appointments and Vacancies.....	13
2. Board of Director and Committee Attendance Records.....	14-15
VIII. President/CEO’s Report: <i>Ken Trevino</i>	
• Business Development, Public Relations and Organizational Update	
IX. Information Only:	
1. Financial Dashboard: <i>Shileen Lee</i>	16-19
2. Monitoring Reports: <i>Amy Villarreal</i>	20-21
3. Facilities Update: <i>Amy Villarreal</i>	22
4. Update on Future Procurements and Contract Renewals: <i>Robert Ramirez</i>	23-40
5. Local Labor Market Information: <i>Amy Villarreal</i>	41-45
6. Performance Measure Update: <i>Amy Villarreal</i>	46-52
X. Adjournment	

Note: Except for expressly authorized closed sessions, meetings, discussions, and deliberations of the Board or Committees will be open to the public. Voting in all cases will be open to the public. Board members are advised that using personal communication devices to discuss Committee and Board business during the meeting may be a violation of the Texas Open Meetings Act. Such communications also may be subject to the Texas Public Information Act.

Closed Session Notice. PUBLIC NOTICE is given that the CEO Council may elect to go into executive session at any time during the meeting in order to discuss matters listed on the agenda, when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Council elects to go into executive session regarding an agenda item, the section or sections of the Open Meetings Act authorizing the executive session will be publicly announced by the presiding officer.

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**Chief Elected Officials Council Meeting
Roll Call Roster
February 26, 2021**

Chief Elected Officials “CEO” Council

- _____ Judge Jim Huff, Lead CEO; Live Oak County
- _____ Judge Eric Ramos; Brooks County
- _____ Judge Robert Blaschke; Refugio County
- _____ Judge Gilbert N. Saenz; Duval County
- _____ Judge Rudy Madrid; Kleberg County
- _____ Mayor Paulette Guajardo; City of Corpus Christi
- _____ Judge C.H. Burt Mills, Jr.; Aransas County
- _____ Judge George Morrill; Bee County
- _____ Judge Barbara Canales; Nueces County
- _____ Judge David Krebs; San Patricio County
- _____ Judge Juan Rodriguez, Jr.; Jim Wells County
- _____ Judge Louis E. Turcotte, III; Kenedy County

Signed

Printed Name

MINUTES
**Workforce Solutions of the Coastal Bend
Chief Elected Officials (CEO) Council Meeting**

Join Zoom Meeting
<https://us02web.zoom.us/j/82117139299>

833 548 0276 US Toll-free

Meeting ID: 821 1713 9299

May 29, 2020 - 12:00 Noon

CEO Council Members

Present

Judge Jim Huff, Lead CEO; Live Oak County
Judge Eric Ramos; Brooks County
Judge Robert Blaschke; Refugio County
Mayor Joe McComb; City of Corpus Christi
Judge C. H. "Burt" Mills, Jr.; Aransas County
Judge George Morrill; Bee County
Judge Barbara Canales; Nueces County
Judge David Krebs; San Patricio County

Absent

Judge Gilbert N. Saenz; Duval County
Judge Rudy Madrid; Kleberg County
Judge Juan Rodriguez, Jr.; Jim Wells County
Judge Louis E. Turcotte, III; Kenedy County

Proxies Present

None

WS Executive/Finance Committee

Gloria Perez; Chair
Victor M. Gonzalez, Jr.; Past Chair

Other Board Members Present

Sandra Julia Bowen

Others Present

Ken Trevino, WS President/CEO
Amy Villarreal, WS Chief Operating Officer
Shileen Lee, WS Chief Financial Officer
Larry Peterson, WS Internal Auditor EO/504 Coord.
Heather Cleverley, Exec. Coord. to President/CEO
Janet Neely, Administrative Assistant

Lucinda Garcia, Legal Counsel
Janet Pitman, ABIP, P.C.
Chakib Chehadi, C2GPS, LLC
Shelly Key, C2GPS, LLC
Rita Soto, C2GPS, LLC

- I. **Call to Order**
Judge Huff called the meeting to order at 12:02 pm.
- II. **Roll Call**
The roll was called and a quorum was present.
- III. **Announcement on Disclosure of Conflicts of Interest**
Attention was called to the Disclosure and Declaration of Conflict of Interest guidelines and disclosures were requested at this time. None were made.
- IV. **Public Comments**
There were no public comments.
- V. **CEO Council Comments**
There were no CEO Council comments.
- VI. **Discussion and Possible Action on Minutes of the February 21, 2020 CEO Council Meeting**
Judge Mills moved to approve the minutes of the February 21, 2020 CEO Council meeting. The motion was seconded by Judge Morrill and passed.

VII. **Chairman's Report**

1. Update on Board Member Appointments and Vacancies

Ms. Perez provided an update on Board member appointments and vacancies (included on page 7 of the May 29 agenda packet). Mr. Trevino added additional information on the Board Member vacancy for Kenedy County.

Judge Huff questioned if there is no action on Judge Turcotte's part to fill the position can the board fill it on their own.

Mr. Trevino turned to Legal Counsel to inquire the flexibilities. Ms. Garcia stated it was addressed when we made the amendments to the partnership agreement. Ms. Garcia asked for the opportunity to look at it and she could report back to Mr. Trevino. Ms. Garcia included when brought back to the CEO we can also present some options so that the CEO Council can act on it.

Mr. Trevino stated it will be done in an email to everyone so that we do not have to wait until next quarter to address this.

2. Board of Director and Committee Attendance Records

Ms. Perez provided an update on Board of Director and Committee meeting attendance records (included on pages 8-9 of the May 29 agenda packet).

10 Years of Service to Workforce Solutions of the Coastal Bend

Ms. Perez congratulated Mr. Trevino for his 10 years of service to Workforce Solutions of the Coastal Bend. Ms. Perez stated she is honored to work with such an amazing leader. Ms. Perez mentioned how proud she is of the work he has accomplished and the team he has developed.

Judge Huff recognized congratulated Mr. Trevino for a good 10 years.

Mr. Trevino thanked Ms. Perez and Judge Huff.

Meetings with President/CEO

Ms. Perez communicated with Mr. Trevino several times a week to obtain updates during the COVID-19 pandemic. Ms. Perez stated Mr. Trevino has done an excellent job with keeping her updated and informed. Ms. Perez congratulated Mr. Trevino for being a proactive leader and staying on top of things making sure that the CEO's and the staff have what they need during this pandemic.

Coastal Bend Virtual Town Hall – Thursday, April 23, 2020

Ms. Perez participated in the Coastal Bend Virtual Town Hall meeting with State Senator Juan "Chuy" Hinojosa, State Representative District 32 Todd Hunter and Texas Workforce Commissioner Representing Employers Aaron Demerson. Commissioner Demerson moderated the event and brought Subject matter experts to discuss how the COVID-19 has affected our region. Ms. Perez thanked all the Board members that participated. She also thanked Mr. Trevino and Workforce Solutions Board Staff for organizing a great event in such a short time frame.

Ms. Perez thanked Workforce Solutions of the Coastal Bend staff for doing such an amazing job under such unprecedented circumstances, especially working virtually.

Judge Huff acknowledged Mr. Trevino for a wonderful 10 years. Judge Huff mentioned that this does not surprise him on how everyone has excelled and is appreciative of Ms. Perez's time. Judge Huff included in his opinion this is the way a situation like this should be handled as a textbook exercise. Judge Huff congratulated Mr. Trevino and thanked Ms. Perez.

VIII. President/CEO's Report

Mr. Trevino thanked Judge Huff, Judges, Mayor, special guests and staff members on the call.

Mr. Trevino provided information on the continuity of services. He mentioned you have been receiving emails from him regarding Specialized Labor Market and hopes the emails have been useful for your county. Mr. Trevino hopes that you are forwarding that on to interested parties, your Chambers of Commerce and Economic Development teams. He stated that we are able to pull and mind the information for you anytime. He received questions what was going on in Kleberg County and in Jim Wells County and was trying to be proactive. Very specific to that we copied your board members on that information as well to distribute. Anything we send out is for public information and you can move that along to your team members, interested parties any of your constituents.

Mr. Trevino stated virtual services began March 16, really it was that Friday before that we decided to pull the trigger on that. He mentioned we were seeing things advance and certainly we have thousands and thousands of people coming into our eight centers across the region. He spoke with Judge Huff and the Executive Committee beforehand. Mr. Trevino expressed how concerned they were about the type business we are running which is very much face to face. Sometimes our staff is having to be over the shoulder of a customer helping them with their login sign on. All this has caused us to really tailor the way we are doing business. We immediately had to pivot to assisting people for unemployment insurance questions and claims. That is not our business that is outsourced by Texas Workforce Commission. There is no claim center in Corpus Christi the closest one is in McAllen. But obviously Texas Workforce Commission is a funding partner of ours and we stepped up to the plate. Our team fielded thousands upon thousands of calls and emails from people who were having issues filing their claim or getting through to someone. Mr. Trevino mentioned it was heard it on the news both locally and nationally how clogged and unprepared the system was. So, our team formed a team internally and addressed that in a very proactive way. Now that has landed and we are going back to the other type of business that we need to conduct for both employers and job seekers. Mr. Trevino stated Ms. Perez mentioned this but he could not be more proud of the team that has stepped up into this space to operate in such a professional manner in a manner we have never operated before in terms of having to book people in to appointments and having to make special calls. Mr. Trevino stated that we and everyone has been having to write the playbook as we go. Mr. Trevino mentioned obviously you all are running county governments and city governments; you all are having to write the playbook as you go as well. There was nothing there for us. Consistent and constant communication we had to develop a functional communication plan. He included communication with the CEO Council, the Board of Directors, the Chair and with the Texas Workforce Commission. Mr. Trevino mentioned it seemed like we have been on an eight week Zoom. Our staff is working in pods so we are in all these calls all day long working together to make sure that we are communicating. Then communicating that forward to our customers and making sure that our customers are getting the best service they can get. Mr. Trevino acknowledged that it is working right now and that is what makes him so proud. He included that what it has also caused us to do is to think about how we are going to have to do this virtually and perpetuity. Some of the functions we have been doing face to face will now be part of our ongoing business plan in delivery of services to customers that do not necessarily have to come into our offices. Mr. Trevino stated hearing the communication at the national level and what the best practices are in states that were having bigger problems before us so helped us prepare. He mentioned listening to his colleagues in Washington State, New York State and in Florida was really important in hearing what they were going through. Mr. Trevino stated we were the second Board to implement a virtual services plan in the State of Texas. Then that same week and the week after everyone snowballed in that same mode. He expressed how proud he is of our reaction to this because it will cause efficiencies moving forward for us and he is positive of that. TOMA is

allowing us to do these open meetings like this and he hopes they continue to do that. Mr. Trevino announced if he has the opportunity, if that comes up on an agenda with Texas Workforce Commission or the Governors Office who we are in communication with he will certainly address that. He asked if the CEO Council has communication with the Governors Office who can ultimately make this decision please say these have been effective meetings. Mr. Trevino stated we just held our Workforce Services, Child Care Services, Public Relations, Executive/Finance and Board of Directors meetings and we had quorums for all of them and they were effective meetings. All the meetings had business that was conducted and they were still within an hour and fifteen-minute time frame. Mr. Trevino recognized the team for the preparations of the meetings and he could not say enough about how everyone has stepped into their space, managing what they need to manage. We are doing it remotely. Mr. Trevino included he was operating off his dining room table looking into his living room and that he has not been into the office except for a couple of times. Mr. Trevino mentioned Ms. Villarreal would discuss about the transition back into the office. Mr. Trevino recognized that the Board of Directors meeting was successful.

Mr. Trevino stated as Gloria mentioned everything has been about communicating to the community in general that is why we had the Town Hall. Mr. Trevino thanked madam Chair for setting up the Coastal Bend Virtual Town Hall meeting with Todd Hunter. He mentioned all boards are now doing a Virtual Town Hall across the state as well as across the country. Mr. Trevino stated a couple of boards have included Commissioner Aaron Demerson. Mr. Trevino recognized the event for being very successful with about 100 people in attendance and the feedback which was tremendous in terms of the information provided. Deputy Director of Unemployment Insurance and Chief Legal Counsel for Texas Workforce Commission were answering on the spot questions.

Mr. Trevino feels very blessed with the team we have in place. He cannot imagine working with any other team in any other organization right now. Mr. Trevino stated that this point in place in time that he was meant to be here at Workforce Solutions. Mr. Trevino noted Ms. Perez mentioned 10 years, he cannot believe how quickly it has gone by. Mr. Trevino acknowledged the team we have assembled, there is just so much depth and everyone cares so deeply about how we are going to service our community and all corners of that community. Mr. Trevino announced Ms. Villarreal will speak about how the logistics of that in the Facilities report were. Everyone has stepped up to the plate, our service providers C2 Global Professional Services and BakerRipley know what to do they and are implementing the services. People are still getting the services and if there is a bump in the road, we recognize that and extend patience to one another. Mr. Trevino stated we realize and recognize that we can get past that bump in the road because we are writing the playbook as we go and there is a solution for it. Mr. Trevino recognized the team for being a very solutions minded team across the board and you are going to hear that in Ms. Villarreal's and Ms. Lee's report. In the agenda you are going to see the logistics, the how to's that this has become a reality. Every person on our staff stepping up to the place that they needed to step up to and recognizing they are part of something special. At the same time, we realize the real heavy lifting for us is ahead, it is just starting. We got through this faze of it but employers are going to start hiring back. We are at 15.9 percent unemployment, that may take a year to get that back to normalcy or even longer than a year. Mr. Trevino mentioned we have been through recession; upswing oil and gas; down swing oil and gas; we are back in another down swing; our community has been through a hurricane and we know how to respond to these things and we are doing the best we can. Mr. Trevino stated the CEO Council can be confident it is not about him; it is about the other members on this call right now. Mr. Trevino recognized the team and stated its credit to them and their fastness making sure that we get to where we are going to assisting our community.

Judge Huff recognized Mr. Trevino and his staff for doing an excellent job with serving our community.

Mayor McComb recognized Mr. Trevino for having a great report. Mayor McComb mentioned his report relates to item IX. 2. Lease Agreement for Office Space for Board Staff Relocation. He included based on what Mr. Trevino's discussed his success was in his efficiencies and his abilities to operate in these remote locations and create efficiencies, there is going to be a tremendous amount of office space available in the future because people are going to rearrange the way they do business. Mayor McComb stated he does not know how much time we have left at our current location and he is not suggesting we delay a whole lot. He believes there may be some real potential savings in big office space in the future because there is going to be a lot of office building out there that are going to be empty. When people realize they do not need 100 people to come in everyday, all they need is 25 and they can all operate at virtual locations or remote locations. Mayor McComb included we would be sitting there or hung with a whole floor of space when we do not need but a thousand feet or something.

Mr. Trevino stated they were on a video conference with our attorney, real estate broker, Ms. Lee and Ms. Villarreal discussing that very thing. We combed over the lease agreement so we do have some time here. But for this particular lease you have heard him discuss about our real concern about the Sunrise Mall location it has gone from bad to worse.

Mayor McComb stated he does not know all the circumstances.

Mr. Trevino stated they have really neglected even more than what it was, anything that goes wrong there has now become our expense. So, this really supplants that location. We are in a lease there but we can get out of that lease within thirty days. Mr. Trevino mentioned they have already breached that lease by not doing what they are supposed to be doing and keeping the parking lot up, keeping lights in that parking garage. He included it has become a hazard for our employees. Mr. Trevino noted that we couple that with the state mandate put Vocational Rehab Services integrated that within our centers. So, it has really pushed us and tested us to make that decision. We have been working on it for so long and now this opportunity has presented itself within the last three months for a space that checks all the boxes for us in terms of location, size, allowing us multiple entrance points for having integrated services with Vocational Rehab and Veteran Services. Mr. Trevino stated for that type of location we need drive up traffic, people just pulling up in their cars or getting dropped off and ground floor location. Mr. Trevino recognized that there are going to be some spaces and may be some bargains in the market within the next six months, but this has become a pressing issue for us that we feel like we need to move forward with.

Mayor McComb stated he would hate to be in an office building rental business right now because he believes the future is going to be rough for them.

Mr. Trevino stated that our attorney and our broker has recognized that when we were combing through line item by line item on the lease agreement. He included we are pushing our max on everything to our benefit. Of course, we got this on the first round and it was to the landlord's benefit. However, we flipped that and trying to max this out to our benefit. Mr. Trevino announced that should be ready to go to the potential new landlord on Monday and we will see what they come back with. Obviously three and four months ago they were in the driver seat with multiple bidders on the space we are looking at. Now they do not have that and it puts us in a better operating position to ask for more things, better rates and better lease terms.

Ms. Villarreal stated just so we are clear IX. 2. Lease Agreement for Office Space for Board Staff Relocation is actually for the relocation of board staff.

Mr. Trevino apologized.

Ms. Villarreal stated board staff are moving into Bayview Tower. Ms. Villarreal mentioned we do have another lease that is currently in negotiations for the replacement of the Sunrise Mall. Ms. Villarreal included that is not here for concurrence because we have not gone to the full board with it yet, but that is what we are in discussion with our Legal Counsel about. Ms. Villarreal announced what you are concurring on today is actually the moving of Board staff into the Bayview Tower facility so that we can make room for Vocational Rehabilitation Services to be within our career center at Staples. They will be continuing to work in person with their clients just like our career center staff will. Ms. Villarreal noted we are just moving our administrative staff out of that building to make room for more staff that would be working directly with customers.

Mayor McComb stated he agrees in terms of leasing space but he is concerned about locking ourselves into an agreement with the current state of the nation (pandemic.) Mayor McComb announced he supports this item and may have to leave before the item is presented. Mayor McComb stated for the record he is voting yes on our agenda item.

Ms. Villarreal and Mr. Trevino thanked Mayor McComb.

Judge Huff thanked everyone for their comments and acknowledged it was a good discussion.

IX. Concurrence with Contracts over \$50,000

2. Lease Agreement for Office Space for Board Staff Relocation

Ms. Villarreal provided information on the Lease Agreement for Office Space for Board Staff Relocation (included on pages 11-13 of the May 29 agenda packet). Mr. Trevino added additional information and advised it has been through Operations Committee, Executive/Finance Committee and Board of Directors for approval.

Judge Ramos moved to approve the Lease Agreement for Office Space for Board Staff Relocation. The motion was seconded by Judge Morrill and passed.

1. Contract for the Janitorial Service for the One Stop Career Centers

Mr. Trevino provided information on the Contract for the Janitorial Service for the One Stop Career Centers (included on page 10 of the May 29 agenda packet). Mr. Trevino advised it has been through Executive/Finance Committee and Board of Directors for approval.

Judge Mills moved to approve the Contract for the Janitorial Service for the One Stop Career Center Centers. The motion was seconded by Judge Krebs and passed.

3. Contract for the Laserfiche Paperless System

Ms. Lee provided information on the Contract for the Laserfiche Paperless System (included on pages 14-15 of the May 29 agenda packet).

Judge Blaschke moved to approve the Contract for the Laserfiche Paperless System. The motion was seconded by Judge Krebs and passed.

4. Contract for the Information Technology Assessment and Strategic Plan

Mr. Trevino provided information on the Contract for the Information Technology Assessment and Strategic Plan (included on page 16 of the May 29 agenda packet). Mr. Trevino advised it has been through Executive/Finance Committee and Board of Directors for approval.

Judge Krebs moved to approve the Contract for the Information Technology Assessment and Strategic Plan. The motion was seconded by Judge Mills and passed.

5. Contract for the Registered Apprenticeship Training Project

Ms. Villarreal provided information on the Contract for the Registered Apprenticeship Training Project (included on page 17 of the May 29 agenda packet). Mr. Villarreal advised it has been through Workforce Services Committee, Executive/Finance Committee and Board of Directors for approval.

Judge Ramos moved to approve the Contract for the Registered Apprenticeship Training Project. The motion was seconded by Judge Blaschke and passed.

X. **Information Only:**

1. *MIP Outage*

Ms. Lee provided an update on the MIP Outage (included on page 18 of the May 29 agenda packet).

2. *Audit Update*

Ms. Pitman provided an update on the September 2019 Audit (included on page 19 of the May 29 agenda packet). Ms. Pitman stated the audit is usually done in March and April and they come to us at this Board meeting with the financial results for the year. However, that did not happen this year due to MIP and COVID-19. Fortunately, the Office of Management and Budget have given us some administrative relief this year, so instead of the audit being due by the end of June they have granted a 6-month extension. Ms. Pitman stated Ms. Lee and she have plan to bring the financial results to you by the September Board meeting, they did not want to wait till December since would be too far out. Ms. Pitman stated in order to achieve that we will have to start the audit in June/July time frame. Ms. Pitman has given a list of items that is needed for the audit to Ms. Lee. Ms. Pitman is understandably aware that they have not been able to work on that yet due to the situation. Ms. Pitman included they do have a share file application where they can exchange documents electronically for the time being until they are able to safely come to our offices and work. Ms. Pitman reassured everyone they have been working remotely so they are used to it and their clients are used to it. Ms. Pitman believes that they will not have any obstacles to make the September meeting.

3. *Financial Update*

Ms. Lee presented the Financial Update (included on pages 20-24 of the May 29 agenda packet).

4. *Facilities Update*

Ms. Villarreal provided a facilities update (included on page 25 of the May 29 agenda packet).

5. *Update on Future Procurements and Contract Renewals*

Ms. Lee provided an update on future procurements and contract renewals (included on pages 26-46 of the May 29 agenda packet).

6. *Local Labor Market Information*

Ms. Villarreal presented local labor market information for March 2020 (included on pages 47-50 of the May 29 agenda packet).

7. Performance Measure Update

Ms. Villarreal presented the February 2020 Performance Measure Update (included on pages 51-56 of the May 29 agenda packet).

Mr. Trevino thanked the CEO Council and advised to not hesitate to text or contact him. Mr. Trevino stated if someone in their community is having some issues or trouble trying to connect to something and they think he can help, send them directly to him. If he cannot assist them, he will forward them to the correct spot. Mr. Trevino has received a lot of calls and emails from businesses that are trying to figure out their next step and we are just trouble shooting. Mr. Trevino stated it may not necessarily be our area of expertise but we have so many partners and so many stakeholders that are a part of the Workforce Solutions team and network that we are able to get them to the right spot so please do not hesitate.

Mr. Trevino advised the CEO Council the Labor Market Intelligence is available and if they need some specialized report for their Commissioners or Commissioners Report we can usually pull those together in one or two days. Mr. Trevino included to just let him know what they are looking for and we can run the unemployment numbers; how many people become unemployed in their area; how many businesses were impacted; there is all kinds of data points that we can mind for them. Mr. Trevino stated he wants to be that resource to their community and to their constituents, to all the stakeholders that they are accountable to. We should all be connected in that way; this is one thing we know we can do that the lifting is in front of us but we know we can do this. Mr. Trevino mentioned we have been doing this successfully for a long time, delivering this data to the community and he wants to help the CEO Council with that if possible.

Ms. Garcia addressed the question of the sharing of slots. Ms. Garcia stated she was able to pull up the signed Partnership Agreement. It specifically provides that the CEO's may cooperate with each other in exchanging, sharing or utilizing appointments slots for the board to minimize vacancies. All of these exchanges that are made they have to reduced to writing and maintained by the board and copies given to the CEO's. Ms. Garcia answered to Judge Huff's question yes, with regard to appointments the CEO involved must agree and we will have it reduced to writing and we will share amongst all the CEO members.

Judge Huff asked out of courtesy and out of respect, if the board is okay, requested Mr. Trevino and he visit with Judge Turcotte again. Judge Huff noted we need to go back and make sure that appointment would not be coming from Kenedy County than maybe proceed with the protocol to fill it. Judge Huff expressed his appreciation and thanked Ms. Garcia.

Ms. Garcia welcomed Judge Huff.

Judge Huff congratulated Mr. Trevino on his 10 years of service. Judge Huff thanked Mr. Trevino for the excellent job that his staff continues to do. Judge Huff recognized Mr. Trevino you for being an example of how you roll with the punches and still deliver the services. Judge Huff congratulated Mr. Trevino again on another good meeting.

Judge Canales stated Nueces has formed an Economic Advisory Council and we believe the best way to get people back to work is to strengthen small business. That way we can see this unemployment rate go down. Judge Canales advised they have been contacted by the governor's office and there is going to be an Economic Development Webinar coming out of his office. She will send the information to this group so that everyone could help promote it. Judge Canales states all our counties are in the same boat. She feels like whatever Nueces does, the truth is our entire cog can mimic if they so choose. Judge Canales announced the big news she has to report

is under the C.A.R.E.S. Act. Despite the fact that we were a population of under 500,000 and it does not look like our county has much money rest assured that the \$18,000,000 that came to the city of Corpus Christi. 25 percent of that per the governor's orders needs to be utilized or could be utilized for small business economic development. Judge Canales would like to work with Mayor McComb, but again make sure that you guys know that under your apportionment 20/80 to the 100 percent; 75 percent should be used for public health for personnel and for medical. The other 25 percent is appropriate to be used to help your small business in your community. Judge Canales advised if you do not have that many costs out there just know that is there and that is it the best way we could help Workforce Solutions is to make sure to get our small business on track. Judge Canales would like to start including you on everything since they started this week. Judge Canales stated you can discard it or you can jump on board whatever suits you. She informed everyone she wants them to know that she feels like she has the luxury of having an economic development office, and she knows San Patricio does too. Whenever we can help others that do not have this, she thinks we should. Again, this is piggy backing on what all the big urban counties are doing. Judge Canales noted no one really came out and said you can help small business with this C.A.R.E.S. Act money. Judge Canales got Travis County to send her their prototype. They have allotted \$10,000,000 but they could afford to do so because their allotment was large. Judge Canales mentioned if her math is correct, Nueces County including the City of Corpus Christi can allot 4.75 million to small business and that is just tremendous in addition to the 2,000,000 that the City of Corpus Christi already has committed through their Lift Fund program. Judge Canales stated there is a lot to discuss and that it has a direct impact on the Workforce so she wanted to take this opportunity to throw that out. Judge Canales thanked everyone and hopes everyone stays well.

Judge Huff thanked Judge Canales and takes interest in the information provided.

XI. **Adjournment**

The meeting adjourned at 1:08 pm.

CHAIRMAN'S REPORT – CEO COUNCIL

VII-1. Chairman's Report

Update on Board Member Appointments and Vacancies

Current vacancies:

<u>County</u>	<u>Category</u>	<u>Previous Member</u>
Kenedy	Private Sector	---
TWC/City of Corpus Christi	Public Employment Service	Sara P. Garza
Aransas	Private Sector	Kari Kelley

Board of Director and Committee Attendance Records

Attendance records for Board of Director and Committee meetings are provided on pages 14-15 of the agenda packet.

**Workforce Solutions of the Coastal Bend
Board Meeting Attendance Record
January - December 2021**

	Board Member	Representing	25-Feb	20-May	23-Sep	9-Dec	Attendance Rate
1	Afuso, Mary	City of CC					0%
2	Allsup, Gary	City of CC					0%
3	Bowen, Sandra	Jim Wells					0%
4	Cantu, Arnoldo	Duval					0%
5	De Los Santos, Ray	Refugio					0%
6	Florence, Tracy	Bee					0%
7	Flower, Michelle	City of CC					0%
8	Gatewood, Jesse	Nueces					0%
9	Giesler, Randy	Live Oak					0%
10	Gleason, Mary	City of CC					0%
11	Gonzalez, Jr., Victor	City of CC					0%
12	Goodwine, Vince	Nueces					0%
13	Hoggard, Justin	Bee					0%
14	Hunter, Ofelia	Jim Wells					0%
15	Keener, Marcia	San Patricio					0%
16	Lopez, Omar	City of CC					0%
17	Nelson, Travis	City of CC					0%
18	Owen, John	City of CC					0%
19	Perez, Gloria	City of CC					0%
20	Ramirez, Carlos	Kleberg					0%
21	Salazar, Manny	Kleberg					0%
22	Sample, Edward	City of CC					0%
23	Soliz-Garcia, Velma	San Patricio					0%
24	Temple, Susan	San Patricio					0%
25	Unda, C. Michelle	City of CC					0%
26	Vasey, Iain	City of CC					0%
27	Wilson, Catrina	City of CC					0%
28	Wisner, Liza	City of CC					0%
29							0%
30							0%

**Workforce Solutions of the Coastal Bend
Committee Meeting Attendance Record
January - December 2021**

Child Care Services							
Board Member	Representing	9-Feb	4-May	7-Sep	9-Nov		Attendance Rate
Gleason, Mary (C)	City of CC	1					25%
Bowen, Sandra (VC)	Wells	1					25%
Afuso, Mary	City of CC	1					25%
Hoggard, Justin	Bee	1					25%
Sample, Edward	City of CC	0					0%
Wilson, Catrina	City of CC	1					25%
Allsup, Gary	City of CC	1					25%

Executive/Finance							
Board Member	Representing	24-Feb	13-May	16-Sep	18-Nov		Attendance Rate
Perez, Gloria (C)	City of CC						0%
Owen, John (VC)	City of CC						0%
Keener, Marcia	San Patricio						0%
Soliz-Garcia, Velma	San Patricio						0%
Goodwine, Vince	Nueces						0%
Gonzalez, Jr. Victor	City of CC						0%
Gleason, Mary	City of CC						0%
Gatewood, Jesse	Nueces						0%
De Los Santos, Jr. Ray	Refugio						0%

Public Relations							
Board Member	Representing	10-Feb	5-May	8-Sep	10-Nov		Attendance Rate
Gatewood, Jesse (C)	Nueces	1					25%
Ramirez, Carlos (VC)	Kleberg	1					25%
Unda, C. Michelle	City of CC	1					25%
Florence, Tracy	Bee	1					25%
Cantu, Arnoldo	Duval	1					25%
Lopez, Omar	City of CC	1					25%
Hunter, Ofelia	Jim Wells	1					25%
Wisner, Liza	City of CC	1					25%

Workforce Services							
Board Member	Representing	11-Feb	6-May	9-Sep	11-Nov		Attendance Rate
De Los Santos, Jr. Ray (C)	Refugio	0					0%
Flower, Michelle (VC)	City of CC	1					25%
Giesler, Randy	Live Oak	1					25%
Vasey, Iain	City of CC	1					25%
Salazar, Manny	Kleberg	1					25%
Nelson, Travis	City of CC	1					25%
Temple, Susan	San Patricio	0					0%

INFORMATION ONLY

IX-1. Financial Dashboard

BACKGROUND

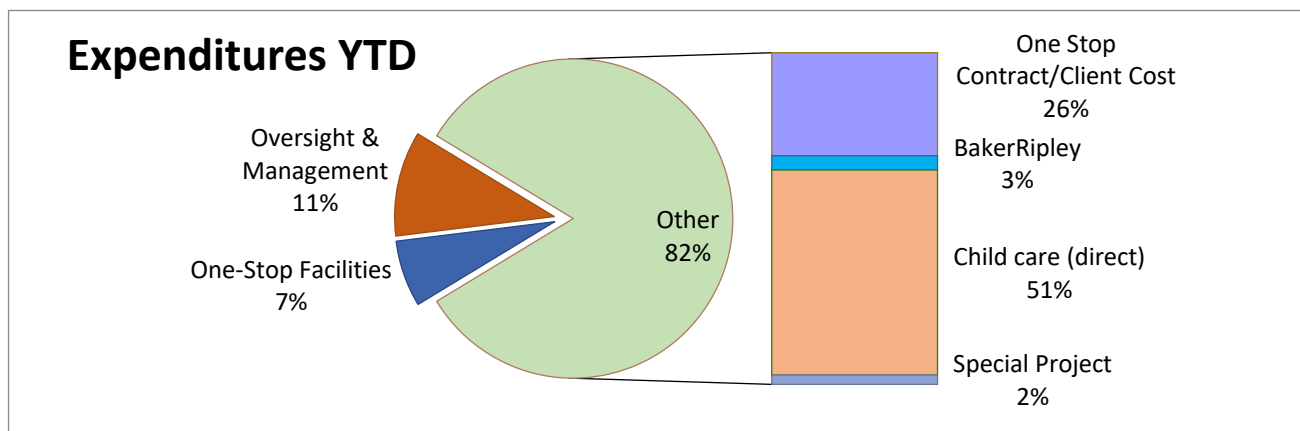
Financial statements are prepared on a monthly basis by Board staff. Attached is a copy of the most recent Financial Report.

Contract No.	Contract Program	Begin Date	End Date	Current Budget	Cum. Expenditures	Budget Balance	% Expended	TWC % Target
Expires 12/31/2020								
2220CCQ001	Child Care Quality	10/1/2019	12/31/2020	\$603,459.00	\$413,002.47	\$190,456.53	68%	100%
2220CCF001	Child Care	10/1/2019	12/31/2020	\$21,431,961.00	\$19,886,927.38	\$1,545,033.62	93%	100%
2220CCM001	Child Care Local Initiative	10/1/2019	12/31/2020	\$1,789,966.00	\$1,789,966.00	\$0.00	100%	100%
2220CCP001	Child Care - DFPS	9/1/2019	12/31/2020	\$1,593,100.00	\$1,138,671.51	\$454,428.49	71%	94%
2220REA001	Reemployment Services and Eligibility Assessment	9/30/2019	12/31/2020	\$264,388.00	\$264,388.00	\$0.00	100%	100%
2220TRA001	Trade Act Services for Dislocated Workers	10/1/2019	12/31/2020	\$62,412.00	\$3,657.75	\$58,754.25	6%	100%
2220WOS001	Military Family Support	1/1/2020	12/31/2020	\$54,704.00	\$54,704.00	\$0.00	100%	46%
2220BSA001	BSA - Board Service Awards	1/1/2020	12/31/2020	\$30,000.00	\$30,000.00	\$0.00	100%	100%
2220BSA002	BSA - Texas Hireability	1/1/2020	12/31/2020	\$50,000.00	\$50,000.00	\$0.00	100%	100%
2219ATG000	Apprenticeship Texas Expansion Grant	1/16/2019	12/31/2020	\$199,100.00	\$183,249.44	\$15,850.56	92%	NA
Expires 3/31/2021								
2220NDW001	NDW - Coronavirus	5/5/2020	3/31/2021	\$1,524,465.00	\$87,086.73	\$1,437,378.27	6%	48%
Expires 5/31/2021								
2219WCI000	WCI - Workforce Commission Initiatives-Rural Expansion	10/1/2018	5/31/2021	\$175,586.00	\$148,666.65	\$26,919.35	85%	NA
Expires 6/30/2021								
2220WCI001	WCI - Workforce Commission Initiatives	10/1/2019	6/30/2021	\$75,467.00	\$17,072.35	\$58,394.65	23%	NA
2220COV001	COV - Coronavirus - WIOA Statewide	6/19/2020	6/30/2021	\$135,756.00	\$123,468.89	\$12,287.11	91%	NA
2220WPA001	Wagner-Peyser Employment Services	10/1/2019	6/30/2021	\$283,217.00	\$159,820.40	\$123,396.60	56%	81%
2219WOA001	WIOA - PY19 Adult Allocation (July)	7/1/2019	6/30/2021	\$303,747.00	\$303,747.00	\$0.00	100%	100%
2219WOA001	WIOA - PY19 Adult Allocation (Oct)	7/1/2019	6/30/2021	\$1,330,849.00	\$1,211,537.93	\$119,311.07	91%	100%
2219WOD001	WIOA - PY19 Dislocated Worker Allocation (July)	7/1/2019	6/30/2021	\$265,659.00	\$265,659.00	\$0.00	100%	100%
2219WOD001	WIOA - PY19 Dislocated Worker Allocation (Oct)	7/1/2019	6/30/2021	\$1,098,142.00	\$997,074.60	\$101,067.40	91%	100%
2219WOY001	WIOA - PY19 Youth Allocation	7/1/2019	6/30/2021	\$1,711,066.00	\$1,643,171.08	\$67,894.92	96%	100%
2220COS002	Skills Development Fund	6/15/2020	6/30/2021	\$115,000.00	\$0.00	\$115,000.00	0%	NA
2220WOR001	WIOA - PY20 Rapid Response	7/1/2020	6/30/2021	\$22,417.00	\$1,070.26	\$21,346.74	5%	NA
Expires 8/31/2021								
2219WAF001	WIOA - Alternative Funding for Statewide Activity	7/15/2019	8/31/2021	\$427,221.00	\$188,195.96	\$239,025.04	44%	68%
Non TWC	KINGSVILLE/BEEVILLE/STAPLES VR EXPENSES	8/1/2020	8/31/2021	\$94,261.14	\$13,795.52	\$80,465.62	15%	NA
Non TWC	3018VRS133 - STUDENT HIRABILITY (09/01/20-08/31/21)	8/1/2020	8/31/2021	\$100,000.00	\$52,945.28	\$47,054.72	53%	NA
Non TWC	Perkins/Riz	7/1/2020	8/31/2021	\$75,000.00	\$11,773.21	\$63,226.79	16%	NA
Expires 9/30/2021								
2221NCP001	Noncustodial Parent Choices Program	9/1/2020	9/30/2021	\$142,403.00	\$31,288.42	\$111,114.58	22%	25%
2221RAG001	Resource Administration Grants	10/1/2020	9/30/2021	\$6,923.00	\$2,151.05	\$4,771.95	31%	25%
2221SNE001	SNAP E&T	10/1/2020	9/30/2021	\$661,120.00	\$414,733.45	\$246,386.55	63%	25%
2221TVC001	Texas Veteran's Commission	10/1/2020	9/30/2021	\$37,411.00	\$10,133.15	\$27,277.85	27%	25%
2221WCI001	WCI - Workforce Commission Initiatives	10/1/2020	9/30/2021	\$47,543.00	\$4,667.67	\$42,875.33	10%	25%
Expires 10/31/2021								
2221CCQ001	Child Care Quality	10/1/2020	10/31/2021	\$604,920.00	\$31,051.88	\$573,868.12	5%	15%
2221TAF001	TANF Choices	10/1/2020	10/31/2021	\$2,496,098.00	\$434,400.32	\$2,061,697.68	17%	15%
Expires 11/30/2021								
2221CAA001	Child Care Attendance Automation Service	10/1/2020	11/30/2021	\$100,337.00	\$15,058.31	\$85,278.69	15%	NA
Expires 12/31/2021								
2221CCF001	Child Care	10/1/2020	12/31/2021	\$15,039,076.00	\$2,737,711.82	\$12,301,364.18	18%	13%
2221CCM001	Child Care Local Initiative	10/1/2020	12/31/2021	\$1,800,566.00	\$0.00	\$1,800,566.00	0%	13%
2221CCP001	Child Care - DFPS	9/1/2020	12/31/2021	\$1,448,000.00	\$286,756.65	\$1,161,243.35	20%	19%
2221REA001	Reemployment Services and Eligibility Assessment	10/1/2020	12/31/2021	\$268,355.00	\$72,383.03	\$195,971.97	27%	13%
2221TRA001	Trade Act Services for Dislocated Workers	10/1/2020	12/31/2021	\$18,412.00	\$0.00	\$18,412.00	0%	NA
2221WPA001	Wagner-Peyser Employment Services	10/1/2020	12/31/2021	\$95,463.00	\$0.00	\$95,463.00	0%	13%
2221WOS001	Military Family Support	1/1/2021	12/31/2021	\$54,704.00	\$0.00	\$54,704.00	0%	0%
Expires 3/31/2022								
Non-TWC	Walmart - PATHS	1/1/2020	3/31/2022	\$300,000.00	\$7,312.13	\$292,687.87	2%	NA
Expires 6/30/2022								
2220WOA001	WIOA - PY20 Adult Allocation (July)	7/1/2020	6/30/2022	\$323,028.00	\$0.00	\$323,028.00	0%	20%
2220WOA001	WIOA - PY20 Adult Allocation (Oct)	7/1/2020	6/30/2022	\$1,321,682.00	\$416,817.71	\$904,864.29	32%	20%
2220WOD001	WIOA - PY20 Dislocated Worker Allocation (July)	7/1/2020	6/30/2022	\$275,893.00	\$0.00	\$275,893.00	0%	20%
2220WOD001	WIOA - PY20 Dislocated Worker Allocation (Oct)	7/1/2020	6/30/2022	\$1,062,135.00	\$21,291.05	\$1,040,843.95	2%	20%
2220WOY001	WIOA - PY20 Youth Allocation	7/1/2020	6/30/2022	\$1,726,103.00	\$176,116.36	\$1,549,986.64	10%	20%
				\$61,647,115.14	\$33,701,524.41	\$27,945,590.73		

**WORKFORCE SOLUTIONS OF THE COASTAL BEND
STATEMENT OF ACTIVITIES**

For the Month Ending
December 31, 2020

	FY2021 Amended Budget	Current Expenses	YTD	% Expended
REVENUES				
Grant revenue - federal	32,244,349	3,226,791	7,977,766	25%
Grant revenue - Non federal	30,000	75	221	
	32,274,349	3,226,866	7,977,987	25%
EXPENSES				
Oversight & Management				
Salaries and benefits	2,681,143	211,440	668,175	25%
Facilities and related expense	250,185	3,959	12,214	5%
Furniture, equipment, & software	20,000	4,521	15,729	79%
General administrative expense	187,975	71,497	109,842	58%
Communication expense	75,982	5,527	33,557	44%
Professional fees and services	90,963	2,099	15,594	17%
Staff development expense	35,500	1,975	5,009	14%
Travel expense	38,000	(4,056)	(4,056)	-11%
Total Oversight & Management Expen	3,379,748	296,961	856,065	25%
One Stop Operations				
Facilities and related expense	1,329,121	157,618	400,581	30%
Furniture, equipment, & software	172,279	7,739	21,582	13%
General administrative expense	338,221	46,337	57,183	17%
Communication expense	128,607	9,878	30,794	24%
Professional fees and services	40,500	6,417	31,417	78%
Total One Stop Operations	2,008,728	227,989	541,557	27%
Contracted services	26,830,872	2,525,536	6,659,648	25%
Total expense	32,219,349	3,050,486	8,057,270	25%



**WORKFORCE SOLUTIONS OF THE COASTAL BEND
STATEMENT OF ACTIVITIES**

For the Month Ending
December 31, 2020

ASSETS

Current Assets

Cash & Cash Equivalents	\$	111,675
Money Market Account	\$	682,214
Due from TWC		1,670,059
Accounts Receivable		3,115
Prepaid Expense		204,250
Other Assets		48,718
Total Current Assets	\$	2,720,031

Fixed Assets

Building Improvements	\$	1,656,504
Furniture and Equipment		335,226
Less Accumulated Depreciation		(1,560,236)
Net Fixed Assets	\$	431,494

Total Assets

\$ 3,151,524

LIABILITIES

Current Liabilities

Accounts Payable	\$	1,367,124
Accrued Expense		1,051,957
Accrued Vacation		69,166
Total Current Liabilities	\$	2,488,247

NET ASSETS

Unrestricted-Non-Federal Fund	\$	143,312
Temporarily Restricted-Ticket to Work/Other		88,472
Investment in Fixed Assets		431,494
Total Net Assets	\$	663,277

Total Liabilities and Net Assets

\$ 3,151,524

INFORMATION ONLY

IX-2. Monitoring Reports

BACKGROUND

The Texas Workforce Commission (TWC) requires that monitoring review results be reported to all relevant parties and to the Board of Directors. The monitoring staff conduct fiscal and program reviews for compliance with federal and state laws and regulations, and compliance with TWC and local policies. The following is a list of the monitoring reviews and significant observations that were completed during the months of September 2020 - January 2021.

Workforce Solutions – Board

Fiscal & Program Reviews

➤ **Local Match Contracts – 2020-2021**

• Del Mar College	\$185,000 drawing down	\$370,000
• Coastal Bend College	\$140,000 drawing down	\$280,000
• City of Corpus Christi	\$400,283 drawing down	\$800,566
• Texas A&M Kingsville	\$140,000 drawing down	\$280,000
• Texas A&M Corpus Christi	<u>\$ 35,000</u> drawing down	<u>\$ 70,000</u>
Direct Child Care Dollars	\$894,983	\$1,800,566

➤ **Local Match Contract Certifications – 2nd half of 2019-2020**

- \$447,491.50 in Expenditures were certified and submitted to TWC.

➤ **Child Care Local Match Agreements 2019-2020 – Monitoring Reviews**

- Del Mar College
- Coastal Bend College
- City of Corpus Christi
- TAMU Kingsville
- TAMU Corpus Christi

Conclusion: No issues noted

➤ **Equal Opportunity – WIOA Section 188 Checklist Review**

- A review was conducted of the Equal Opportunity nine elements that make up the WIOA Section 188 Checklist to ensure the Board meets the nondiscrimination and accessibility requirements for individuals with disabilities. No issue noted.

➤ **Single Audit Review – BakerRipley Y/E 12/31/19 – The review had no material issues noted.**

➤ **National Dislocated Worker Grant – TX-38 Disaster COVID-19**

- A monthly Worksite Assessment Questionnaire for each participant and their supervisor has been completed from the months of September 2020 – January 2021 without exception. These worksite assessments will continue through the Grant period.

C2 Global Professional Services, LLC

Program Reviews

➤ **WIOA – Adult/Dislocated Worker/National Dislocated Worker - Report 11/18/20**

- Four (4) participants assessment were not signed by either customer (CU) and/or C2 staff acknowledging CU goals and responsibilities.
- One (1) CU service activity (11) Planned GAP in Service opened for July and August 2020 was not an appropriate service activity for no participation in the WIOA program.
- One (1) case assessment dated 9/18/20 is not the same in TWIST as it is in Cabinet.

- Two (2) cases have a Service Plan that needs to be updated as the goal completion dates have expired.

Conclusion:

- Corrections were made to the case files and in TWIST, if possible.
- Ongoing technical assistance is being provided to staff.

➤ **WIOA – Youth Services – Report 1/6/21**

- One (1) case had no Youth Element service opened in TWIST.
- One (1) participant graduate from High School (HS) on June 5, 2020, yet no data was entered in TWIST for performance and a copy of the Diploma was not in Cabinet.

Conclusion:

- Corrections were made to the case files and in TWIST, if possible.
- Ongoing technical assistance is being provided to staff.

BakerRipley, Inc.

Fiscal & Program Reviews

➤ **Child Care Fiscal Review (10/1/19 – 7/31/20)**

The review consisted of the following contractual areas:

- | | |
|-------------------|--------------------------------|
| * Cash | * Procurements |
| * Cost Allocation | * Payroll |
| * Disbursements | * Accounting Internal Controls |

The review was performed with no issues noted.

➤ **Child Care File Review**

Finding:

- One (1) case had a transposition error which led to a miscalculation of monthly income. Thus, the monthly income entered in TWIST is not correct. The PSC was not affected.
- One (1) case did not include a check stub for commission earned in the income calculation which led to a miscalculation of monthly income. Thus, the monthly income entered in TWIST is not correct. The PSC was not affected.

Conclusion:

- Management stressed to IES staff the importance of reviewing work carefully on an ongoing basis and assisted them with developing systems that will ensure careful review of their work.

INFORMATION ONLY

IX-3. Facilities Updates

BACKGROUND INFORMATION

Board Professionals will provide update on:

- Career Center Activities & Updates
 - COVID19
 - Colocation of Vocational Rehabilitation Services (VRS)
- Career Center Lease Agreement Regarding Sunrise Career Center

INFORMATION ONLY

IX-4. Update on Future Procurements and Contract Renewals

BACKGROUND

An update on future procurements and contract renewals is provided on the following pages. The changes are in highlighted text.

Update on Future Procurements

Procurement	Anticipated Date of Procurement	Anticipated Date of Contract/Purchase	Anticipated Cost	Over \$50,000 Approval Required	Comments
No Updates to Report					

SUBRECIPIENT/CONTRACTOR LOG 2020-2021

NAME	ID#	ACTIVITY	CONTRACT AMOUNT	LATEST CONTRACT AMENDMENT STATUS	CONTRACT STATUS	CONTRACT PERIOD
C2 GPS	Master	Management and Operation of Workforce Centers (and Youth Development Services)	\$8,693,237.24		Renewal #1 (of 3 contract renewals)	10/01/20 – 09/30/21
BakerRipley	Master	Direct Child Care Services	\$17,531,191.45		Renewal #3 (of 3 contract renewals)	10/01/20 – 09/30/21

PROFESSIONAL & CONSULTING SERVICES

Wood, Boykin, & Wolter, P.C.	Master	Legal Services	Per Contract Legal Fees - \$20,000.00		Year #1 (3 contract renewals)	10/01/20 – 9/30/21
Alonzo, Bacarisse, Irving, & Palmer, P.C.	Agmt.	Financial Audit Services	\$41,175.00		Renewal #1 (of 2 contract renewals)	1/01/21 – 12/31/21

LEASE AGREEMENTS

PAK 56 Plaza LLC, SGT 44 Pirate LLC	Master	Lease Agmt. for Center Office in Pirate Plaza Office – Sinton, TX	\$5,216.67 per mo., approx. 3,650 sq. ft./\$.143	Early Termination – with 90-day written notice.	Year 4 of 5 Year Lease, Exp: 12/31/22	1/01/21 – 12/31/21
Sunrise CC LLC	Master	Lease Agmt. For Sunrise Mall Center – Corpus Christi	\$15,481.12 per mo., approx. 16,026 sq. ft./\$.97		Year 4 of 5 Year Lease, Exp: 12/31/22	1/01/21 – 12/31/21

SUBRECIPIENT/CONTRACTOR LOG 2020-2021

Texas Workforce Commission	Master	Building Use Lease Agreement for Staples Center – Corpus Christi	Approx. sq. ft. 22,616			10/01/20 – 9/30/21
Office Lease - Coastal Bend College	Master	Lease Agreement for Center Office at CBC Beeville Campus	\$4,084.50 per month (includes utilities and janitorial services), approx. 3,850 sq. ft./\$1.06 plus insurance fee		Year 2 of 3 Year Lease Exp: 9/30/22	10/01/20 – 9/30/21
Office Lease – Coastal Bend College	Master	Lease Agreement for Center Office at CBC Alice Campus	\$2,908.50 per month (includes utilities and janitorial services) approx. 2,730 sq. ft./\$1.06 plus insurance fee		Year 3 of 3 Year Lease Exp: 1/31/21	2/01/20 – 1/31/21
Office Lease – Coastal Bend College	Master	Lease Agreement for Center Office at CBC Kingsville Campus	\$3,392.55 per month (includes utilities and janitorial services) approx. 3,191 sq. ft./\$1.06 plus insurance fee		Year 3 of 3 Year Lease Exp: 4/30/21	5/01/20 – 4/30/21

OTHER CONTRACTS/AGREEMENTS

Sec Ops, Inc.	Master	Security Guard Services	Per Contract Hourly Rates		Year #1 (2 contract renewals)	10/01/20 – 9/30/21
Frost Bank	Master	Banking Services	Fee Based		Renewal #1 (of 3 contract renewals)	10/01/20 – 9/30/21

SUBRECIPIENT/CONTRACTOR LOG 2020-2021

The Safeguard System, Inc.	Master	Fire and Security Alarm Monitoring, Testing, & Maintenance Services	\$10,000.00		Year #1 (2 contract renewals)	10/01/20 – 9/30/21
Time Warner Cable	Master	Dedicated Access Service Lines Agreement	\$575.00 per mo. – HUB lines to local center sites & 774.00 per mo. – HUB line to TWC		Extended on a year-to-year basis	Initial Term of Service will commence on date of connectivity
Time Warner Cable	Master	Dedicated Access Service Installation Agreement	\$2,000 – one- time fee		Extended on a year-to-year basis	Installation of WAN Project
James C. Wendlandt	Agmt.	Employee (401) Retirement Plan	Fee Based			10/01/20 – 9/30/21
Rural Economic Assistance League, Inc. (REAL)	Agmt.	Transportation Assistance Services to Aransas, Bee, Brooks, Duval, Jim Wells, Live Oak, Refugio, and San Patricio counties	Not to Exceed \$5,000.00		Year #1 (2 contract renewals)	10/01/20 – 9/30/21
County of Kleberg Human Services	Agmt.	Transportation Assistance Services to Kleberg and Kenedy counties.	Not to Exceed \$5,000		Year #1 (2 contract renewals)	10/01/20 – 9/30/21
Valero Payment Services Company	Master	Purchase of Gas Cards for Program Participants	Not to Exceed \$204,000		Renewal #1 (of 3 contract renewals)	10/01/20 – 9/30/21
Economic Modeling, LLC (EMSI)	Master	Economy and LMI Tool	\$16,000.00		Year #1 (2 contract renewals)	10/01/20 – 9/30/21
WKMC Architects, Inc.	Master	Certified Space Planning Services	\$4,010.00 (plus travel expenses)		Renewal #2 (of 3 contract renewals)	10/01/20 – 9/30/21

SUBRECIPIENT/CONTRACTOR LOG 2020-2021

The Clower Company	Agmt.	Commercial Real Estate Brokerage Services	Broker fees paid by seller/landlord		Renewal #2 (of 2 contract renewals) Exp: 5/30/22	10/01/20 – 9/30/21
M&Rs Elite Janitorial Solutions, LLC	Master	Janitorial Cleaning Services (Career Centers in Corpus Christi & Sinton)	\$131,520.00		Renewal #1 (of 3 contract renewals)	10/01/20 – 9/30/21
Grunwald Printing Co.	Master	Print Shop and Copy Services	\$11,000.00		Year #1 (1 contract renewal)	12/07/20 – 9/30/21
Moss Adams, LLC	Master	Information Technology Assessment and Strategic Plan	\$28,580 (plus travel expenses)		Contract Extension	10/01/20 – 12/31/20
Adaptive Construction Solutions, Inc.	Master	Registered Apprenticeship Training Project	\$186,000		Year 1	8/03/20 – 12/31/20
Texas A&M Engineering Extension Service	Agmt.	COVID-19 Short-Term Training	Reimbursement Per Training Course		Renewal #1 (of 1 contract renewal)	10/01/20 – 9/30/21
Del Mar College, Center for Economic Development	Agmt.	COVID-19 Short-Term Training	Reimbursement Per Training Course		Renewal #1 (of 1 contract renewal)	10/01/20 – 9/30/21
Customer Experience Solutions/Virtual Learning Development	Agmt.	COVID-19 Short-Term Training	Reimbursement Per Training Course		Renewal #1 (of 1 contract Renewal)	10/01/20 – 9/30/21

TWC GRANTS & CONTRACTS LOG 2020–2021

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
National Dislocated Worker Disaster Grant Project – Hurricane Harvey	2217NDW001	<p><u>Amendment #1</u> – To make changes to the SOW project requirements.</p> <p><u>Amendment #2</u> – To increase the grant award by \$1,000,000. The purpose of the funding is to expand service capacity to the local area.</p> <p><u>Amendment #3</u> – To make changes to the project and administrative requirements and to increase the grant amount by \$2,000,000.00.</p> <p><u>Amendment #4</u> – To make changes to the SOW project requirements.</p> <p><u>Amendment #5</u> – To make changes to the SOW project and administrative requirements and to increase the grant amount by \$1,000,000 for a total of \$5,633,000.00</p>	To provide funds to assist individuals residing in Workforce Development Areas affected by Hurricane Harvey. The grant funds will provide a basis to ensure an effective workforce investment system response to create temporary employment opportunities to assist with clean-up, recovery, and humanitarian efforts in counties impacted in the Board area.	\$8,233,000	8/28/17 – 12/31/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		<p><u>Amendment #6</u> – To make some revisions to the SOW and administrative requirements and to increase the grant amount by \$1,500,000.</p> <p><u>Amendment #7</u> – To make a change to the contract end date from 9/30/19 to 12/31/19.</p> <p><u>Amendment #8</u> – To increase the grant award amount by \$441,683.00.</p> <p><u>Amendment #9</u> – To amend the grant period from 12/31/19 to 12/31/20, make revision to the SOW, and administrative requirements, and increase the grant award by \$658,317.</p>			
Workforce Innovation and Opportunity Act - Adult	2219WOA001	<p><u>Amendment #1</u> – To make changes to the grant’s standard terms and conditions and administrative requirements and increase the grant award amount by \$4,000 to a total</p>	To provide job seekers and workers with the high-quality career services, education and training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other supports including education and training for their current workforce.	\$1,634,596	7/01/19 – 6/30/21

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		amended grant award amount of \$1,634,596.			
Workforce Innovation and Opportunity Act - Dislocated Worker	2219WOD001	<u>Amendment #1</u> – To make changes to the federal award terms and conditions.	To provide funds to support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,363,801	7/01/19 – 6/30/21
Workforce Innovation and Opportunity Act - Youth	2219WOY001	<u>Amendment #1</u> – To increase the grant award amount by \$5,047.00 and make changes to the award terms and conditions and administrative requirements.	To provide funds to plan and deliver services to low income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$1,711,066	7/01/19 – 6/30/21
Women's Entrepreneurship Boot Camp	2219WOS002	<u>Amendment #1</u> – To make changes to the SOW and amend the grant end date from 6/30/20 to 12/31/20. <u>Amendment #2</u> – To make changes to the SOW reporting and amend the contract end date from 12/31/20 to 6/30/21.	WFSCB along with its partners, Texas A&M-CC and the United Corpus Christi Chamber of Commerce will deliver a Women's Entrepreneurship Bootcamp branded the Women Empowered (WE) Summit through a full day workshop format that will help 200 aspiring women entrepreneurs and business owners in the 11-county Coastal Bend region create, sustain, or expand a business in Texas and to help existing women-owned businesses gain access to the resources of the TWC and other state agencies. The event is planned for June 2020.	\$58,207	7/01/19 – 12/31/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Infrastructure Support Services and Shared Costs Agreement	2220COL001	<p><u>Amendment #1</u> – To make changes to the cost appendix and add a one-time start-up costs for Beeville. The contract amount was increased by \$51,329.09 to an amended contract amount of \$92,658.09.</p> <p><u>Amendment #2</u> – To extend the contract through 10/31/20 and make changes to the General Terms & Conditions and SOW.</p>	To provide the needed infrastructure for the successful integration of the TWC Vocation Rehabilitation (VR) staff at the Board's Workforce Solutions offices.	\$92,658,09	12/09/19 – 10/31/20
Child Care Services Formula Allocation	2220CCF001	<p><u>Amendment #1</u> – To increase grant funds in the amount of \$765,476 and to make revisions to the General Terms & Conditions and Administrative Requirements.</p> <p><u>Unilateral Amendment #2</u> – To make administrative changes and unilaterally amend the grand award to include the COVID-19 Supplemental Distribution to include \$509,836 for Parent</p>	Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$18,385,508	10/01/19 – 12/31/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		<p>Share of Cost and \$439,214 for Essential Care, for a total of \$949,050. The total revised allocation for this grant is \$15,180,699.</p> <p><u>Unilateral Amendment #3</u> – To make administrative changes and unilaterally amend the grant award to include \$3,219,371 for direct care for Frontline Essential Personnel. The total revised allocation for this grant is \$18,400,070.</p> <p><u>Amendment #4</u> – To make administrative and financial requirement changes and changes to the project SOW. Also, to amend the grand award by adding in Amendment #3, by 50% to \$1,609,686 and increase Child Care Supplemental Distribution funds by \$1,1548,516 to provide funding for Child Care</p>			

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		<p>Enhancement Reimbursement rates. The total amended grant award is reduced to \$17,938,900. <u>Amendment #5</u> – make revisions to the contract's administrative requirements and to add \$446,608 to allow the Board to meet current financial obligations. These additional funds can be used for allowable CC Enhanced Reimbursement Rates.</p>			
Texas Department of Family and Protective Services (DFPS)	2220CCP001	Amendment #1 – To make revisions to the General Terms & Conditions.	To purchase child care services who are deemed eligible and authorized for services by (TDPS). Under this grant, the Board will provide child care services by making the established network of child care providers in the local workforce area available to all DFPS referrals.		9/01/19 – 12/31/20
Child Care and Development Fund Child Care Local Match	2220CCM001	<u>Amendment #1</u> – To revise the special federal terms and conditions.	Matching funds to assist families who meet eligibility to have access to direct child care services so that they can work or attend school or training.	\$1,789,966	10/01/19 – 12/31/20
Wagner-Peyser Employment Services	2220WPA001	<u>Amendment #1</u> – To make changes to the SOW and administrative	To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded	\$184,129	10/01/19 – 12/31/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
		requirements and to amend grant amount to include TANF Supplemental Distribution Funds approved by TWC includes \$93,492 to hire temporary staff for mission critical activities as determined by the WFSCB in response to COVID-19. The amended grant award is \$184,129.	Employment Services (ES) into the Workforce Solutions Offices.		
Child Care Attendance Automation	2220CAA001		To provide the needed resources for the statewide implementation of a standardized Child Care Attendance Automation Services.	\$100,337	10/01/19 – 11/30/20
Trade Act Services for Dislocated Workers	2220TRA001		The purpose of this grant is to assist Trade certified dislocated workers in locating new jobs, which may include training for a new occupation, as rapidly and as effective as possible.	\$62,412	10/01/19 – 12/31/20
Reemployment Services and Eligibility Assessment	2220REA001		The intent of RESEA is to provide claimants with access to a widely array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. The RESEA program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services.	\$264,388	10/01/19 – 12/31/20

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Workforce Commission Initiatives	2220WCI001	<u>Amendment #1</u> – To amend the grant period end date from 9/30/20 to 12/31/20 and to make changes to the grant's SOW.	The purpose of the funds is to fund projects that strengthen and add value to the delivery system in its workforce area.	\$75,467	10/01/19 – 12/31/20
CCDF Quality Improvement Activity	2220CCQ001	<u>Amendment #1</u> – To amend the grand award amount by increasing the total by \$15,622 and revising the award terms and conditions.	Local Boards areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency.	\$603,459	10/01/19 – 10/31/20
Military Family Support Program	2220WOS001		The Military Family Support Pilot Program is a program designed to better meet the needs of military spouses entering the job market at military installations in Texas. The program will provide enhanced job search assistance, assessment of skills, LMI, resume writing and interview skills, and if funding is available, to support training in high-demand occupations.	\$54,704	01/01/20 – 12/31/20
Board Service Award – Texas Hireability	2220BSA002		This is the grant award recognizing excellence by the Workforce Solutions of the Coastal Bend in the Texas Hireability category.	\$50,000	01/01/20 – 12/31/20
Agency Board Agreement	2220ABA001		To establish the nature of the working relationship between the Agency and the local Workforce Board to include the goals, responsibilities and obligations with respect to the administration of these programs, or other service delivery programs.		02/01/20 – 9/30/22

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
TX-34 - Disaster Recovery Dislocated Worker Grant – COVID – 19	2220NDW001		Funds to be supplemented resources that provide flexibility to communities in responding to and recovery from unexpected events that cause large-scale job loss that exceed the capacity of the state and local area to address formula resources.	\$73,721	5/05/20 – 3/31/21
Skills Development Funds CCOVID -19	2220COS002		To provide training in response to the direct needs of the COVID-19 Pandemic. Training will target the business processes to respond to the needs of COVID-19 related necessities, as well as those businesses that are retooling. Approximately, \$2,000 will be made available per qualifying participants.	\$115,000	6/02/20-6/30/21
COVID-19 Rapid Response Statewide Funds	2220COVID001		To allow for services with the purpose of supporting the planning and delivery of Rapid Response services to Dislocated Workers resulting from lay-offs, Lay-off Aversion activities, and minimize the negative impacts of dislocation of workers, employers, and communities, and carrying out activities to facilitate remote access to services, including training services, technology purchases, the supply of PEE and cleaning and disinfecting supplies.	\$183,256	6/12/20 – 6/30/21
Workforce Innovation and Opportunity Act – Adult	2220WOA001	(1)Amendment #1 – To make revisions to the contract's Standard Term & Conditions and Performance Measures.	To provide job seekers and workers with the high-quality career services, education and training, and supportive services they need to get good jobs and stay employed, and to help businesses find skilled workers and access other	\$1,644,710	7/01/20 – 6/30/22

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
			supports including education and training for their current workforce.		
Workforce Innovation and Opportunity Act – Youth	2220WOY001		To provide funds to plan and deliver services to low income youth and young adults, ages 14-24, who face barriers to employment, beginning with career exploration and guidance, continued support for educational attainment, opportunities for skills training in in-demand industries and occupations, and culminating with good job along a career pathway or enrollment in post-secondary education.	\$1,726,103	7/01/20 – 6/30/22
TX-34 Disaster Recovery Dislocated Worker Grant – COVID -19	2220NDW001		Funds to be supplemented resources that provide flexibility to communities in responding to and recovery from unexpected events that cause large-scale job loss that exceed the capacity of the state and local area to address formula resources.	\$73,721	5/05/20 – 3/31/21
Workforce Innovation and Opportunity Act – Dislocated Worker	2220WOD001		To provide funds to support the planning and delivery of service to dislocated workers, including trade-affected workers and ranked unemployment insurance claimants.	\$1,338,028	7/01/20 – 6/30/22
Supplemental Nutrition Assistance Program Employment & Training	2221SNE001		The Supplemental Nutrition Assistance Program (SNAP) is designed to assist SNAP recipients obtaining employment through participation in allowable job search, training, education, or workfare activities that promote long-term self-sufficiency.	\$787,787	10/01/20 – 9/30/21

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Child Care Services Formula Allocation	2221CCF001		Child Care services are provided to families who meet the eligibility criteria. These direct child care services allow parents to work or to attend school or training, which helps them achieve economic self-sufficiency.	\$15,039,076	10/01/20 – 12/31/21
CCDF Quality Improvement Activity	2221CCQ001		Local Boards areas and their subcontractors that implement child care quality improvement activities shall do so according to the rules and regulations established by the lead agency.	\$604,920	10/01/20 - 10/31/21
Reemployment Services and Eligibility Assessment	2221REA001		The intent of RESEA is to provide claimants with access to a widely array of available resources that support reemployment and to connect claimants to the direct provision of intensive career services as appropriate. The RESEA program targets claimants who are mostly likely to exhaust benefits and be in need of reemployment services	\$268,355	10/01/20 – 12/31/21
Trade Act Services for Dislocated Workers	2221TRA001		The purpose of this grant is to assist Trade certified dislocated workers in locating new jobs, which may include training for a new occupation, as rapidly and as effective as possible.	\$18,412	10/01/20 – 12/31/21
Wagner-Peyser Employment Services	2221WPA001		To provide funds to establish an organizational framework to integrate the delivery of Wagner-Peyser funded Employment Services (ES) into the Workforce Solutions Offices.	\$95,463	10/01/20 – 12/31/21

NAME	TWC CONTRACT #	AMENDMENT #	ACTIVITY	AWARD AMOUNT	GRANT PERIOD
Workforce Commission Initiatives	2221WCI001		The purpose of the funds is to fund projects that strengthen and add value to the delivery system in its workforce area.	\$45,543	10/01/20 – 9/30/21
(2) Military Family Support Program	2221WOS001		The Military Family Support Pilot Program is a program designed to better meet the needs of military spouses entering the job market at military installations in Texas. The program will provide enhanced job search assistance, assessment of skills, LMI, resume writing and interview skills, and if funding is available, to support training in high-demand occupations.	\$54,704	1/01/21 – 12/31/21
(3) Temporary Assistance for Needy Families/Choices	2221TAF001		To end the dependence of needy parents on public assistance by promoting job preparation, work, and marriage through the provision of services.	\$2,496,098	10/01/20 – 10/31/21

(1) Signed 1/25/21
(2) Signed 12/17/20
(3) Signed 9/01/20

INFORMATION ONLY

IX-5. Local Labor Market Information - Jobs and Employment Report

The unemployment rate for the month of December decreased to 9.3% in the Coastal Bend region, down 1.1% from last month. Unemployment for all 11 counties decreased over the month with Kenedy and Jim Wells experiencing the highest month-over-month decreases.

Job growth in the Trade, Transportation, and Utilities Industry Super Sector grew by 0.6% over the month in the Corpus Christi Metropolitan Statistical Area (MSA). Retail Trade is within this industry sector which includes many of the occupations that are traditionally attributed to seasonal hiring during the month of December.

The demand for jobs that support the Health Care and Retail Trade industry has continued to increase over the last couple of months. Registered Nurses, Licensed Vocational Nurses, Retail Sales Supervisors and Salespersons are among the top occupations employers are looking to fill immediately. To begin your job search and get registered on WorkInTexas.com, check out this video from the Texas Workforce Commission.

Employer and Partner Data Requests

November 2020

- Occupation Snapshot Report – Janitorial Managers
- Occupation Snapshot Report – Janitors / Housekeeping
- Wage Analysis – Janitorial
- Coastal Bend Industry Snapshot
- Coastal Bend Staffing Patterns Report
- Coastal Bend Wage Analysis
- Coastal Bend Employer Report
- Occupation Overview – Industrial Construction
- Occupation Overview Report – Management Occupations
- COVID-19 Economic Impact Report - 11 County Coastal Bend Region
- COVID-19 Economic Impact Report – City of Corpus Christi

December 2020

- Employers by County Report – Duval
- Employers by County Report – Jim Wells
- Coastal Bend Industry Overview Report
- Job Postings Analytics Report 1
- Job Postings Analytics Report 2

January 2021

- Economic Overview – Coastal Bend
- Coastal Bend Industry Snapshot – Health Care
- Nueces County Economic Impact Overview
- Nueces County Economic Impact Report – UI Weekly Claims
- Coastal Bend Occupation Snapshot 1
- Coastal Bend Occupation Snapshot 2
- Coastal Bend Occupation Snapshot 3
- Nueces County Economic Impact Report – UI Weekly Claims Update
- Coastal Bend Staffing Pattern
- Coastal Bend Industry Snapshot

Coastal Bend Workforce Area

(Not Seasonally Adjusted Unemployment Rates by WDA, MSA, & County)

Area	Area Type	Latest Monthly Data December 2020						Previous Monthly Data November 2020				Year Ago December 2019			
		Labor Force	Employment	Unemployment	Rate	M+-	Y+-	Labor Force	Employment	Unemployment	Rate	Labor Force	Employment	Unemployment	Rate
United States	Nation	160,567,000	149,830,000	10,736,000	6.7	0.0	3.2	160,536,000	149,809,000	10,728,000	6.7	164,556,000	158,803,000	5,753,000	3.5
Texas	State	14,164,520	13,139,142	1,153,252	7.2	-0.9	3.7	14,181,827	13,028,575	1,153,252	8.1	14,155,916	13,660,124	495,792	3.5
Corpus Christi	MSA	200,752	182,657	18,095	9.0	-1.0	4.7	202,507	182,307	20,200	10.0	263,556	252,263	11,293	4.3
Coastal Bend	WDA	257,998	233,949	24,049	9.3	-1.1	5.3	260,426	233,349	27,077	10.4	9,411	9,036	375	4.0
Aransas	County	9,130	8,331	799	8.8	-0.7	4.5	9,171	8,303	868	9.5	9,837	9,410	427	4.3
Bee	County	9,985	8,968	1,017	10.2	-1.3	5.2	10,075	8,915	1,160	11.5	2,616	2,485	131	5.0
Brooks	County	2,679	2,386	293	10.9	-1.5	6.0	2,712	2,376	336	12.4	4,919	4,678	241	4.9
Duval	County	5,050	4,415	635	12.6	-1.7	7.5	5,124	4,392	732	14.3	16,647	15,798	849	5.1
Jim Wells	County	17,289	15,111	2,178	12.6	-1.9	8.1	17,597	15,042	2,555	14.5	202	193	9	4.5
Kenedy	County	182	171	11	6.0	-2.1	1.9	185	170	15	8.1	13,571	13,020	551	4.1
Kleberg	County	13,340	12,233	1,107	8.3	-1.2	5.5	13,458	12,178	1,280	9.5	5,625	5,466	159	2.8
Live Oak	County	5,611	5,165	446	7.9	-1.1	3.9	5,648	5,142	506	9	167,633	160,846	6,787	4.0
Nueces	County	162,456	148,246	14,210	8.7	-1.0	5.3	163,950	147,965	15,985	9.7	3,123	3,017	106	3.4
Refugio	County	3,110	2,843	267	8.6	-0.8	3.1	3,120	2,827	293	9.4	29,972	28,314	1,658	5.5
San Patricio	County	29,166	26,080	3,086	10.6	-0.8	6.3	29,386	26,039	3,347	11.4	263,556	252,263	11,293	4.3

(M+-) Change in unemployment rate from last month (Increase) (Decrease)

(Y+-) Change in unemployment rate from last year (Increase) (Decrease)

- Earnings for all occupations Coastal Bend, expressed as hourly rate (TWC):

Coastal Bend	All Occupations-	Average \$18.35/hr.	Entry level \$8.58/hr.	Experienced workers \$23.24/hr.	Top 10% \$33.56/hr.
Texas	All Occupations-	Average \$20.97/hr.	Entry level \$8.88/hr.	Experienced workers \$ 27.02/hr.	Top 10% \$39.64/hr.

- Educational Attainment for population 25 years of age and older - Corpus Christi (Census American Fact Finder/American Community Survey):

Less than 9th grade	8.7%	12th grade & GED	27.7%	Associates degree	7.0%	Graduate or Professional degrees	8.4%
9th thru 11th grade	9.3%	Some College	25.1%	Bachelors degree	13.8%		

- Median earnings Corpus Christi by education for persons 25 years of age & up (Census AFF/ACS): **\$27,211** (\$36,380 male/ \$22,328 female)

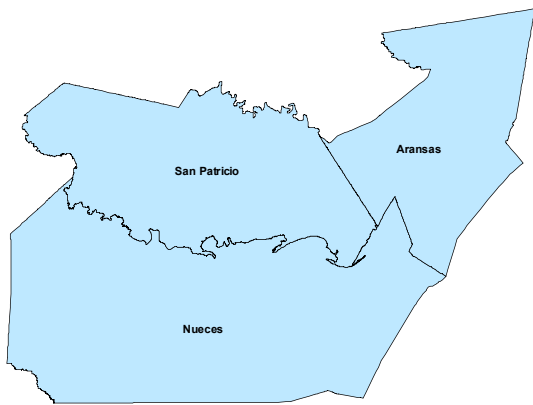
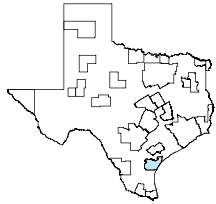
Less than High School	\$15,437	Some College or Associates	\$28,739	Graduate or Professional	\$56,681
High School & GED	\$26,818	Bachelor's	\$44,078		

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Corpus Christi MSA

December 2020

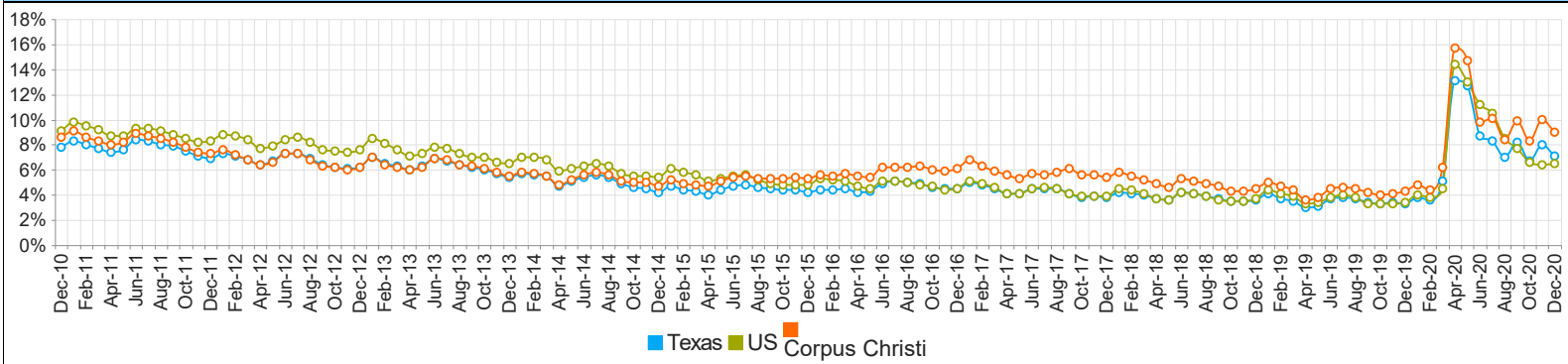


MSA Labor Force Statistics				
	Dec-20	Nov-20	Dec-19	Yearly Change
Civilian Labor Force	200,752	202,179	207,016	-6,264
Employed	182,657	182,007	198,196	-15,539
Unemployed	18,095	20,172	8,820	9,275
Unemployment Rate	9.0%	10.0%	4.3%	4.7%

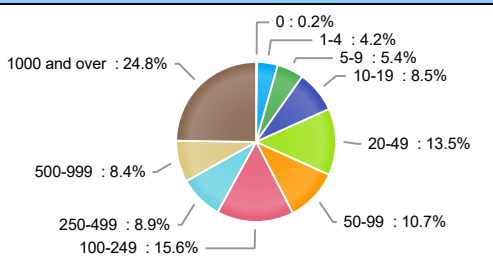
Texas Labor Force Statistics				
	Dec-20	Nov-20	Dec-19	Yearly Change
Civilian Labor Force	14,170,462	14,200,317	14,192,255	-21,793
Employed	13,163,725	13,070,145	13,722,119	-558,394
Unemployed	1,006,737	1,130,172	470,136	536,601
Unemployment Rate	7.1%	8.0%	3.3%	3.8%

US Labor Force Statistics				
	Dec-20	Nov-20	Dec-19	Yearly Change
Civilian Labor Force	160,017,000	160,468,000	164,007,000	-3,990,000
Employed	149,613,000	150,203,000	158,504,000	-8,891,000
Unemployed	10,404,000	10,264,000	5,503,000	4,901,000
Unemployment Rate	6.5%	6.4%	3.4%	3.1%

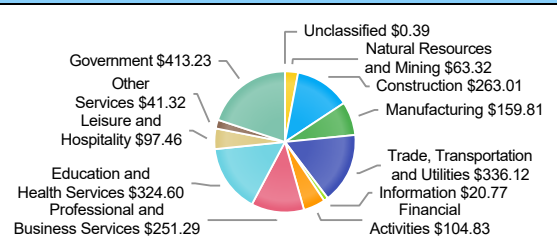
Historical Unemployment Rates



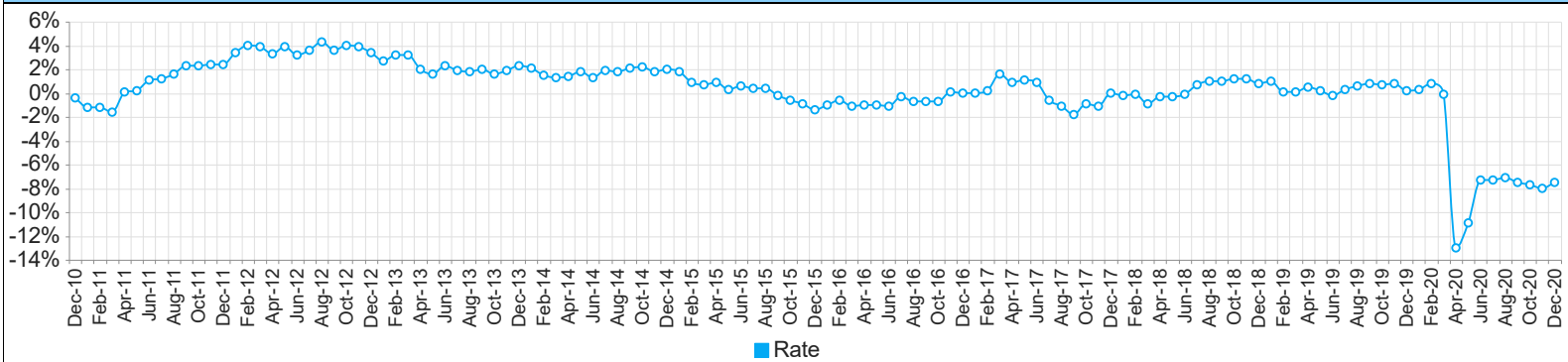
Employment by Size Class (2nd Quarter 2020)



Wages by Industry (in millions) (2nd Quarter 2020)



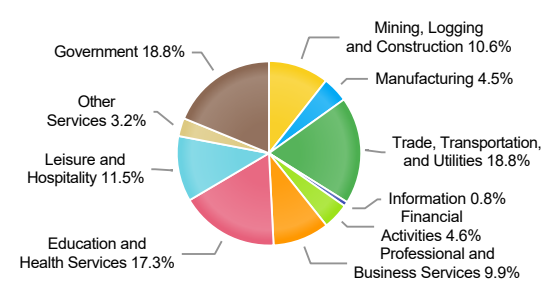
Annual Growth Rate Total Non-agricultural employment



Employment by Industry (December 2020)

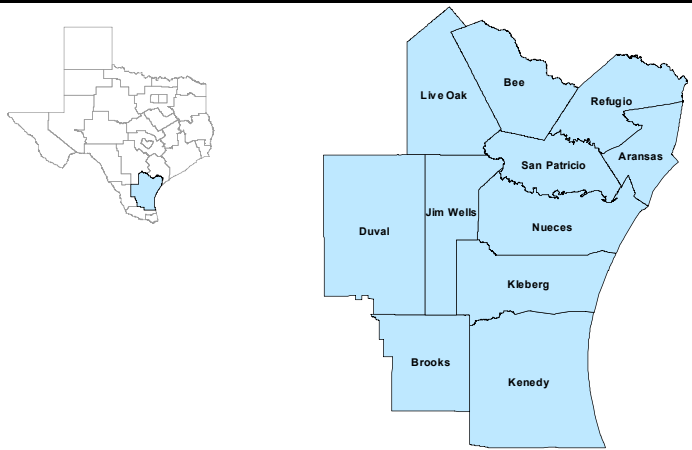
Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	180,700	0.1%	-7.5%
Mining, Logging and Construction	19,200	-1.0%	-18.6%
Manufacturing	8,100	0.0%	-4.7%
Trade, Transportation, and Utilities	33,900	0.6%	0.6%
Information	1,500	0.0%	-6.2%
Financial Activities	8,400	0.0%	-1.2%
Professional and Business Services	17,900	0.6%	-7.7%
Education and Health Services	31,300	0.3%	-4.0%
Leisure and Hospitality	20,800	0.0%	-18.4%
Other Services	5,700	0.0%	-8.1%
Government	33,900	0.0%	-5.0%

Employment by Industry (December 2020)



Coastal Bend Workforce Development Area

December 2020



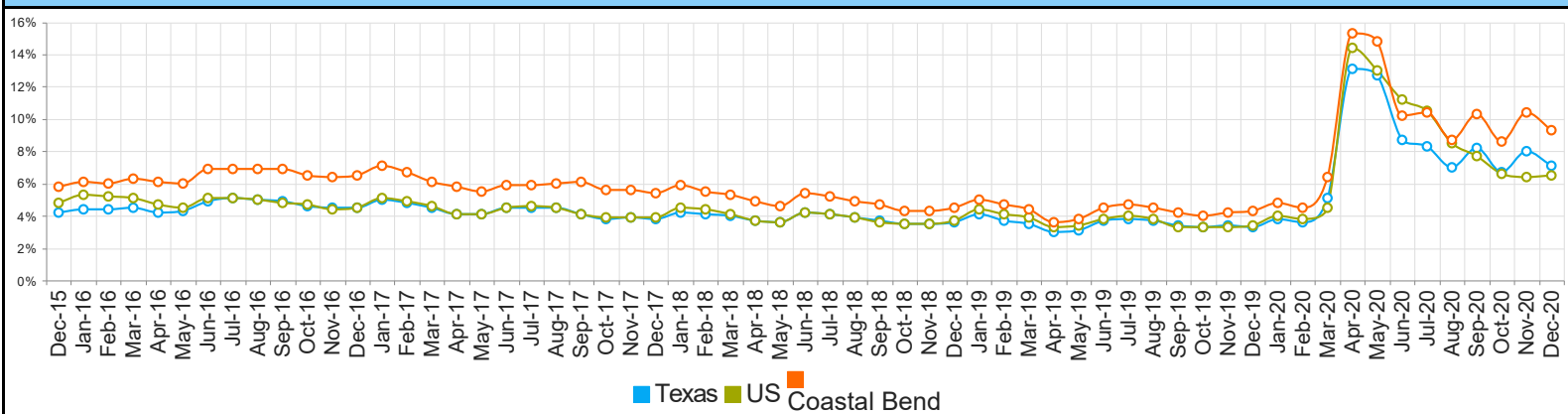
WDA Labor Force Statistics				
	Dec-20	Nov-20	Dec-19	Yearly Change
Civilian Labor Force	257,998	260,060	263,556	-5,558
Employed	233,949	233,026	252,263	-18,314
Unemployed	24,049	27,034	11,293	12,756
Unemployment Rate	9.3%	10.4%	4.3%	5.0%

Texas Labor Force Statistics				
	Dec-20	Nov-20	Dec-19	Yearly Change
Civilian Labor Force	14,170,462	14,200,317	14,192,255	-21,793
Employed	13,163,725	13,070,145	13,722,119	-558,394
Unemployed	1,006,737	1,130,172	470,136	536,601
Unemployment Rate	7.1%	8.0%	3.3%	3.8%

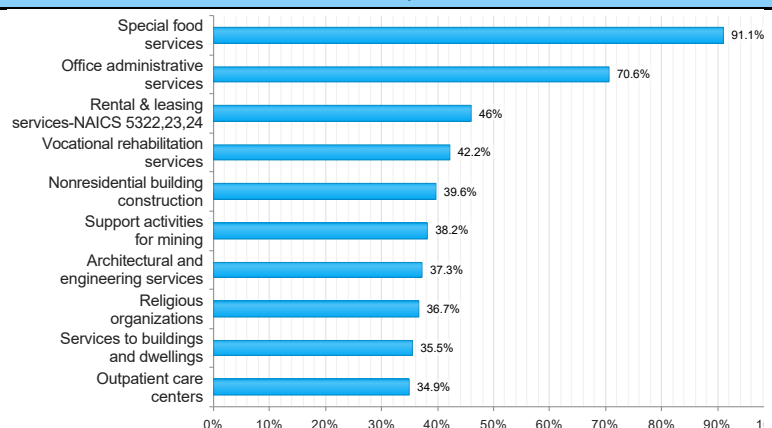
US Labor Force Statistics				
	Dec-20	Nov-20	Dec-19	Yearly Change
Civilian Labor Force	160,017,000	160,468,000	164,007,000	-3,990,000
Employed	149,613,000	150,203,000	158,504,000	-8,891,000
Unemployed	10,404,000	10,264,000	5,503,000	4,901,000
Unemployment Rate	6.5%	6.4%	3.4%	3.1%

Continued Claims for the Week of the 12th				
	Dec-20	Nov-20	Dec-19	Yearly Change
WDA	5,932	6,996	2,814	3,118
Texas	242,000	283,871	102,136	139,864

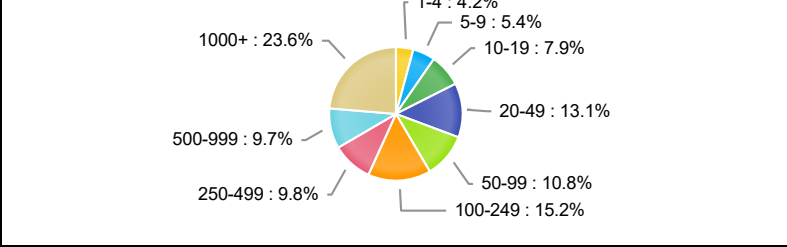
Historical Unemployment Rates



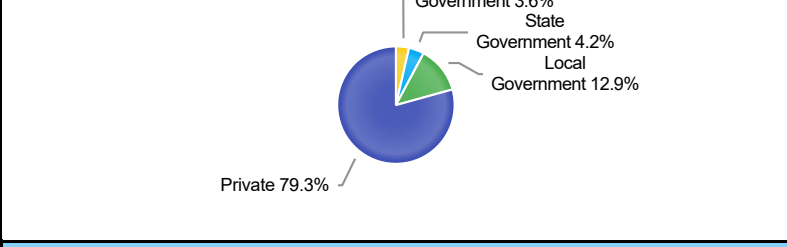
Projected Top Ten Fastest Growing Industries in WDA (% Growth 2018-2028)



Employment by Size Class (2nd Quarter 2020)



Employment by Ownership (2nd Quarter 2020)



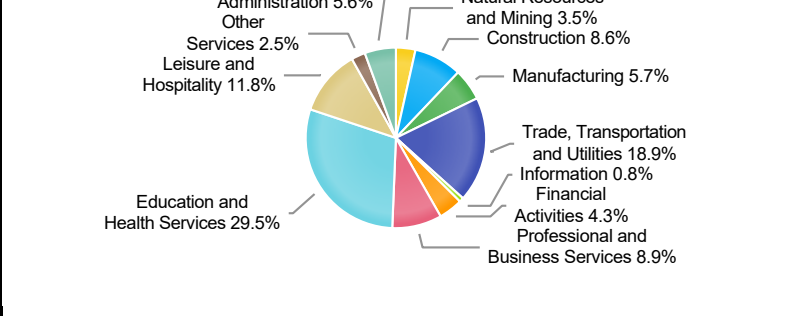
Average Weekly Wage (2nd Quarter 2020)

	Q2 2020	Q1 2020	Q2 2019	Quarterly Change	Yearly Change
WDA	\$917	\$935	\$901	-\$18	\$16
Texas	\$1,156	\$1,231	\$1,101	-\$75	\$55
US	\$1,188	\$1,222	\$1,094	-\$34	\$94

Employment by Industry (2nd Quarter 2020, Percent Change)

Industry	Employment	% of Total	% Quarterly Change	% Yearly Change
Natural Resources and Mining	7,528	3.5%	-23.1%	-32.0%
Construction	18,572	8.6%	-12.9%	-22.1%
Manufacturing	12,255	5.7%	-5.0%	-2.8%
Trade, Transportation and Utilities	40,784	18.9%	-4.7%	-4.6%
Information	1,623	0.8%	-14.0%	-15.4%
Financial Activities	9,383	4.3%	-3.7%	-6.6%
Professional and Business Services	19,113	8.9%	-6.4%	-6.6%
Education and Health Services	63,691	29.5%	-6.7%	-5.0%
Leisure and Hospitality	25,382	11.8%	-17.7%	-23.1%
Other Services	5,314	2.5%	-10.6%	-10.0%
Public Administration	12,090	5.6%	-0.3%	2.0%

Employment by Industry (2nd Quarter 2020)



INFORMATION ONLY

IX-6. Performance Update (November 2020 Final Release)

BACKGROUND INFORMATION

Summary

November 2020 Final Release Monthly Performance Report (MPR) has Workforce Solutions of the Coastal Bend exceeding three (3) measures, meeting four (4) and not meeting four (4).

Board Contract Year 2021, seven (7) of the eleven (11) measures are meeting or exceeding; four (4) measures are not meeting on a Year-to-Date Performance Period. The measure criteria for BCY21 incentives have not been published. **Quartile 3.**

Explanation of Measures in **Negative Performance** for BCY 2021

**YTD Reporting Data showing 1st Qtr data for 2019 Exiters*

Performance Measure	Current Num/Den	Current % of Target	Action Plan
<u>Employed Q4 Post Exit – DW</u>	<u>30/44</u>	<u>88.43%</u>	<p>Board Actions: <i>On January 12, 2021</i> our Quarterly Performance Meeting was held between Board Contract Management and C2 Performance Management Team to strategize on performance improvement, data integrity, new hire training in TWIST and WIT systems.</p> <p>C2 Actions: Performance Improvement Efforts Staff Training - January 2021 – All WIOA staff were trained/refreshed on credential performance measures, the documentation needed and where it must be entered in TWIST to ensure credit of successful completion.</p> <p>Denominator Reviews & Follow Up: Monthly reviews of program exiters, are conducted. Both staff and management are involved in follow up and research on both credential and employment success. Once this is verified the update is entered in TWIST. TA is given during bi-weekly WIOA meeting on any critical performance area.</p> <p>Tracking Systems & Reporting: Additionally, tracking tools like the PPS, caseload reports and new enrollment reports assist in monitoring current and projected customer recruitments targets. This combined effort through tracking will positively impact performance and increase staff and manager awareness on the contribution they make to enrollments, case management and case closures. Strengthen Assessment – Reviewed with staff at bi-weekly WIOA staff mtg: Concentrated focus on thorough assessment on any customer requesting training. This will review customer’s needs, strengths, barriers, career and employment goals prior to enrolling in training.</p>
<u>Credential Rate – Adult</u>	<u>7/16</u>	<u>66.90%</u>	
<u>Credential Rate - DW</u>	<u>4/9</u>	<u>63.49%</u>	
<u>Credential Rate - Youth</u>	<u>1/12</u>	<u>29.23%</u>	

Special Note: COVID-19 Impact for BCY 21

The following performance measures may be impacted by COVID-19 protocols that were implemented to ensure compliance with guidance from State and Federal authorities/entities.

1. Choices Full Work Rate - All Family Total
2. Avg # Children Served Per Day - Combined
3. Claimant Reemployment within 10 Weeks
4. # of Employers Receiving Workforce Assistance

New Contracted Performance Measures for BCY 2021

- Adult (WOA) – Measurable Skills Gain
- Dislocated Worker (WOD) – Measurable Skills Gain
- Youth (WOY) – Measurable Skills Gain and
- Youth Median Earning Q2 Post Exit

Background

Listed below are the TWC Performance Measures definitions and an indication of whether the individual measures are attained or not, Target % and Current %. The percentages of target attained are represented by the following:

Non-WIOA Measures	WIOA Measures
+P - Meeting performance - Greater than 105%	+P - Meeting performance - Greater than 110%
MP - Meeting performance - Greater than 97.5% and Equal to or Less than 105%	MP - Meeting performance - Greater than 95% and Equal to or Less than 110%
MP - Meeting at Risk - Equal to or Greater than 95% and Equal to or Less than 97.5%	MP - Meeting at Risk - Equal to or Greater than 90% and Equal to or Less than 95%
-P - Not meeting performance - Less than 95%	-P - Not meeting performance - Less than 90%
N/A – The Median Earning measures for AD/DW continue to be reviewed by TWC Performance Department and targets will be forthcoming.	

Reemployment and Employer Engagement Measures

N/A Claimant Reemployment Within 10 Weeks

The percent of monetarily eligible, registered initial claimants subject to work search reemployed within 10 weeks.

N/A # of Employers Receiving Workforce Assistance

The number of employer reporting units served.

Special Note:

1. **During the period in which work search was suspended, this measure was no longer meaningfully reportable. However, with the reimplementations of work search, we anticipate the measure to become reportable again later this year.**
2. **Though the Texas Workforce System has remained open to the public throughout the COVID-19 pandemic offering services remotely, whether due to lockdowns, general health concerns, or business interruptions, demand foremployer services was generally since March 2020 making current data largely incomparable to prior periods.**

3. **Because of the impact of COVID-19 on demand for services, we adjusted the BCY20 performance period to Mar 2019 to Feb 2020 to reflect how Boards were doing before COVID-19 and to ensure that no Board would be considered to have failed to meet BCY20 performance solely because of COVID-19.**

Program Participation Measures

N/A Choices Full Work Rate

The % of Employment Expected Choices Families that meet their Participation Goal exclusively thru paid employment (or school for teens) supplemented by Employment Preferred Families and those in the 2 month Ramp Up phase who meet participation exclusively thru paid employment (or school for teens)

N/A Average Number Children Served Per Day - Combined

The Average Number of Units of Low Income, Transitional, Homelessness, Choices, TANF Applicant, SNAP E&T, and Former DFPS Child Care paid for or subsidized by CCDF or Title XX funds during the performance period.

Special Note: TWC is currently evaluating the impact of the pandemic on performance for this measure and will update the data in a future MPR when the analysis is complete.

4. **TWC took a number of actions to mitigate the impact of COVID-19 on child care providers and families and to ensure the availability of child care for working parents in Texas. Some of these actions resulted in a increased costs of care. In addition, many families suspended care during the summer. The system began ramping enrollment back up but has not yet reached the level of enrollment expected because it takes several months to accomplish this.**

WIOA Outcome Measures

N/A Employed/Enrolled Q2 Post Exit – All Participants

The percent of Exiting Program Participants (Exiters) Employed or Enrolled in Education or Training IN the 2nd Calendar Quarter after Exit

N/A Employed/Enrolled Q2-Q4 Post Exit – All Participants

The percent of Exiting Program Participants (Exiters) Employed or Enrolled in Education/Training IN the 2nd Quarter after Exit who are ALSO Employed or Enrolled in Education/Training IN BOTH the 3rd and 4th Calendar Quarters after Exit.

N/A Median Earnings Q2 Post Exit – All Participants

The Median Earnings in the 2nd Calendar Quarter after Exit for Participants Employed in the 2nd Calendar Quarter after Exit

N/A Credential Rate – All Participants

The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 Year of Exit

MP Employed Q2 Post Exit – Adult

The percent of Exiting Program Participants (Exiters) Employed IN the 2nd Calendar Quarter after Exit

WIOA Outcome Measures

MP Employed Q4 Post Exit – Adult

The percent of Exiting Program Participants (Exiters) Employed IN the 4th Calendar Quarter after Exit

+P Median Earnings Q2 Post Exit – Adult

The Median Earnings in the 2nd Calendar Quarter after Exit for Participants Employed in the 2nd Calendar Quarter after Exit

-P Credential Rate – Adult

The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 Year of Exit

+P Employed Q2 Post Exit – DW

The percent of Exiting Program Participants (Exiters) Employed IN the 2nd Calendar Quarter after Exit

-P Employed Q4 Post Exit – DW

The percent of Exiting Program Participants (Exiters) Employed IN the 4th Calendar Quarter after Exit

MP Median Earnings Q2 Post Exit – DW

The Median Earnings in the 2nd Calendar Quarter after Exit for Participants Employed in the 2nd Calendar Quarter after Exit

-P Credential Rate – DW

The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 Year of Exit

MP Employed/Enrolled Q2 Post Exit – Youth

The percent of Exiting Program Participants (Exiters) Employed or Enrolled in Education or Training IN the 2nd Calendar Quarter after Exit

+P Employed/Enrolled Q4 Post Exit – Youth

The percent of Exiting Program Participants (Exiters) Employed or Enrolled in Education/Training IN the 4th Calendar Quarter after Exit

-P Credential Rate – Youth

The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 Year of Exit

AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

FINAL RELEASE

Percent of Target (Year-to-Date Performance Periods)

As Originally Published 1/12/2021

NOVEMBER 2020 REPORT

Green = +P White = MP Yellow = MP but At Risk Red = -P

Board	Reemployment and Employer Engagement		Participation		WIOA Outcome Measures															Total Measures			
			Choices Full Work Rate-All Family Total	Avg # Children Svd Per Day-Combined	C&T Participants				Adult				DW				Youth			+P	MP	-P	% MP & +P
	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q2-Q4 Post-Exit			Median Earnings Q2 Post-Exit	Credentialed Rate	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentialed Rate	Employed Q2 Post-Exit	Employed Q4 Post-Exit	Median Earnings Q2 Post-Exit	Credentialed Rate	Empl/Enrolled Q2 Post-Exit	Empl/Enrolled Q4 Post-Exit	Credentialed Rate						
	Clmnt ReEmpl within 10 Weeks	Emplrs Rcvg Wkfc Assist																					
Alamo	n/a	101.20%	n/a	n/a	n/a	n/a	n/a	n/a	112.15%	110.71%	242.11%	107.94%	85.77%	101.17%	116.97%	122.12%	100.50%	107.54%	146.21%	6	5	1	92%
Borderplex	n/a	108.91%	n/a	n/a	n/a	n/a	n/a	n/a	116.89%	118.16%	157.06%	100.87%	126.98%	108.08%	119.34%	98.17%	109.56%	131.64%	0.00%	7	4	1	92%
Brazos Valley	n/a	129.08%	n/a	n/a	n/a	n/a	n/a	n/a	113.71%	129.58%	199.50%	76.45%	94.79%	0.00%	118.32%	123.00%	99.63%	138.70%	307.69%	8	2	2	83%
Cameron	n/a	107.90%	n/a	n/a	n/a	n/a	n/a	n/a	111.49%	96.95%	119.71%	105.01%	110.81%	106.81%	106.48%	95.58%	97.76%	109.37%	165.85%	5	7	0	100%
Capital Area	n/a	110.68%	n/a	n/a	n/a	n/a	n/a	n/a	130.24%	118.94%	232.62%	114.20%	99.43%	103.63%	174.42%	88.40%	96.97%	128.95%	144.00%	8	3	1	92%
Central Texas	n/a	108.97%	n/a	n/a	n/a	n/a	n/a	n/a	121.59%	108.64%	206.03%	98.94%	99.42%	105.57%	132.47%	96.62%	103.58%	121.28%	0.00%	5	6	1	92%
Coastal Bend	n/a	107.25%	n/a	n/a	n/a	n/a	n/a	n/a	106.24%	107.88%	134.66%	66.90%	117.92%	88.43%	108.81%	63.49%	94.76%	125.29%	29.23%	4	4	4	67%
Concho Valley	n/a	98.39%	n/a	n/a	n/a	n/a	n/a	n/a	105.41%	93.68%	90.92%	122.32%	83.25%	122.10%	144.50%	0.00%	97.66%	157.98%	175.44%	5	5	2	83%
Dallas	n/a	109.36%	n/a	n/a	n/a	n/a	n/a	n/a	94.78%	91.83%	126.03%	108.49%	98.83%	113.66%	102.59%	110.75%	101.02%	103.81%	160.87%	5	7	0	100%
Deep East	n/a	114.29%	n/a	n/a	n/a	n/a	n/a	n/a	134.66%	104.55%	84.85%	133.87%	126.34%	120.16%	94.26%	87.21%	116.40%	108.61%	n/a	6	3	2	82%
East Texas	n/a	128.49%	n/a	n/a	n/a	n/a	n/a	n/a	89.87%	104.70%	90.05%	110.50%	94.41%	85.92%	61.53%	81.06%	99.08%	79.69%	116.95%	3	4	5	58%
Golden Cresce	n/a	101.43%	n/a	n/a	n/a	n/a	n/a	n/a	146.20%	143.06%	94.53%	110.96%	94.48%	80.97%	130.52%	130.96%	78.13%	69.35%	n/a	5	3	3	73%
Gulf Coast	n/a	110.94%	n/a	n/a	n/a	n/a	n/a	n/a	107.84%	103.46%	85.89%	102.48%	99.43%	91.76%	107.65%	92.06%	96.83%	105.56%	132.43%	2	9	1	92%
Heart of Texas	n/a	111.91%	n/a	n/a	n/a	n/a	n/a	n/a	110.61%	104.30%	131.45%	0.00%	108.84%	121.80%	117.33%	142.86%	111.92%	113.15%	187.62%	9	2	1	92%
Lower Rio	n/a	99.79%	n/a	n/a	n/a	n/a	n/a	n/a	126.01%	102.70%	205.46%	97.52%	110.62%	115.31%	187.41%	92.11%	118.06%	96.30%	140.35%	7	5	0	100%
Middle Rio	n/a	101.84%	n/a	n/a	n/a	n/a	n/a	n/a	120.67%	107.22%	127.00%	106.70%	87.41%	99.66%	99.53%	95.24%	130.21%	121.52%	n/a	4	6	1	91%
North Central	n/a	100.30%	n/a	n/a	n/a	n/a	n/a	n/a	115.19%	108.70%	146.00%	97.31%	86.73%	107.56%	113.73%	101.12%	107.35%	107.08%	136.99%	4	7	1	92%
North East	n/a	104.06%	n/a	n/a	n/a	n/a	n/a	n/a	116.20%	130.38%	103.52%	72.55%	118.65%	113.54%	105.41%	102.04%	122.07%	144.09%	n/a	6	4	1	91%
North Texas	n/a	114.67%	n/a	n/a	n/a	n/a	n/a	n/a	87.15%	n/a	31.59%	n/a	n/a	n/a	n/a	n/a	111.11%	142.86%	162.07%	4	0	2	67%
Panhandle	n/a	106.92%	n/a	n/a	n/a	n/a	n/a	n/a	95.65%	108.95%	106.44%	118.89%	121.80%	121.80%	84.04%	114.29%	106.54%	123.84%	145.46%	7	4	1	92%
Permian Basin	n/a	101.97%	n/a	n/a	n/a	n/a	n/a	n/a	116.96%	104.58%	103.64%	104.62%	87.41%	76.29%	236.24%	82.72%	74.40%	104.02%	350.88%	3	5	4	67%
Rural Capital	n/a	107.97%	n/a	n/a	n/a	n/a	n/a	n/a	118.63%	110.87%	225.04%	111.62%	99.60%	100.85%	79.39%	114.29%	91.91%	118.88%	120.00%	8	3	1	92%
South Plains	n/a	104.91%	n/a	n/a	n/a	n/a	n/a	n/a	126.54%	108.64%	147.89%	121.21%	93.24%	121.80%	165.91%	114.29%	104.17%	83.22%	160.00%	7	4	1	92%
South Texas	n/a	90.97%	n/a	n/a	n/a	n/a	n/a	n/a	134.96%	108.64%	107.03%	120.92%	124.07%	133.51%	130.21%	114.29%	104.17%	124.83%	162.07%	8	3	1	92%
Southeast	n/a	106.58%	n/a	n/a	n/a	n/a	n/a	n/a	117.85%	99.02%	93.65%	131.06%	108.84%	120.58%	128.45%	114.29%	106.53%	109.78%	350.88%	7	5	0	100%
Tarrant	n/a	101.54%	n/a	n/a	n/a	n/a	n/a	n/a	112.42%	99.31%	126.34%	107.94%	114.33%	101.51%	104.64%	111.93%	106.09%	116.58%	174.83%	6	6	0	100%
Texoma	n/a	109.37%	n/a	n/a	n/a	n/a	n/a	n/a	130.72%	102.44%	105.34%	107.95%	n/a	n/a	n/a	n/a	91.57%	100.87%	106.67%	2	6	0	100%
West Central	n/a	101.45%	n/a	n/a	n/a	n/a	n/a	n/a	99.59%	134.22%	176.10%	118.93%	108.23%	97.44%	102.94%	57.14%	104.05%	109.40%	n/a	3	7	1	91%
+P	0	16	0	0	0	0	0	0	20	8	16	11	9	10	14	11	6	14	19				154
MP	0	11	0	0	0	0	0	0	6	19	9	12	12	11	9	8	20	11	1				129
-P	0	1	0	0	0	0	0	0	2	0	3	4	5	5	3	7	2	3	3				38
% MP & +P	N/A	96%	N/A	N/A	N/A	N/A	N/A	N/A	93%	100%	89%	85%	81%	81%	88%	73%	93%	89%	87%				88%
From		10/20							7/19	1/19	7/19	1/19	7/19	1/19	7/19	1/19	7/19	1/19	1/19				From
To		11/20							9/19	3/19	9/19	3/19	9/19	3/19	9/19	3/19	9/19	3/19	3/19				To

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **COASTAL BEND**

FINAL RELEASE
As Originally Published 1/12/2021
NOVEMBER 2020 REPORT

Status Summary	With Positive Performance (+P):	Meeting Performance (MP):	With Negative Performance (-P):	% +P & MP
Contracted Measures	3	4	4	63.64%

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num	YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
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Reemployment and Employer Engagement Measures

1	Claimant Reemployment within 10 Weeks	---	----	----	----	n/a	60.52%	64.86%	82	82	n/a				7/20	8/20
2,3	# of Employers Receiving Workforce Assistance	---	----	----	----	1,287	2,597	n/a	---	---	1,287				10/20	11/20

- During the period in which work search was suspended, this measure was no longer meaningfully reportable. However, with the reimplementation of work search, we anticipate the measure to become reportable again later this year.
- Though the Texas Workforce System has remained open to the public throughout the COVID-19 pandemic offering services remotely, whether due to lockdowns, general health concerns, or business interruptions, demand for employer services was generally since March 2020 making current data largely incomparable to prior periods.
- Because of the impact of COVID-19 on demand for services, we adjusted the BCY20 performance period to Mar 2019 to Feb 2020 to reflect how Boards were doing before COVID-19 and to ensure that no Board would be considered to have failed to meet BCY20 performance solely because of COVID-19.

Program Participation Measures

	Choices Full Work Rate - All Family Total	---	----	----	----	2.08%	29.26%	59.23%	4	168	2.08%				10/20	11/20
TWC 4	Avg # Children Served Per Day - Combined	n/a	n/a	n/a	2,710	2,266	2,960	2,834	97,453	43	2,266				10/20	11/20
4	# of EWC Children Served	---	----	----	----	n/a	n/a	n/a	---	---	----	----	----	----	4/20	11/20

- TWC took a number of actions to mitigate the impact of COVID-19 on child care providers and families and to ensure the availability of child care for working parents in Texas. Some of these actions resulted in a increased costs of care. In addition, many families suspended care during the summer. The system began ramping enrollment back up but has not yet reached the level of enrollment expected because it takes several months to accomplish this.

WIOA Outcome Measures

LBB-K	Employed/Enrolled Q2 Post Exit – C&T Participants	n/a	n/a	n/a	n/a	66.10%	70.73%	69.00%	1,995	3,018	66.10%				7/19	9/19
LBB-K	Employed/Enrolled Q2-Q4 Post Exit – C&T Participants	n/a	n/a	n/a	n/a	83.45%	84.76%	85.21%	1,966	2,356	83.45%				1/19	3/19
	Median Earnings Q2 Post Exit – C&T Participants	---	----	----	----	\$5,434.73	\$6,118.73	\$5,669.16	n/a	1,873	\$5,434.73				7/19	9/19
LBB-K	Credential Rate – C&T Participants	n/a	n/a	n/a	n/a	25.58%	48.39%	61.69%	11	43	25.58%				1/19	3/19
DOL-C	Employed Q2 Post Exit – Adult	MP	106.24%	72.70%	72.70%	77.24%	86.73%	74.13%	95	123	77.24%				7/19	9/19
DOL-C	Employed Q4 Post Exit – Adult	MP	107.88%	68.30%	68.30%	73.68%	79.53%	76.34%	56	76	73.68%				1/19	3/19
DOL-C	Median Earnings Q2 Post Exit – Adult	+P	134.66%	\$5,000.00	\$5,000.00	\$6,733.08	\$11,230.06	\$7,948.25	n/a	93	\$6,733.08				7/19	9/19
DOL-C	Credential Rate – Adult	-P	66.90%	65.40%	65.40%	43.75%	57.47%	60.49%	7	16	43.75%				1/19	3/19

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

BOARD SUMMARY REPORT - CONTRACTED MEASURES

Year-to-Date Performance Periods*

BOARD NAME: **COASTAL BEND**

FINAL RELEASE
As Originally Published 1/12/2021
NOVEMBER 2020 REPORT

Source	Measure	Status	% Current Target	Current Target	EOY Target	Current Perf.	Prior Year End	2 Years Ago YE	YTD Num YTD Den	QTR 1	QTR 2	QTR 3	QTR 4	From	To
Notes															

WIOA Outcome Measures

DOL-C	Employed Q2 Post Exit – DW	+P	117.92%	73.50%	73.50%	86.67%	77.30%	80.19%	52 60	86.67%				7/19	9/19
DOL-C	Employed Q4 Post Exit – DW	-P	88.43%	77.10%	77.10%	68.18%	80.10%	79.43%	30 44	68.18%				1/19	3/19
DOL-C	Median Earnings Q2 Post Exit – DW	MP	108.81%	\$7,200.00	\$7,200.00	\$7,834.11	\$7,745.68	\$7,859.47	n/a 52	\$7,834.11				7/19	9/19
DOL-C	Credential Rate – DW	-P	63.49%	70.00%	70.00%	44.44%	59.57%	73.08%	4 9	44.44%				1/19	3/19
DOL-C	Employed/Enrolled Q2 Post Exit – Youth	MP	94.76%	68.50%	68.50%	64.91%	72.49%	68.49%	37 57	64.91%				7/19	9/19
DOL-C	Employed/Enrolled Q4 Post Exit – Youth	+P	125.29%	63.30%	63.30%	79.31%	68.09%	69.27%	46 58	79.31%				1/19	3/19
DOL-C	Credential Rate – Youth	-P	29.23%	28.50%	28.50%	8.33%	37.50%	50.00%	1 12	8.33%				1/19	3/19

Note: In some cases historic data not available at time of original publication (such as when a new measure is created) has been added to the MPR retroactively to allow trend analysis.

Glossary of Terms

Program Title	Program Characteristics
Child Care	Helps employers retain qualified workers with families by providing subsidized child care to low-income parents, children of teen parents, and children with disabilities.
Non-Custodial Parent (NCP) Choices	Targets low-income, unemployed, or underemployed NCPs who are behind on child support payments and whose children are current or former recipients of public assistance. Involves working in tandem with the Office of the Attorney General (OAG) and the local court system to help NCPs with substantial barriers to employment and career advancement, become economically self-sufficient while also making consistent child support payments.
Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T)	Designed to assist SNAP recipients in obtaining employment through participation in allowable job search, training, education, or workforce activities that promote long-term self-sufficiency. SNAP recipients are referred by the Texas Health and Human Services Commission (HHSC).
Temporary Assistance for Needy Families (TANF)/Choices	The goal of Choices services is to end the dependence of needy parents on public assistance by promoting job preparation, employment, and job retention with a “Work First” service delivery design. TANF recipients are referred by the Texas Health and Human Services Commission (HHSC).
Trade Act Services	Provides employers with skilled workers. Moves trade-affected workers into new jobs as quickly and effectively as possible.
The Workforce Information System of Texas (TWIST)	TWIST is a centralized point of reporting intake, case management, and service delivery for customers. Intake information is submitted just once for multiple employment and training programs, and can be retrieved statewide. TWIST also allows staff to query and retrieve information from the legacy systems - Employment Services (ES), Unemployment Insurance (UI), SNAP E&T, Temporary Assistance to Needy Families (TANF), SSI (Supplemental Security Income), and the Texas Department of Criminal Justice (TDCJ).
Veterans Employment Services	Employers have quick access to the talents and expertise of veterans and eligible persons, e.g., spouses of deceased/disabled/MIA veterans, to fill job openings.
Wagner-Peyser Employment Services (ES), Agricultural Services and Migrant and Seasonal Farm Worker Services	Acts as liaison between employers and job seekers to ensure employers have access to qualified workers. Provides job matching and recruitment services to employers and job seekers.
Workforce Innovation and Opportunity Act (WIOA)	WIOA helps job seekers and workers access employment, education, training, and support services to succeed in the labor market; and matches employers with the skilled workers they need to compete in the global economy.