



WORKFORCE SOLUTIONS of the Coastal Bend

Employment • Training • Child Care • Youth • Business Services • Veterans

Targeted Occupations List 2019-2021

The Targeted Occupations List is developed by Workforce Solutions of the Coastal Bend (WFSCB) to identify the most effective use of local workforce development resources. Sources of information for the target list are local area employers, economic development entities, chambers of commerce, community partners, Texas Workforce Commission labor market information specific to the Coastal Bend region, and knowledge gained from continuous contact with the above sources.

Significant occupational factors include; current and projected employment in the occupation, a self-sufficiency wage, and specific vocational preparation time for the occupation, usually less than two years. Employment demand for the occupation offers reasonable expectation of employment following vocational preparation. The list does not include other higher paying jobs for which longer vocational preparation is required.

The range in the listed training period is only an estimate and in some cases may represent classroom training, on-the-job training or a combination of both. The typical limit of vocational training funded by WFSCB is less than two years. Occasionally WFSCB may fund the last year or two of a longer program with the understanding that the trainee is job ready at the end of the funded training.

WFSCB uses this list for approved training provided to workforce program-eligible participants. Job seekers must visit WFSCB Career Centers to determine eligibility for training through Workforce Solutions of the Coastal Bend. Eligibility is not an entitlement to funding. Training providers must apply to the State's Eligible Training Provider System (ETPS) to provide training services funded by WFSCB for the listed occupations.

When funds are available for incumbent worker or on-the job training, employers may apply to WFSCB for such training. Although incumbent worker and on-the-job training do not require the occupation to be listed on the targeted occupations list, priority will be given to employer applications for training in the listed occupations. Funded on-the-job training wage reimbursement is limited to one to three months due to the expense of the training. Incumbent worker training does not include employee wages and may be longer than three months.

Certain occupations listed may show an entry level wage less than \$12.00 per hour, but are in high demand in the region. Training for these positions should be provided only as part of a career ladder. Training is available for Armed Security Guards only. Training for elementary school teachers does not include Child Care workers. CDA training may be available through Child Care funding.

Emerging Technology Occupations related to wind energy, environmental technology, alternative fuels, alternative product uses and reuses has been included on the list. This category of occupations is designated in anticipation of new and evolving commercial technologies. Occupations must require more than simple demonstration training and pay at least \$12/hour to be eligible for workforce training funds.

For more information about Targeted Occupations, Eligible Training Provider Applications, and Workforce Programs contact (361) 882-7491 or your local Workforce Solutions Career Center.

COASTAL BEND CAREER CENTERS

ALICE	BEEVILLE	FALFURRIAS	KINGSVILLE	SINTON	STAPLES	SUNRISE
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Este documento contiene información importante sobre los requisitos, los derechos, las determinaciones y las responsabilidades del acceso a los servicios del sistema de la fuerza laboral. Hay disponibles servicios de idioma, incluida la interpretación y la traducción de documentos, sin ningún costo y a solicitud.

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Business

SOC	Description	2019 Jobs	Lowest 10% Hourly Earnings	Average Hourly Earnings	Median Hourly Earnings	Highest 10% Hourly Earnings
13-2011	Accountants and Auditors	1,462	\$22.32	\$34.81	\$32.06	\$53.94
17-3011	Architectural and Civil Drafters	246	\$17.31	\$25.64	\$24.76	\$35.40
43-3031	Bookkeeping, Accounting, and Auditing Clerks	2,498	\$11.37	\$18.65	\$18.26	\$27.09
15-1151	Computer User Support Specialists	619	\$12.25	\$22.38	\$20.08	\$31.11
43-6011	Executive Secretaries and Executive Administrative Assistants	467	\$16.39	\$24.47	\$23.43	\$34.21
11-1021	General & Operations Managers	4,054	\$16.10	\$45.61	\$36.29	\$88.14
43-6013	Medical Secretaries	1,901	\$11.07	\$14.90	\$14.06	\$19.65
15-1244	Network and Computer Systems Administrators	455	\$17.18	\$30.27	\$28.94	\$46.51
23-2011	Paralegals and Legal Assistants	444	\$15.60	\$22.72	\$21.83	\$31.23
21-1093	Social and Human Services Assistants	503	\$11.71	\$17.42	\$17.24	\$23.81

Health Care

SOC	Description	2019 Jobs	Lowest 10% Hourly Earnings	Average Hourly Earnings	Median Hourly Earnings	Highest 10% Hourly Earnings
29-2018	Clinical Laboratory Technicians and Technicians	467	\$11.91	\$20.45	\$19.97	\$30.90
29-2041	Emergency Medical Technicians and Paramedics	461	\$10.72	\$22.15	\$21.80	\$28.25
29-2061	Licensed Practical and Licensed Vocational Nurses	1,734	\$16.90	\$22.15	\$21.80	\$28.25
31-9092	Medical Assistants	1,490	\$10.76	\$14.16	\$14.03	\$18.25
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists	496	\$11.80	\$17.50	\$16.24	\$26.11
31-1131	Nursing Assistants	2,091	\$10.16	\$13.41	\$13.00	\$17.54
19-5011	Occupational Health and Safety Specialists	502	\$22.39	\$36.00	\$35.85	\$49.16
31-9097	Phlebotomists	175	\$12.44	\$16.21	\$16.51	\$19.92
31-2021	Physical Therapist Assistants	196	\$22.81	\$33.42	\$32.87	\$43.30
29-2034	Radiologic Technologists	560	\$20.53	\$33.75	\$27.36	\$41.94
29-1141	Registered Nurses	4,414	\$21.82	\$31.88	\$32.64	\$41.25

Professional Skills & Trades

SOC	Description	2019 Jobs	Lowest 10% Hourly Earnings	Average Hourly Earnings	Median Hourly Earnings	Highest 10% Hourly Earnings
49-3011	Aircraft Mechanics and Service Technicians	1,092	\$26.85	\$31.76	\$32.01	\$37.69
49-3021	Automotive Body and Related Repairers	183	\$14.00	\$22.53	\$21.94	\$37.86
49-3023	Automotive Service Technicians and Mechanics	1,094	\$9.96	\$19.58	\$18.58	\$30.52
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	518	\$14.39	\$22.75	\$22.19	\$32.92
53-5021	Captains, Mates, and Pilots of Water Vessels	126	\$9.39	\$27.67	\$23.20	\$46.39
47-2031	Carpenters	957	\$14.80	\$19.24	\$18.51	\$25.66
51-8091	Chemical Plant and System Operators	270	\$32.98	\$41.00	\$42.30	\$48.44
53-7021	Crane and Tower Operators	435	\$22.05	\$32.97	\$32.27	\$40.39
17-3023	Electrical and Electronics Engineering Technicians (Instrumentation, UAS Pilot)	218	\$25.80	\$35.00	\$34.66	\$44.94
47-2111	Electricians	1,435	\$15.41	\$23.97	\$24.18	\$32.23
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	540	\$14.64	\$22.68	\$22.39	\$32.02
53-3032	Heavy and Tractor-Trailer Truck Drivers	4,130	\$13.19	\$20.14	\$19.08	\$29.00
49-9041	Industrial Machinery Mechanics	1,078	\$15.36	\$25.93	\$25.26	\$38.15
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	657	\$11.76	\$26.82	\$26.30	\$43.23
51-4041	Machinists (including CNC)	548	\$15.98	\$26.20	\$27.01	\$35.30
47-2073	Operating Engineers and Other Construction Equipment Operators	1,935	\$15.46	\$21.24	\$20.65	\$29.11
51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers	1,015	\$25.45	\$35.67	\$35.30	\$47.49
47-2152	Plumbers, Pipefitters, and Steamfitters	1,333	\$14.38	\$24.12	\$23.30	\$36.63
47-5012	Rotary Drill Operators, Oil and Gas	413	\$13.12	\$24.92	\$24.45	\$35.47
53-5011	Sailors and Marine Oilers	163	\$7.99	\$17.27	\$15.99	\$29.04
51-4121	Welders, Cutters, Solderers, and Brazers	1,887	\$16.09	\$24.79	\$23.05	\$30.93
49-9081	Wind Turbine Service Technician	52	\$23.25	\$33.64	\$32.64	\$46.38
99-9999	Emerging Technology Occupations					

Public Service

SOC	Description	2019 Jobs	Lowest 10% Hourly Earnings	Average Hourly Earnings	Median Hourly Earnings	Highest 10% Hourly Earnings
33-3012	Correctional Officers and Jailers	1,453	\$13.76	\$17.95	\$17.29	\$22.55
25-2021	Elementary School Teachers	2,632	\$19.97	\$28.86	\$29.01	\$38.12
33-2011	Firefighters	675	\$17.14	\$25.34	\$23.54	\$38.95
25-2022	Middle School Teachers	1,260	\$20.16	\$29.29	\$29.89	\$38.25
33-3051	Police and Sheriff's Patrol Officers	1,544	\$11.17	\$25.83	\$25.05	\$39.26
25-2031	Secondary School Teachers	2,056	\$20.02	\$28.85	\$29.11	\$38.21
33-9032	Security Guards	1,319	\$8.85	\$14.08	\$13.06	\$18.40

Source: QCEW Employees, Non-QCEW Employees - EMSI 2020.3 Class of Worker

Earnings Scale

10% Hourly

90% Hourly Earnings



Median Earnings (midpoint)

Average Hourly Earnings = Total Wages/Total Employed

The Standard Occupational Classification (SOC) Code – is a standard used to classify workers into occupational categories for the purpose of collecting data and comparing occupations across data sets.

Lowest 10% Hourly Earnings – 10% of the population in the occupation make less per hourly wage than the hourly wage stated.

Median Hourly Earnings – 50% of the population in the occupation make more; and 50% of the population make less per hourly wage than the hourly wage stated.

Average Hourly Earnings – The average of all wages of the population in the occupation.

Highest 10% Hourly Earnings – 10% of the population in the occupation make more per hourly wage than the hourly wage stated.

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