



**WORKFORCE SOLUTIONS**  
of the Coastal Bend

**ANNUAL REPORT**

**20**

**15**

**STATE OF THE WORKFORCE**



# WORKFORCE AROUND the BEND





## MESSAGE FROM THE **PRESIDENT/CEO**



**KEN  
TREVIÑO**

*Dear Stakeholders,*

At **WORKFORCE SOLUTIONS** of the Coastal Bend, we invest in our regional economic success through access to jobs, training, and employer services. We strive to meet the needs of our employers and job seekers through labor market intelligence. Together, we recognize the value of getting a job, learning a skill and moving towards self-sufficiency and how that translates to the overall success of our regional economy. That positive impact results in a competitive and educated workforce, a growing business community, increased employment and a return on taxpayer investment.

2015 has been an amazing year for Workforce Solutions. The combined and coordinated efforts of our Board of Directors, Board Professionals and dedicated Service Providers have resulted in our ability to effectively and efficiently serve our customers. We will continue to build on the success of 2015 and are committed to strengthening our community presence in 2016.

I extend my sincere thanks to the Chief Elected Officials, Board members and incredible staff for their leadership and efforts in impacting so many families in the Coastal Bend. Together, we are making the Coastal Bend a great place to work, do business and live.

*Respectfully,*

**Ken Treviño  
President/CEO**

# COASTAL BEND WORKFORCE BY THE NUMBERS

## CENTER TRAFFIC



City	Traffic	City	Traffic
Alice	9,564	Rockport	521
Beeville	7,018	Sinton	6,657
Falfurrias	1,659	Staples	53,793
Kingsville	5,757	Sunrise	32,673
Refugio	480		

## HIRING EVENTS



City	Events	City	Events
Alice	20	Kingsville	5
Aransas Pass	2	Rockport	2
Beeville	7	Sinton	14
Corpus Christi	337		

## 4TH ANNUAL HIRING RED, WHITE & YOU! STATEWIDE HIRING FAIR

In partnership with the Texas Workforce Commission (TWC), the Texas Veterans Commission (TVC), and other stakeholders, Workforce Solutions of the Coastal Bend (WFSCB) hosted the 4th Annual Hiring Red, White & You! Hiring Fair for local veterans, service members and their spouses as part of a statewide initiative on November 12th at the Sunrise Mall and Career Center.

WFSCB appreciates and values the service of our nation's veterans and considers it a privilege to help them and their families enter or return to the workforce as quickly as possible.

**80+** Employers

**1,200** Available Positions

**1,111** Job Seekers



**4,424** Veterans Received Priority Service In 2015

## EMPLOYER SERVICES



**473**

New Employers Served



**3,017**

Employers Served



**12,934**

Services Provided to Employers



**13,985**

Total Regional Job Postings WorkinTexas.com



**24,956**

Total Regional Job Openings WorkinTexas.com



**21,616**

Total Job Seekers Entering Employment



## JOB SEEKERS

**42,127**

### FINANCIAL ASSISTANCE FOR TRAINING



**\$395,841**

### UNEMPLOYMENT CLAIMANTS



**18,048**

Unemployment Claimants Served

### YOUTH PARTICIPANTS



**2,000+**

Education & Employment Information

### CLAIMANTS BACK TO WORK



**10,138** Total Claimants

Of The Total Claimants

**7,526** Back To Work Within 10 Weeks Of Filing

### PERSONS WITH DISABILITIES SERVED



**1,207**

### VETERANS SERVED

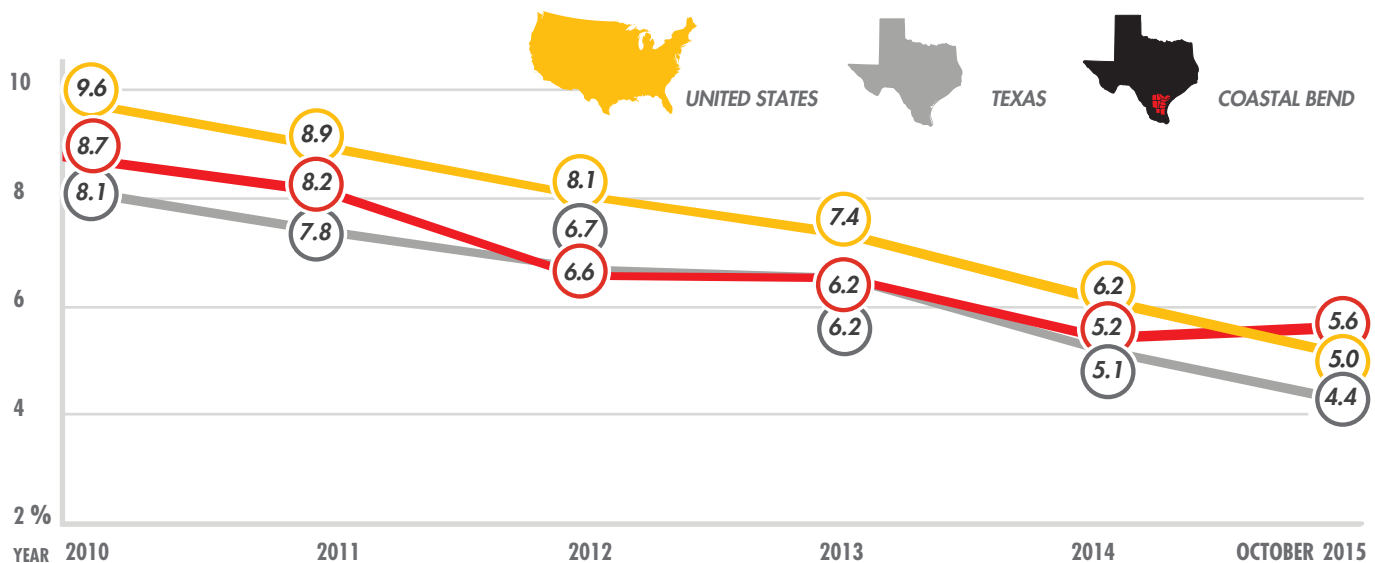


**4,424**

Veterans Received Priority Services

# LOCAL LABOR MARKET INTELLIGENCE

## ANNUAL UNEMPLOYMENT RATE



## TOP 5 FASTEST GROWING OCCUPATIONS

OCCUPATION	2014 JOBS	2015 JOBS	CHANGE IN JOBS (2014-2015)	% Change	MEDIAN HOURLY EARNINGS
<b>1. CONSTRUCTION TRADES WORKERS</b>	<b>10,738</b>	<b>11,446</b>	<b>708</b>	<b>7%</b>	<b>\$17.10</b>
<b>CONSTRUCTION INDUSTRY JOB DISTRIBUTION</b>	<b>2014 JOBS</b>	<b>2015 JOBS</b>	<b>CHANGE IN JOBS (2014-2015)</b>	<b>% Change</b>	
Nonresidential Building Construction	6,662	7,258	596	9%	
Building Equipment Contractors	3,619	3,981	361	10%	
Utility System Construction	2,989	3,057	68	2%	
Other Specialty Trade Contractors	2,159	2,167	8	0%	
Other Heavy and Civil Engineering Construction	2,064	2,276	212	10%	
<b>2. FOOD AND BEVERAGE SERVICE WORKERS</b>	<b>15,211</b>	<b>15,785</b>	<b>575</b>	<b>4%</b>	<b>\$8.67</b>
<b>3. RETAIL SALES WORKERS</b>	<b>15,299</b>	<b>15,773</b>	<b>473</b>	<b>3%</b>	<b>\$9.70</b>
<b>4. PERSONAL CARE AND SERVICE WORKERS</b>	<b>9,316</b>	<b>9,580</b>	<b>264</b>	<b>3%</b>	<b>\$8.73</b>
<b>5. NURSING, PSYCHIATRIC, AND HOME HEALTH AIDES</b>	<b>7,494</b>	<b>7,751</b>	<b>257</b>	<b>3%</b>	<b>\$9.54</b>
<b>ALL OCCUPATIONS</b>	<b>275,731</b>	<b>283,338</b>	<b>7,607</b>	<b>2.8%</b>	<b>\$17.85</b>

## REGIONAL TRENDS

### COASTAL BEND STATISTICS

POPULATION (2015)	594,179
JOBS (2015)	283,338
AVERAGE EARNINGS (2015)	\$51,155
UNEMPLOYED (10/2015)	15,590



#### COASTAL BEND REGION

**275,731**  
JOBS IN 2014

**283,338**  
JOBS IN 2015

**2.8%**  
INCREASE



#### TEXAS

**12,696,370**  
JOBS IN 2014

**13,089,948**  
JOBS IN 2015

**3.1%**  
INCREASE



#### UNITED STATES

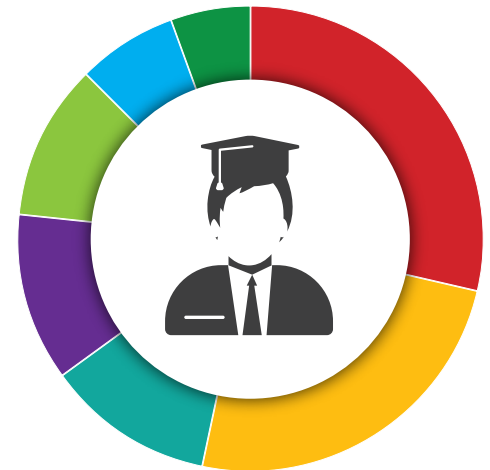
**152,496,017**  
JOBS IN 2014

**155,858,595**  
JOBS IN 2015

**2.2%**  
INCREASE

## COASTAL BEND EDUCATIONAL ATTAINMENT OVERVIEW

	EDUCATION LEVEL	2015 POPULATION	2015 PERCENT
	LESS THAN 9TH GRADE	44,652	11.6%
	9TH GRADE TO 12TH GRADE	45,239	11.7%
	HIGH SCHOOL DIPLOMA	111,264	28.8%
	SOME COLLEGE	94,453	24.5%
	ASSOCIATES DEGREE	26,390	6.8%
	BACHELOR'S DEGREE	42,599	11.07%
	GRADUATE DEGREE AND HIGHER	21,152	5.5%



\* Based on all residents age 25 and up.

## COASTAL BEND EDUCATIONAL ACHIEVEMENT OVERVIEW

YEAR END TOP 5 SNAPSHOT	COMPLETIONS
HEALTH PROFESSIONS AND RELATED PROGRAMS	1,500
BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES	986
MULTI/INTERDISCIPLINARY STUDIES	675
EDUCATION	459
LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES	362

\* This information is based on the latest data from the U.S. Census Bureau, American Community Survey, U.S. Department of Education's National Center for Education Statistics, Bureau of Labor Statistics, and the Texas Workforce Commission.

# CHILD CARE SERVICES PROGRAM

## CHILD CARE BY THE NUMBERS



### FINANCIAL IMPACT

**\$2,381,757** +

Parent Share of Cost paid directly to Child Care Providers

**195**

Child Care Providers (Licensed Child Care Centers and Registered or Licensed Child Care Homes) with Provider Agreements with Workforce Solutions of the Coastal Bend.

**\$10,983,594** =

Workforce Solutions of the Coastal Bend paid to Child Care Providers.

**\$13,365,351** ←

Total investment of Child Care payments



### CUSTOMERS SERVED

**4,544** +

Children received Child Care under the Low-Income funding stream.

**2,283**

Average number of children served per day.

**1,253** +

Children received Child Care under the Child Protective Services (CPS) funding stream.

**3,466**

Families received Child Care subsidies during part of this contract year.

**498** =

Children received Child Care under Temporary Assistance for Needy Families (TANF)/Choices funding stream.

**6,295** ←

Children received Child Care during part of this contract year.

## RETURN ON INVESTMENT

The Return on Investment data is based on the first three quarters of BCY2015 (October 2014 thru June 2015). It is based on 2,308 customers who are working (either Part-Time or Full-Time) and/or attending school, participating in training or certification programs. It does not include data on CPS customers.



### 9 MONTH SAMPLE (2,308 CUSTOMERS) OCTOBER 2014 - JUNE 2015

DESCRIPTION	TOTAL
PARENT SHARE COST	\$1,645,188
WFSCB PAYMENTS INVESTED	\$5,857,604
WAGES EARNED	\$23,790,627
<b>RETURN ON WFSCB INVESTMENT</b>	<b>406%</b>





# EARLY CHILDHOOD DEVELOPMENT QUALITY SERVICES PROGRAM

## SMART BOARDS

Workforce Solutions of the Coastal Bend (WFSCB) integrated the use of technology into the Pre-Kindergarten classrooms of some of its Texas Rising Star (TRS) certified child care centers. Each of these classrooms received a Smart Board technology equipment package that consisted of a 75" interactive whiteboard, projector, and CPU. Each whiteboard contained over 1,100 activities designed to develop phonological awareness, alphabet knowledge, vocabulary, language, writing, number recognition, and counting. TRS child care center directors, assistant directors, and Pre-Kindergarten teachers were trained on how to use the Smart Board. This technology initiative was implemented at a cost of just over \$160,000.

## 15 Texas Rising Star Child Care Centers Integrated The Use Of Technology In Pre-K Classrooms

- A Bar Z Ponderosa II
- Bundles of Care
- Coastal Bend College Child Development Center
- First Baptist School
- First Christian Church Day School
- First Learning Tree
- First Presbyterian Pre-School Center
- Kid's Place at Grace Presbyterian Church
- Kinder Care Learning Center #788
- Red Barn Private School, Inc.
- Rise School of Corpus Christi
- Second Baptist Child Development Center
- Small World Child Care
- St. Bartholomew's Episcopal Academy
- St. John's Children Learning Center



## 2ND ANNUAL DIRECTORS SYMPOSIUM

42

Child Care Directors Participated



## 2ND ANNUAL "BACK TO SCHOOL" TEACHERS FAIR

142

Child Care Staff Participated



# STATEWIDE AWARD WINNING SOFT SKILLS TRAINING CAREER READY WORKFORCE CERTIFICATION

Over **4,200** CEUs EARNED

**110** CLASSES DELIVERED

**2,168** PARTICIPANTS TRAINED

CREDENTIALLED BY DEL MAR COLLEGE AND COASTAL BEND COLLEGE



**COMPETENCIES EARNED:**

Academic Competence

Analytical Problem Solving



Commitment To An Employer > Communication Skills > Computer/Technical Literacy > Financial Management



Leadership/Management Skills > Learning Skills > Personal Management Skills > Interpersonal Effectiveness



Strong Work Ethics > Strong Work Values > Teamwork > Time Management



# EMERGING LEADERS INITIATIVE



The Emerging Leaders Initiative (Project ELI) provides local labor market and career information to young adults throughout the Coastal Bend Region. It serves as the umbrella over all local workforce programs and funding that support education and career services for the youth of the Coastal Bend. With the introduction of the Workforce Innovation and Opportunity Act (WIOA), signed into law on July 22, 2014, an additional emphasis has been made to assist youth in the areas of work-based learning, financial literacy, entrepreneurial skills training, labor market & career information, and post-secondary education transition.



**319**  
WIOA Youth  
Participants



**108**  
Local  
Employers



**53**  
Employment  
Opportunities



**29**  
High  
Schools

## PROJECT ELI EVENTS

*La Palmera Holiday Application/Hiring Event* ● *Lemonade Day (Entrepreneurship)* ● *Ramp It Up! Youth Project (Work Based Learning)*  
*Teacher Externship Program* ● *GenTX College Signing Day (Post-Secondary Transition)*

## 2015 READY FOR COLLEGE AND CAREER CONFERENCE



American Bank Center, November 3, 2015

Morning Keynote Speaker:  
Eliot Garza, Owner, NSIDE Publications.  
"Mind, Body and Soul"



Lunch Keynote Speaker:  
Lillian Riojas, Council Member At-Large, City of Corpus Christi  
& WFSCB Vice Chair  
"Options... The Choice is Yours"



Participating Presenters:  
Del Mar College, Craft Training Center, Coastal Bend College,  
Texas A&M University-Corpus Christi, Texas A&M University-Kingsville,  
Job Corp, Hi-Res Creative, Dress for Success Corpus Christi,  
South Coastal Area Health Education Center &  
Hammons Education Leadership Programs

## TEACHER EXTERNSHIP PROGRAM



Project ELI was awarded \$50,367 to provide two-week externship opportunities to 16 local high school educators this summer. These high school teachers and counselors were provided hands-on experience in the public service, manufacturing, healthcare and hospitality industries.

The educators attended sessions on local labor market information and workforce services. This grant allowed WFSCB to get information about education and employment opportunities directly into the hands of the people who speak to students daily. WFSCB has applied for the second round of funding to grow this program in 2016.

# NATIONAL BEST PRACTICE COASTAL COMPASS

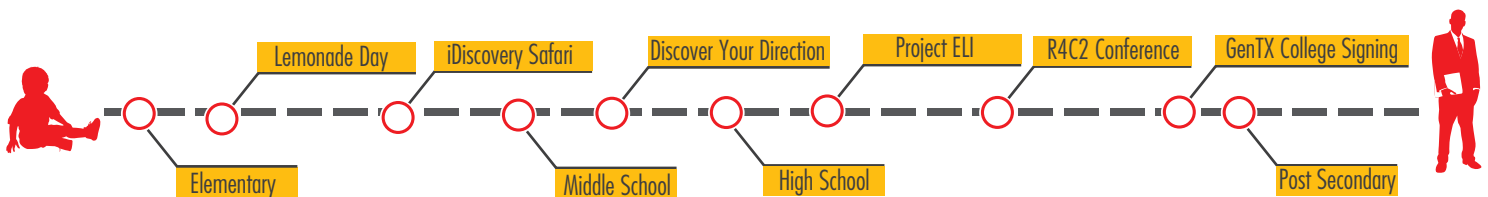


## 1,500 Customers Served In 2015

*College & Financial Aid Applications, Workforce Services, Basic Computer Classes, and General Educational Development/ English Second Language Classes*

Through ongoing partnerships with the Citizens for Educational Excellence (CEE), Education2Employment Partners (E2E), Del Mar College, Texas A&M University-Corpus Christi, Texas A&M University-Kingsville, Coastal Bend College, Craft Training Center, Corpus Christi Literacy Council, and Corpus Christi Independent School District (CCISD); Workforce Solutions of the Coastal Bend (WFSCB) was integral in creating the Coastal Compass Education & Career Resource Center. Located within the La Palmera Mall, Coastal Compass serves as an information hub for those seeking to continue their education at any level, from adult basic education to industry certifications to doctoral degree programs. The Coastal Compass also serves as a one-stop shop for labor market intelligence, career information, and local employment opportunities.

### CRADLE TO CAREER PATHWAY



### 2015 HIGHLIGHTS

The Charity League of Corpus Christi generously donated \$251,000 to support the creation of the Coastal Compass Mobile Unit. The unit will provide Coastal Compass services to our rural communities. Estimated to be completed in the spring of 2016.

WFSCB and its Coastal Compass partners hosted a series of annual education and career events throughout the year targeting youth from elementary to post-secondary age. WFSCB's ongoing partnership with the CEE allows WFSCB to leverage grant funding to support these events.

- La Palmera Holiday Application/Hiring Event* ● *Lemonade Day (Entrepreneurship)* ● *Ready for College and Career Conference* ● *HB5 Discover Your Direction Symposium*
  - GenTX College Signing Day (Post-Secondary Transition)* ● *iDiscovery Safari ( Labor Market & Career Exploration)*
- 600+ STUDENTS**                      **1,000 FAMILIES**



# NATIONAL BEST PRACTICE COASTAL BEND COLLEGE PARTNERSHIP



Workforce Solutions of the Coastal Bend (WFSCB) relocated three Career Centers on the campuses of Coastal Bend College (CBC). After reviewing the role and mission of WFSCB and the mission of CBC, it became apparent to both organizations that this was a natural partnership of great benefit to Bee, Jim Wells and Kleberg county residents and the surrounding communities. Shrinking the footprint of WFSCB while growing opportunities is the new model of doing more with less for the Coastal Bend region.

Having the WFSCB Career Centers located on the college campuses not only strengthens the partnership between WFSCB and CBC, it offers a one-stop shop for students and residents who may wish to utilize employment services, obtain workforce training or take college credit courses. WFSCB appreciates the help and guidance that CBC President Dr. Beatriz T. Espinoza and her team offered during each transition and relocation.

## 25,518 Grand Total Of Job Seekers Served



**BEEVILLE OPENING**



**13,889** Job Seekers Served Since February 2014



**ALICE OPENING**



**8,223** Job Seekers Served Since February 2015



**KINGSVILLE OPENING**



**3,406** Job Seekers Served Since May 2015

# GRANT OPPORTUNITIES

## OVER \$1 MILLION ACQUIRED

### 2015-2016 GRANTS



**100** Long-Term  
Unemployed Customers



On-The-Job  
Training



Occupational  
Training



Occupational Training



**16**  
Teachers



**19**  
Employers



**25%**  
Employer Match



**500** Youth



**30** Employers

### 2016-2017 GRANTS



**100** Long-Term  
Unemployed Customers



On-The-Job  
Training



Occupational  
Training



Enhanced  
Job Fairs



Incumbent  
Worker Training



**6-8**  
Urban & Rural Job Fairs

# 2015 TEXAS WORKFORCE COMMISSION AWARD WINNERS

## CONGRATULATIONS TO THE 2015 AWARD WINNERS!

Workforce Solutions of the Coastal Bend (WFSCB) is proud to announce this year's award winners that were recognized at the Texas Workforce Commission's (TWC) 19th Annual Texas Workforce Conference held November 18-20 in Dallas, Texas.

### EMPLOYER OF THE YEAR & LOCAL EMPLOYER OF EXCELLENCE AWARDS

Pepsi-Cola Bottling Company of Corpus Christi and Victoria (Pepsi) received the Employer of the Year and Local Employer Award of Excellence for the Coastal Bend region. These Employer Awards honor employers that are actively involved with their local workforce board and have made a positive impact on employers, workers and the community.



### YOUTH INSPIRATION AND CAREER AWARENESS AWARD – PROJECT ELI/COASTAL COMPASS

WFSCB was recognized for Outstanding Board Performance, receiving \$100,000 for Youth Inspiration and Career Awareness. This inaugural award focuses on career awareness and exploration for young adults.



### SERVICE TO WORKERS – DRESS FOR SUCCESS CORPUS CHRISTI

This award demonstrates WFSCB's commitment to Texas workers through local coordination efforts to meet workers needs through recruiting, hiring, training, upgrading skills, retaining and transitioning workers, and involving the community.



### PERFORMANCE INCENTIVE AWARD FOR CHOICES EMPLOYMENT

WFSCB was acknowledged for outstanding performance for Choices - a "work first" program designed to end dependence on public assistance. The award recognizes that families in the Coastal Bend are exceeding requirements of the program specifically through paid employment that leads to self-sufficiency.



*Monetary awards for achievement in these categories will be used to enhance workforce service programs during the next year.*

# 2015-2016 STRATEGIC BOARD GOALS



## ESTABLISH AND STRENGTHEN PARTNERSHIPS

- Assess & Leverage Relationships and Identify Gaps
- Cultivate One-on-One Relationships with Strategic Partners and Businesses
- Provide Seamless Information Pipeline Between Service Professionals
- Tracking of Key Community Relationships
- Expand Organizational Relationships to Support Initiatives



## EFFECTIVELY/EFFICIENTLY TARGET RURAL AREA SERVICES

- Ensure Service Delivery
- Actively Communicate Services
- Increase Visibility of Workforce Team in Rural Areas
- Link Board Professionals with Service Professionals in Rural Area



## INCREASE WORKFORCE AWARENESS

- Gain Visibility for Workforce Activities
- Educate Key Workforce Audiences on Outreach Tools and Collaterals
- Leverage Resources to Maximize Value



## EXPAND INNOVATIVE SERVICES TO BUSINESS

- Provide High-Quality, Skills Appropriate Training to meet Employer Needs
- Identify Job Seekers Requiring Additional Services and Support to Obtain Employment

## EXPLORE NEW REVENUE OPPORTUNITIES

- Diversify New Income Sources
- Leverage Existing Funding

## IMPROVE INTERNAL EFFICIENCIES

- Minimize Organizational Bureaucracy
- Demonstrate Professional Quality System-Wide
- Ensure Efficient and Effective Use of Resources
- Strengthen Relationship with Appointed Board

## REFINE BOARD CULTURE

- Increase Awareness of Professional Resources
- Engage Appointed Board of Directors
- Demonstrate Professionalism



# COMMUNITY STEWARDS

The Board of Directors has seven planning committees to further refine overall goals and strategies for continuous improvement of service to the communities in the Coastal Bend region. This strategic plan involves the coordination of resources to best implement Workforce Innovation and Opportunity Act (WIOA) employment and training. The Board's planning committees build on this basic plan to establish an overall vision for the workforce area. The committees are as follows: Executive, Business Development, Child Care, Finance, Public Relations, Workforce Operations, and Ad Hoc Youth.

## 2015 COMMITTEE STRUCTURE

### EXECUTIVE COMMITTEE

Responsible for oversight of all Standing Committee recommendations and then takes the recommendations to the Board for final approval.

**Gloria Perez**, *Chair*  
**Lillian Riojas**, *Vice-Chair*  
**Joe Guzman**, *Secretary*  
**Emily Martinez**, *Treasurer & Finance Chair*  
**Ed Sample**, *Parliamentarian*  
**Victor M. Gonzalez, Jr.**, *Immediate Past Chair & Ad Hoc Youth Chair*

**Mike Carranco**, *Business Development Chair*  
**Marcia Keener**, *Child Care Chair*  
**Julia Garcia**, *Public Relations Chair*  
**Jim Bounds**, *Workforce Operations Chair*

### BUSINESS DEVELOPMENT

Responsible for all issues dealing directly with employers or economic development agencies.

**Mike Carranco**, *Chair*  
**Mary Afuso**  
**Jason Alaniz**

**Randy Giesler**  
**Joan McKaughan**

### CHILD CARE

Responsible for all issues dealing with management of Child Care Services.

**Marcia Keener**, *Chair*  
**Mary Gleason**, *Vice-Chair*  
**Xavier Alvarez**

**Joe Martinez**

### FINANCE

Responsible for evaluating and making financial policy and procedure recommendations to the Board regarding Board and Contractor budgets.

**Emily Martinez**, *Chair*  
**John Owen**, *Vice-Chair*  
**Joe Guzman**

**Ed Sample**

### PUBLIC RELATIONS

Responsible for the expansion of an awareness/outreach plan to broaden public recognition of programs and services.

**Julia Garcia**, *Chair*  
**Catrina Wilson**, *Vice-Chair*  
**Lillian Riojas**

### WORKFORCE OPERATIONS

Responsible for monitoring all issues associated with the delivery of programs through the Business and Career Centers and the quality of those services, including youth services.

**Jim Bounds**, *Chair*  
**Sara Garza**  
**Joe Montez**

**Velma Soliz-Garcia**

### AD HOC YOUTH

Responsible for providing oversight to the activities of the Emerging Leaders Initiative (ELI) which serves the general public, from Pre-K to Post Secondary by providing local labor market and career information.

**Victor M. Gonzalez, Jr.**, *Chair*  
**Jason Alaniz**, *Vice-Chair*  
**Rosie Collin**

**Julia Garcia**  
**Verna Portis**

# WORKFORCE LEADERSHIP

## ELECTED OFFICERS BOARD OF DIRECTORS



*At Workforce Solutions of the Coastal Bend (WFSCB), we invest in our regional economic success through access to jobs, training, and employer services.*

*The Board of Directors represent the public throughout the 12-county region and are selected by the 12-county Chief Elected Officials Council. 51% of the Board membership represents private industry; the remaining membership includes representation from education, economic development, literacy and other local service agencies.*

*This comprehensive group of community leaders ensures WFSCB continues to serve the needs of both employers and job seekers throughout the Coastal Bend region.*

### BOARD OF DIRECTORS

*Mary Z. Afuso, City of Corpus Christi*

*Jason Alaniz, City of Corpus Christi*

*Octavio Xavier Alvarez, Kleberg County*

*James Bounds, Aransas County*

*Mike Carranco, Nueces County*

*Rosie Collin, Nueces County*

*Julia T. Garcia, Bee County*

*Sara P. Garza, TWC/City of Corpus Christi*

*Randy Giesler, Live Oak County*

*Mary V. Gleason, City of Corpus Christi*

*Marcia Keener, San Patricio County*

*Joe A. Martinez, City of Corpus Christi*

*Joan McKaughan, San Patricio County*

*Joe B. Montez, Bee County*

*John W. Owen, City of Corpus Christi*

*J. C. Perez III, Jim Wells County*

*Luis A. Pizzini, Duval County*

*Verna Portis, City of Corpus Christi*

*Velma Soliz-Garcia, San Patricio County*

*Stanley Tuttle, Refugio County*

*Catrina Wilson, City of Corpus Christi*

## ELECTED OFFICERS

Chair - Gloria D. Perez, *City of Corpus Christi*

Vice Chair - Lillian Riojas, *City of Corpus Christi*

Secretary - Joe Guzman, *City of Corpus Christi*

Treasurer - Emily Martinez, *City of Corpus Christi*

Parliamentarian - Edward Sample, *City of Corpus Christi*

Past Chair - Victor M. Gonzalez, Jr., *City of Corpus Christi*

## CHIEF ELECTED OFFICIALS COUNCIL

*Aransas County*  
Judge C. H. "Burt" Mills, Jr.

*Bee County*  
Judge Stephanie A. Silvas

*Brooks County*  
Judge Imelda Barrera

*City Of Corpus Christi*  
Mayor Nelda Martinez

*Duval County*  
Judge Ricardo O. "Rocky" Carrillo

*Jim Wells County*  
Judge Pedro "Pete" Trevino, Jr.

*Kenedy County*  
Judge Louis E. Turcotte, III

*Kleberg County*  
Judge Rudy Madrid

*Live Oak County*  
Judge Jim Huff, Chairman

*McMullen County*  
Judge James E. Teal

*Nueces County*  
Judge Loyd Neal

*Refugio County*  
Judge Robert Blaschke

*San Patricio County*  
Judge Terry Simpson





**WORKFORCE SOLUTIONS**  
of the Coastal Bend

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## STATE OF THE WORKFORCE

**THANK YOU FOR YOUR SUPPORT!**



Scan with your  
smartphone to visit  
[www.workforcesolutionscb.org](http://www.workforcesolutionscb.org)

Equal Opportunity Employer/Program

Auxiliary aids and services are available upon request to individuals with disabilities.

Relay Texas: 1.800.735.2989 (TDD) and 1.800.735.2988 or 7-1-1 (Voice)

Connect with us today!



ALICE | BEEVILLE | FALFURRIAS | KINGSVILLE | REFUGIO | ROCKPORT | SINTON | STAPLES | SUNRISE